

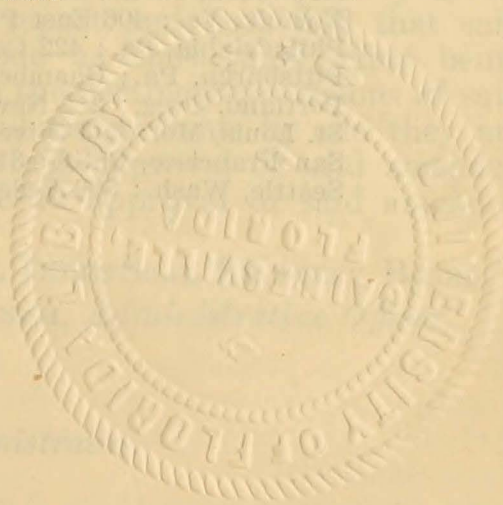
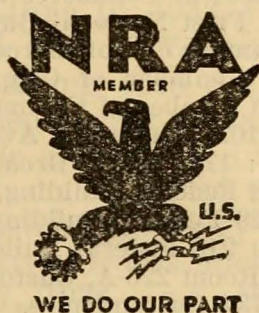
NATIONAL RECOVERY ADMINISTRATION

**AMENDMENT TO
CODE OF FAIR COMPETITION**

FOR THE

COAT AND SUIT INDUSTRY

AS APPROVED ON OCTOBER 19, 1934

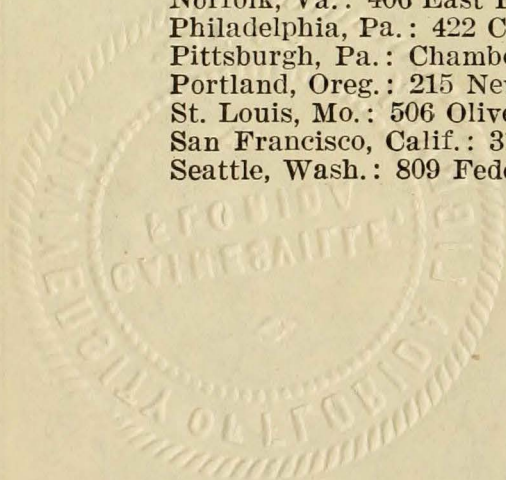


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Approved Code No. 5—Amendment No. 2

AMENDMENT TO CODE OF FAIR COMPETITION

FOR THE

COAT AND SUIT INDUSTRY

As Approved on October 19, 1934

ORDER

APPROVING AMENDMENT OF CODE OF FAIR COMPETITION FOR THE COAT AND SUIT INDUSTRY

An application having been duly made pursuant to and in full compliance with the provisions of Title I of the National Industrial Recovery Act, approved June 16, 1933, for approval of amendments to the amended Code of Fair Competition for the Coat and Suit Industry, and hearings having been duly held thereon and the annexed report on said amendments containing findings with respect thereto, having been made and directed to the President:

NOW, THEREFORE, on behalf of the President of the United States, the National Industrial Recovery Board, pursuant to authority vested in it by Executive Orders, including Executive Order No. 6859 dated September 27, 1934, and otherwise, does hereby incorporate, by reference said annexed report and does find that said amendments and the amended Code as constituted after being amended comply in all respects with the pertinent provisions of said Act, and does hereby order that said amendments be and they are hereby approved, and that the previous approval of said amended Code, is hereby amended to include an approval of said amended Code in its entirety as amended.

NATIONAL INDUSTRIAL RECOVERY BOARD,
By G. A. LYNCH, *Administrative Officer.*

Approval recommended:

PRENTISS L. COONLEY,
Acting Division Administrator.

WASHINGTON, D. C.,
October 19, 1934.

92437°—1244-69—34 (1)

REPORT TO THE PRESIDENT

The PRESIDENT,
The White House.

SIR: On Friday, August 3, 1934, a Public Hearing was held to consider Amendments to the Code of Fair Competition for the Coat and Suit Industry. Such Amendments were based on the determinations made by the Fact Finding Commission. Said Fact Finding Commission was created by the Administrator to study the Wage Provisions of the Code as well as those provisions of the Code Setting differentials as between markets. Every person who requested a conference was fairly heard in public in accordance with regulations of the National Recovery Administration. There were present duly authorized representatives of the Fact Finding Commission, the Code Authority and other representative members of the Industry.

After careful study of the report of the Fact Finding Commission, and after Public Hearing and careful study of the record thereof, it was found:

1. That the existing basic differential between markets are correct and proper except in the case of Baltimore which should be transferred to the Eastern Area and which transfer is effected by the amendment herein of Article II Definitions Section VII of the Amended Code; and

2. That the principle of averages as included in this Code is sound and that a large degree of enforcement of these provisions has been effected. In view of the findings of the Commission on this subject, no change in the Code with respect to averages is desirable. A continuation by the Code Authority of its efforts to enforce averages should be productive of even better results; and

3. That a number of minor changes with respect to Apprentices, Semi-skilled Operators, etc. are called for and are embodied in these amendments to the Code in the new Article IV; and

4. That it seems desirable to extend to the relation between Jobbers and Contractors in markets other than New York City the provisions and practices governing these relations in the metropolitan area. The Code Authority is empowered in Article VI, 2A of the Code to promulgate with the approval of the Administrator, regulations to carry into effect the purposes and intent of this Article. The appropriate action should, therefore, come from the Code Authority.

