

**NATIONAL RECOVERY ADMINISTRATION**

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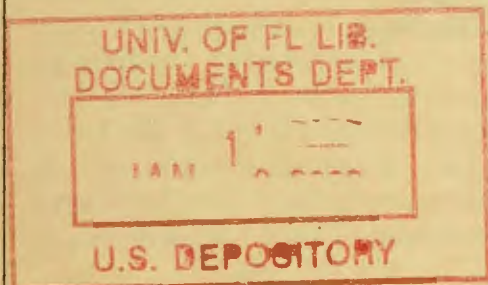
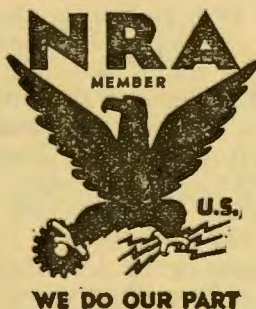
**SUPPLEMENTARY  
CODE OF FAIR COMPETITION**

**FOR THE**

**ROLLER AND SILENT CHAIN  
INDUSTRY**

**(A Division of the Machinery and Allied Products Industry)**

**AS APPROVED ON JULY 5, 1934**

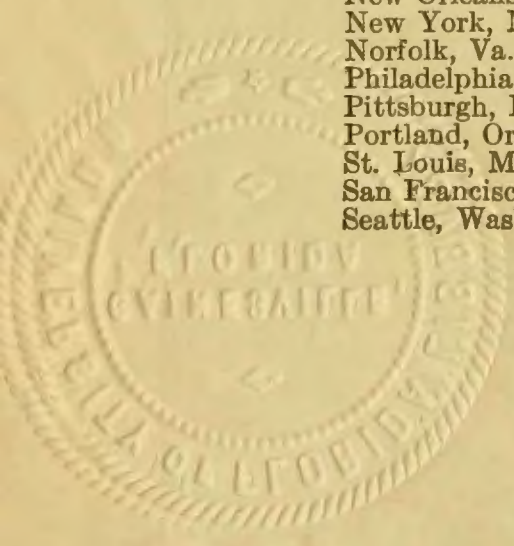


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SUPPLEMENTARY CODE OF FAIR COMPETITION

FOR THE

ROLLER AND SILENT CHAIN INDUSTRY

As Approved on July 5, 1934

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ORDER

SUPPLEMENTARY CODE OF FAIR COMPETITION FOR THE ROLLER AND  
SILENT CHAIN INDUSTRY

A DIVISION OF THE MACHINERY AND ALLIED PRODUCTS INDUSTRY

An application having been duly made pursuant to and in full compliance with the provisions of Title I of the National Industrial Recovery Act, approved June 16, 1933, for approval of a Supplemental Code of Fair Competition for the Roller and Silent Chain Subdivision of Machinery and Allied Products Industry, and hearings having been duly held thereon and the annexed report on said Supplemental Code, containing findings with respect thereto, having been made and directed to the President:

NOW, THEREFORE, on behalf of the President of the United States, I, Hugh S. Johnson, Administrator for Industrial Recovery pursuant to authority vested in me by Executive Orders of the President, including Executive Order No. 6543-A, dated December 30, 1933, and otherwise; do hereby incorporate by reference said annexed report and do find that said Supplemental Code complies in all respects with the pertinent provisions and will promote the policy and purposes of said Title of said Act; and do hereby order that said Supplemental Code of Fair Competition be and it is hereby approved; provided, however, that the provisions of Section (a) of Article VIII, insofar as they prescribe a waiting period between the filing with the Code Authority (or such agency as may be designated in the Supplemental Code) and the effective date of price lists, as originally filed and/or revised price lists or revised terms and conditions of sale, be and they hereby are stayed pending my further order.

HUGH S. JOHNSON,  
*Administrator for Industrial Recovery.*

Approval recommended:

BARTON W. MURRAY,  
*Acting Division Administrator.*

WASHINGTON, D.C.,  
*July 5, 1934.*



## REPORT TO THE PRESIDENT

The PRESIDENT,  
*The White House.*

SIR: This is a report on the Supplemental Code of Fair Competition for the Roller and Silent Chain Subdivision of Machinery and Allied Products Industry, a public hearing on which was held in Washington, D.C., on December 21, 1933. The public hearing was conducted in full accordance with the provisions of Title I of the National Industrial Recovery Act.

### GENERAL STATEMENT

The Roller and Silent Chain Subdivision, being truly representative of the manufacturers of the products defined in Article II of the Supplemental Code, has elected to formulate and submit a Supplemental Code of Fair Competition as provided in the second paragraph of Article I in the Code of Fair Competition for the Machinery and Allied Products Industry, approved by you on the seventeenth day of March, 1934.

The Subdivision includes the manufacture for sale of sprocket chain of steel, or other metals excepting malleable iron, of the types generally known as inverted tooth or silent chains, finished roller and rollerless-bushing chains (but not those commonly known as semi-finished chains), block chains having either cold drawn or laminated center blocks, and parts thereof, and such sprockets therefor as are manufactured by the manufacturers of said chains, and includes all those engaged in such manufacture for sale.

### ECONOMIC EFFECT

Total estimated invested capital has remained practically constant ranging between \$12,350,000 and \$12,860,000 for the years 1928-1933.

