Registry No. 1399-1-11

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## NATIONAL RECOVERY ADMINISTRATION

# AMENDMENT TO **CODE OF FAIR COMPETITION**

FOR THE

# WASHING AND IRONING **MACHINE MANUFACTURING INDUSTRY**

AS APPROVED ON APRIL 19, 1934



OUR PART

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Approved Code No. 93—Amendment No. 1

AMENDMENT TO

#### **CODE OF FAIR COMPETITION**

#### FOR THE

### WASHING AND IRONING MACHINE MANUFAC-TURING INDUSTRY

#### As Approved on April 19, 1934

#### ORDER

#### MODIFICATION OF CODE OF FAIR COMPETITION FOR THE WASHING AND IRONING MACHINE MANUFACTURING INDUSTRY

Pursuant to the provisions of Article IV, Section F of the above Code, and in full compliance with the provisions of Title I of the National Recovery Act, approved June 16, 1933, I, Hugh S. Johnson, Administrator for Industrial Recovery, pursuant to authority vested in me by Executive Orders of the President, including Executive Order number 6543-A, dated December 30, 1933, and otherwise, do hereby order that the provisions of Article IV, Section F of the above Code be stricken therefrom, and do hereby order further that the following amendment be substituted therefor:

"Employees permitted to work in excess of forty (40) hours per week and eight (8) hours per day under the provisions of Section B, paragraphs 1 and 3, of Article III shall be paid not less than one and one-half times their normal rate for all hours in excess of forty (40) hours per week and eight (8) hours per day."

NOW, THEREFORE, On behalf of the President of the United States, I. Hugh S. Johnson, do hereby find that said amendment and the Code as constituted after being amended complies in all respects with the pertinent provisions, and will promote the policy and purposes of said Title I of said Act, and do hereby order that said amendment be and it is hereby approved, and that the previous approval of said Code is hereby modified to include an approval of said Code in its entirety as amended, such approval and such amendment to take effect fifteen (15) days from the date hereof, unless prior to that date good cause to the contrary be shown to the Administrator and the Administrator orders otherwise.

(1)

HUGH S. JOHNSON,

Administrator for Industrial Recovery.

Approval recommended: A. R. GLANCY. Division Administrator. WASHINGTON, D.C., April 19, 1934. 

#### REPORT TO THE PRESIDENT

#### The PRESIDENT,

The White House.

SIR: The Code of Fair Competition for the Washing and Ironing Machine Manufacturing Industry, as approved by the President on November 4, 1933, provides in Article IV, Subsection F, as follows:

"Not later than February 1, 1934, the Administrator shall determine what rate of overtime pay shall be paid in this Industry on the basis of statistics on overtime hours worked in the Industry to be furnished by the Industry to the Administrator not later than January 15, 1934."

The Deputy Administrator has recommended that the provisions of Article IV, Section F of the above Code, be stricken therefrom, and the following provisions substituted therefor:

"Employees permitted to work in excess of forty (40) hours per week and eight (8) hours per day under the provisions of Section B, paragraphs 1 and 3, of Article III shall be paid not less than one and one-half times their normal rate for all hours in excess of forty (40) hours per week and eight (8) hours per day."

The purpose of this amendment is based on the fundamental principles of the Act, and encourages the employment by employers of additional personnel rather than such employers prolonging the daily or weekly working hours of those now employed by them.

#### FINDINGS

The Deputy Administrator in his report to me on said amendment to said Code having found as herein set forth and on the basis of the proceedings in this matter:

I find that:

(a) The amendment to said Code and the Code as amended are well designed to promote the policies and purposes of Title I of the National Industrial Recovery Act and will provide for the general welfare by promoting the organization of industry for the purpose of cooperative action among trade groups, by inducing and maintaining united action of labor and management under adequate governmental sanction and supervision, by eliminating unfair competitive practices, by promoting the fullest possible utilization of the present productive capacity of the Industries, by avoiding undue restrictions of production (except as may be temporarily required), by increasing the consumption of industrial and agricultural products through increasing purchasing power, by reducing and relieving unemployment, by improving standards of labor, and by otherwise rehabilitating industry.

(b) The Code as amended complies in all respects with the pertinent provisions of said Title of said Act, including without limitation Subsection (a) of Section 3, Subsection (a) of Section 7 and Subsection (b) of Section 10 thereof. (c) The Amendment and the Code as amended are not designed to and will not permit monopolies or monopolistic practices.(d) The Amendment and the Code as amended are not designed

(d) The Amendment and the Code as amended are not designed to and will not eliminate or oppress small enterprises and will not operate to discriminate against them.

operate to discriminate against them. (e) Those engaged in other steps of the economic process have not been deprived of the right to be heard prior to approval of said Amendment.

For these reasons, therefore, I have approved the Amendment. Respectfully,

HUGH S. JOHNSON, Administrator.

Approved Code No. 93.—Amendment No. 1. Registry No. 1399–1–11.

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