In their final form these Amendments received the approval of the Industrial Advisory Board, the Labor Advisory Board, the Consumers' Advisory Board, the Legal Division and the Research and Planning Division of the National Recovery Administration.

The Deputy Administrator in his final report to us on said Amendments to said Code having found as herein set forth and on the basis of all the proceedings in this matter:

We find that:

(a) The Amendments to said Code and the Code as amended are well designed to promote the policies and purposes of Title I of the National Industrial Recovery Act including the removal of obstructions to the free flow of interstate and foreign commerce which tend to diminish the amount thereof, and will provide for the general welfare by promoting the organization of industry for the purpose of cooperative action among trade groups, by inducing and maintaining united action of labor and management under adequate governmental sanction and supervision, by eliminating unfair competitive practices, by promoting the fullest possible utilization of the present productive capacity of industries, by avoiding undue restriction of production (except as may be temporarily required), by increasing the consumption of industrial and agricultural products through increasing purchasing power, by reducing and relieving unemployment, by improving standards of labor, and by otherwise rehabilitating industry.

(b) The Code as amended complies in all respects with the pertinent provisions of said Title of said Act, including without limitation Subsection (a) of Section 3, Subsection (a) of Section 7, and Subsection (b) of Section 10 thereof.

(c) The Code empowers the Code Authority to present the aforesaid Amendments on behalf of the industry as a whole.

(d) The Amendments and the Code as amended are not designed to and will not permit monopolies or monopolistic practices.

(e) The Amendments and the Code as amended are not designed to and will not eliminate or oppress small enterprises and will not operate to discriminate against them.

(f) Those engaged in other steps of the economic process have not been deprived of the right to be heard prior to approval of said Amendments.

For these reasons, these Amendments have been approved.

For the National Industrial Recovery Board:

G. A. LYNCH,
Administrative Officer.

OCTOBER 19, 1934.

AMENDMENT TO CODE OF FAIR COMPETITION FOR THE COAT AND SUIT INDUSTRY

Article II, Section 7 shall be deleted and the following shall be added as Article II, Section 7:

ARTICLE II—DEFINITIONS

SECTION 7. Two areas are hereby established; The Eastern Area shall include the States of Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut, New York, Pennsylvania, New Jersey, Delaware, Maryland, Virginia, and West Virginia; the Western Area shall include all parts of the United States not included in the Eastern Area.

Article IV, Section 2 and Section 4 shall be deleted and the following shall be added as Article IV, Section 2:

ARTICLE IV—WAGES

SECTION 2. *Eastern Area.*—On and after the effective date, manufacturing employees, for the Eastern Area, enumerated below, shall be paid not less than the following wage scale, for each full week's work:

	<i>Per Week</i>
Coat and Suit Cutter.....	\$47. 00
Samplemakers.....	40. 00
Examiners.....	36. 00
Drapers.....	29. 00
Begraders on Skirts.....	32. 00
Bushelmen who also do Pinning, Marking and general work on garments.....	36. 00

The employees in the crafts enumerated below shall work on a piece rate basis. They shall receive guaranteed minimum wages, not less than the following:

	<i>Per Hour</i>
Jacket, Coat, Reefer & Dress Operators, Male.....	\$1. 00
Jacket, Coat, Reefer & Dress Operators, Female.....	. 90
Skirt Operators, Male.....	. 90
Skirt Operators, Female.....	. 80
Piece Tailors.....	. 90
Reefer, Jacket and Coat Finishers.....	. 85
Jacket, Coat & Reefer Finishers' Helpers.....	. 63
Jacket, Coat, Reefer and Dress Upper Pressers.....	1. 00
Jacket, Coat, Reefer and Dress Under Pressers.....	. 90
Skirt Upper Pressers.....	. 90
Skirt Under Pressers.....	. 85
Skirt Basters.....	. 60
Skirt Finishers.....	. 60
Machine Pressers.....	1. 30

All manufacturers in the Eastern Area operating outside the limits of New York City shall operate on a scale of ten (10) percent less than provided herein for the Eastern Area.

