

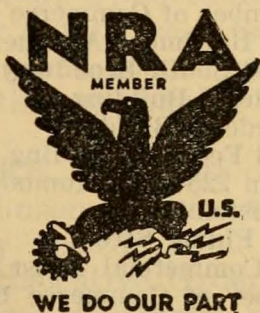
NATIONAL RECOVERY ADMINISTRATION

**AMENDMENT TO
CODE OF FAIR COMPETITION**

FOR THE

**HAIR AND JUTE FELT
INDUSTRY**

AS APPROVED ON MAY 23, 1934

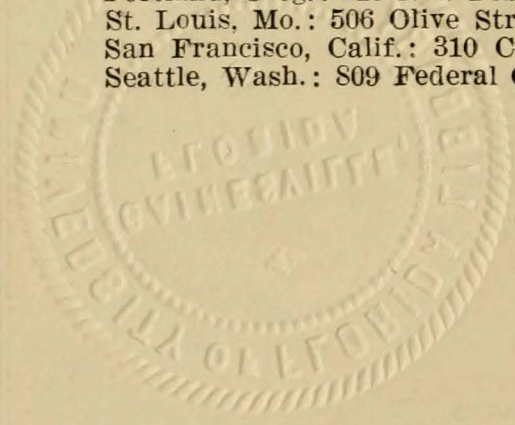


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Approved Code No. 73—Amendment No. 1

AMENDMENT TO CODE OF FAIR COMPETITION

FOR THE

HAIR AND JUTE FELT INDUSTRY

As Approved on May 23, 1934

ORDER

MODIFICATION OF CODE OF FAIR COMPETITION FOR THE HAIR AND JUTE FELT INDUSTRY

An application having been duly made pursuant to and in full compliance with the provisions of Title I of the National Industrial Recovery Act, approved June 16, 1933, for approval of a modification of a Code of Fair Competition for the Hair and Jute Felt Industry, and a Notice of Opportunity to File Objections with the Deputy Administrator having been issued and no objections having been filed, and the annexed report on said modification, containing findings with respect thereto; having been made and directed to the President:

NOW, THEREFORE, on behalf of the President of the United States, I, Hugh S. Johnson, Administrator for Industrial Recovery, pursuant to authority vested in me by Executive Orders of the President, including Executive Order No. 6543-A, dated December 30, 1933, and otherwise; do hereby incorporate, by reference, said annexed report and do find that said modification and the Code as constituted after being modified comply in all respects with the pertinent provisions and will promote the policy and purposes of said Title of said Act, and do hereby order that said modification be and it is hereby approved, and that the previous approval of said Code is hereby modified to include an approval of said Code in its entirety as modified; this Order to become effective ten (10) days after the date hereof, unless cause to the contrary shall be shown to me before that time and I, by further Order, otherwise determine.

HUGH S. JOHNSON,
Administrator for Industrial Recovery.

Approval recommended:

H. O. KING,
Division Administrator.

WASHINGTON, D.C.,
May 23, 1934.

REPORT TO THE PRESIDENT

The PRESIDENT,
The White House.

SIR: The attached amendment was submitted by the National Control Committee for the Hair and Jute Felt Industry.

No public hearing was held, but on April 13, 1934 a Notice of Opportunity to File Objections was published, giving until April 24, 1934 for any criticisms to be sent to the National Recovery Administration. No protest or criticisms were received.

RÉSUMÉ OF AMENDMENT

The Industry found, after operating under the Code for several months, that the maximum hours for watchmen and truck drivers were too rigid and did not permit necessary flexibility.

As long as this change is being made, the entire Article relating to Hours was rewritten in order to clarify the intent of certain clauses. The Industry also revised the Article concerning Minors to conform with more recently approved codes. In addition, a clause has been added to provide for the formation of standards of safety and health.