In fixing piece work rates on garments, the same shall be computed on a basis to yield to the workers of average skill of the various crafts for each hour of continuous work, the following amounts:

	<i>Per Hour</i>
Jacket, Coat, Reefer & Dress Operators-----	1.50
Skirt Operators-----	1.40
Piece Tailors-----	1.30
Reefer, Jacket & Coat Finishers-----	1.25
Jacket, Coat & Reefer Finishers' Helpers-----	1.00
Jacket, Coat & Reefer & Dress Upper Pressers-----	1.35
Jacket, Coat & Reefer & Dress Under Pressers-----	1.25
Skirt Upper Pressers-----	1.25
Skirt Under Pressers-----	1.25
Skirt Basters-----	.80
Skirt Finishers-----	.70
Machine Pressers-----	1.80

Western Area.—On and after the effective date, manufacturing employees, for the Western Area, enumerated below, shall be paid not less than the following minimum wage scale, for each full week's work:

	<i>Per Week</i>
Coat and Suit Cutters-----	41.00
Semi-skilled Cutters-----	39.00
Cloth and/or Lining Pilers-----	33.00
Canvas Cutters-----	26.00
Sample Makers-----	40.00
Examiners-----	32.50

Apprentice Cutters: Employees may be classified as Apprentice Cutters for a period not to exceed twelve weeks, provided:

(a) That such employees shall have had no previous experience in the industry; and

(b) That they shall be paid at the following rates:

For the first 4 weeks-----	\$22.00 per week
For the second 4 weeks-----	23.00 per week
For the third 4 weeks-----	25.00 per week

And thereafter at not less than the minimum rate set forth above for the craft in which they are employed.

The employees in the crafts enumerated below shall work on a piece-rate basis. They shall receive guaranteed minimum wages, not less than the following:

	<i>Male per hour</i>
Jacket, Coat, Reefer & Dress Operators-----	.85
Skirt Operators-----	.75
Jacket, Coat, Reefer & Dress Upper Pressers-----	.85
Jacket, Coat, Reefer & Dress Under Pressers-----	.77
Jacket, Coat, Reefer & Dress Part Pressers-----	.65
Jacket, Coat, Reefer Finishers-----	.75

Apprentices in the above classification may be employed for a period not to exceed twelve weeks, provided:

(a) That such employees shall have had no previous experience in the industry; and

(b) That they shall be paid at the following rates:

	First 4 weeks per hour	Second 4 weeks per hour	Third 4 weeks per hour
Jacket, Coat, Reefer & Dress Operators and Jacket, Coat, Reefer & Dress Upper Pressers-----	.60	.65	.75
Skirt Operators and Jacket, Coat, Reefer & Dress Under Pressers-----	.60	.65	.70
Jacket, Coat, Reefer & Dress Finishers-----	.60	.65	.70
Jackets, Coats, Reefer & Dress Part Pressers-----	.60	.65	.65

and thereafter, at not less than the wage rate set herein for their respective crafts.

Female per hour

Jacket, Coat, Reefer & Dress Operators.....	.75
Jacket, Coat, Reefer & Dress Operators (semi-skilled).....	.62

Provided, however, that in any shop only one Female Semi-skilled Operator may be employed for every Female Skilled Operator.

Skirt Operators.....	.70
Lining Ironers.....	.60
Jacket, Coat, Reefer & Dress Finishers.....	.63
Jacket, Coat, Reefer Finishers' Helpers.....	.53
Jacket, Coat, Reefer Skirt Buttonsewers.....	.53

Apprentices in the above classifications may be employed for a period not to exceed twelve (12) weeks provided:

(a) That such employees shall have had no previous experience in the industry; and

(b) That they shall be paid at the following rates:

	First 4 weeks per hour	Second 4 weeks per hour	Third 4 weeks per hour
Jacket, Coat, Reefer & Dress Operators and Skirt Operators and Lining Operators.....	.47	.53	.60
Jacket, Coat, Reefer & Dress Operators (Semi-skilled) and Jacket, Coat, Reefer & Dress Finishers.....	.47	.53	.58
Jacket, Coat, Reefer Finishers' Helpers and Jacket, Coat, Reefer & Skirt Button Sewers.....	.47	.50	.53

and thereafter at not less than the wage rates set herein for their respective crafts.

In fixing piece-work rates on garments, the same shall be computed on a basis to yield to the worker of average skill of the various crafts for each hour of continuous work the following amounts:

Male per hour

Jacket, Coat, Reefer & Dress Operators.....	1.26
Skirt Operators.....	1.15
Jacket, Coat, Reefer & Dress Upper Pressers.....	1.26
Jacket, Coat, Reefer & Dress Under Pressers.....	1.15
Jacket, Coat, Reefer & Dress Part Pressers.....	.92
Jacket, Coat, Reefer Finishers.....	1.10

Female per hour

Jacket, Coat, Reefer & Dress Operators.....	.95
Jacket, Coat, Reefer & Dress Operators (Semi-skilled).....	.88
Skirt Operators.....	.90
Lining Operators.....	.82
Jacket, Coat, Reefer & Dress Finishers.....	.84
Jacket, Coat, Reefer & Dress Finishers' Helpers.....	.70
Jacket, Coat, Reefer & Skirt Buttonsewers.....	.70

Approved Code No. 5—Amendment No. 2.
Registry No. 215-1-10.



UNIVERSITY OF FLORIDA