FINDINGS

The Deputy Administrator in his final report to me on said amendment to said Code having found as herein set forth and on the basis of all the proceedings in this matter:

I find that:

(a) The amendment to said Code and the Code as amended are well designed to promote the policies and purposes of Title I of the National Industrial Recovery Act including the removal of obstructions to the free flow of interstate and foreign commerce which tend to diminish the amount thereof, and will provide for the general welfare by promoting the organization of industry for the purpose of cooperative action among trade groups, by inducing and maintaining united action of labor and management under adequate governmental sanction and supervision, by eliminating unfair competitive practices, by promoting the fullest possible utilization of the present productive capacity of industries, by avoiding undue restriction of production (except as may be temporarily required), by increasing the consumption of industrial and agricultural products through increasing purchasing power, by reducing and relieving unemployment, by improving standards of labor, and by otherwise rehabilitating industry.

(b) The Code as amended complies in all respects with the pertinent provisions of said Title of said Act, including without limitation Sub-Section (a) of Section 3, Sub-Section (a) of Section 7, and Sub-Section (b) of Section 10 thereof.

(c) The Code empowers the Code Authority to present the afore-said amendment on behalf of the industry as a whole.

(d) The amendment and the Code as amended are not designed to and will not permit monopolies or monopolistic practices.

(e) The amendment and the Code as amended are not designed to and will not eliminate or oppress small enterprises and will not operate to discriminate against them.

(f) Those engaged in other steps of the economic process have not been deprived of the right to be heard prior to approval of said amendments.

For these reasons, the amendment has been approved.

Respectfully,

HUGH S. JOHNSON,
Administrator.

MAY 23, 1934.

AMENDMENT TO CODE OF FAIR COMPETITION FOR THE HAIR AND JUTE FELT INDUSTRY

Article IV of the Code of Fair Competition for the Hair and Jute Felt Industry shall be deleted and the following provision inserted in its place:

"ARTICLE IV—HOURS OF LABOR

"(a) No employee shall work or be permitted to work in excess of forty (40) hours in any one week, except as follows:

"1. Employees in a managerial or executive capacity receiving \$35 per week or more.

"2. A ten per cent additional allowance over forty (40) hours per week may be permitted in the case of repair-shop crews, firemen, engineers, electricians, outside crews, cleaners, hair washers, dryers, extractors, and balers, provided that time and one-third shall be paid for all time worked in excess of forty hours per week.

"3. Watchmen shall not work or be permitted to work in excess of fifty-six (56) hours per week and shall be paid at least the hourly rate existing on March 1, 1934, while so employed.

"4. No person driving a vehicle or his helper or helpers on the vehicle shall be permitted to work in excess of one hundred eight (108) hours in any consecutive two (2) week period, nor more than one hundred ninety-two (192) hours in any consecutive four (4) week period; and not more than twelve (12) days in any fourteen (14) day period. In cities of fifty thousand population and over, or in the immediate trade area thereof, drivers shall be paid at the rate of one and one-third ($1\frac{1}{3}$) their normal rate for all hours worked in excess of forty-eight (48) hours in any one week.

"(b) The maximum hours fixed in the foregoing section shall not apply to any employee engaged in emergency maintenance or emergency repair work involving breakdowns or protection of life or property, provided that any such special case at least time and one-third shall be paid for all time worked in excess of forty hours per week. The National Control Committee shall require monthly reports of any such emergency time."

Article V of the Code of Fair Competition for the Hair and Jute Felt Industry shall be deleted and the following provision inserted in its place:

"ARTICLE V—CHILD LABOR

"1. No person under sixteen (16) years of age shall be employed in the Industry. No person under eighteen (18) years of age shall be employed at operations or occupations which are hazardous in nature or dangerous to health. The Code Authority shall submit to the Administrator before July 1, 1934, a list of such operations or

occupations. In any state an employer shall be deemed to have complied with this provision as to age if he shall have on file a certificate or permit duly signed by the Authority in such State empowered to issue employment or age certificates or permits showing that the employee is of the required age."

There shall be added as Section (i) of Article VIII the following provision:

"(i) Every employer shall provide for the safety and health of employees during the hours and at the places of their employment. Standards for safety and health shall be submitted by the National Control Committee to the Administrator before August 1, 1934."

Approved Code No. 73—Amendment No. 1.
Registry No. 232-1-03.





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