This Subdivision employed approximately 3,562 persons including office employees in 1929. Estimated annual sales in 1929 amounted to \$15,952,000 and declined to approximately \$3,809,000 in 1932 or 76 per cent. Sales for the year 1933 are estimated as \$4,469,000 which represents a 17 per cent increase over the previous year.

Factory employment in 1929 amounted to approximately 3,184 workers; since then employment decreased to approximately 856 workers in the first quarter of 1933 or 73 per cent. After this period employment increased steadily to 1,423 factory workers as of October 15, 1933 or 66 per cent.

Man-hours show a trend similar to employment. For 1929 estimated man-hours amounted to approximately 175,120 and decreased to a minimum of 24,310 in the first quarter of 1933 or 86 per cent; after this period man-hours have increased constantly to 48,951 as



of October 15, 1933, or 101 per cent. The present man-hour requirements (as of October 15, 1933) are based on a 34.4 hour week; consequently the 40-hour week provided in the code will probably cause little further employment in this Subdivision.

The wage provisions for the Subdivision, which is operating under the Code of the Machinery and Allied Products Industry, provide that employees engaged in plant operations shall be paid as follows: (1) in cities of more than 50,000 population and their immediate vicinity, 40 cents per hour; (2) in cities of more than 10,000 but not more than 50,000 population and their immediate vicinity, which cities are not in the immediate vicinity of a city of more than 50,000 population, 38 cents per hour; (3) in cities of 10,000 population or less and their immediate vicinity, which cities are not in the immediate vicinity of a city of more than 10,000 population, 36 cents per hour, except that employees engaged in plant operations in all localities in the states of Virginia, North Carolina, South Carolina, Georgia, Florida, Tennessee, Alabama, Mississippi, Arkansas, Louisiana, Texas, and Oklahoma, shall be paid not less than 32 cents per hour.

When females do substantially the same work as males or replace males, they shall receive the same pay. However, no female employee shall be paid less than 87½% of the proper rate for the locality in which employed.

Office boys and girls and apprentices shall be paid not less than 80% of the minimum wage.

Employees other than those engaged in plant operations shall receive not less than \$15.00 per week.

Distributions of the number of factory workers receiving classified rates in the specified areas are not available. Consequently, it is only possible to estimate the approximate number of factory workers who will receive the benefit of the proposed minimum hourly rates, regardless of location, on the basis of the number of factory workers receiving less than the designated hourly rates as of June 15, 1933.

*Estimated number of factory workers receiving less than designated hourly rates*

Proposed minimum hourly rates	Distribution of factory workers receiving less than the minimum regardless of location	
	Approximate percent	Approximate number
40 cents (other U.S.).....	28.1	337
38 cents (other U.S.).....	23.3	280
36 cents (other U.S.).....	18.7	224
32 cents (South).....	10.6	127

Based on the distribution as of June 15, 1933, and on the specified percentages of the number of factory workers receiving less than the designated rates shown in the above table, the adoption of the proposed minimum rates will probably cause an increase in factory payrolls. The estimated increase as of June 15, 1933, regardless of location of the workers, will probably, under the most favorable



conditions, not exceed 5.0 per cent assuming only upward adjustment in the brackets below the 40-cent minimum and no change in man-hour requirements.

#### RÉSUMÉ OF SUPPLEMENTAL CODE

Article I states the purpose of the Supplemental Code.

Article II accurately defines specific terms applicable to the Subdivision as used in this Supplemental Code.

Article III provides for the adoption of the employment provisions of the Code of Fair Competition for the Machinery and Allied Products Industry, as approved by you, and as from time to time amended.

Article IV provides for the adoption of Articles II, VI, VIII and IX of the Code of Fair Competition for the Machinery and Allied Products Industry, in accordance with the conditions of this Article governing their adoption.

Article V provides for the establishment of a Code Authority and defines its powers and duties.

Article VI provides for an accounting system and methods of cost finding and/or estimating.

Article VII provides that no products of the Subdivision shall be sold or offered for sale below a reasonable cost when the Code Authority determines that an emergency exists.

Article VIII provides for methods of setting up, revising and filing price lists and discount sheets and terms of sale and payment.

Article IX sets forth trade practices for the Subdivision.

Article X states that no provision of this Supplemental Code relating to pricing and marketing shall apply to export sales.

Article XI provides that this Supplemental Code and all the provisions thereof are expressly made subject to the right of the President, in accordance with Subsection (b) of Section 10 of the Act, from time to time to cancel or modify any order, approval, license, rule or regulation issued under said Act. Provision is also made that modifications may be submitted by the Code Authority to the Administrator for approval.

Article XII. No provision of this Supplemental Code shall be so applied as to permit monopolies, or monopolistic practices, or to eliminate, oppress, or discriminate against small enterprises.

Article XIII states the effective date of this Supplemental Code.

#### FINDINGS

The Assistant Deputy Administrator in his final report to me on said Supplemental Code having found as herein set forth and on the basis of all the proceedings in this matter:

I find that:

(a) Said Supplemental Code is well designed to promote the policies and purposes of Title I of the National Industrial Recovery Act, including removal of obstructions to the free flow of interstate and foreign commerce which tend to diminish the amount thereof and will provide for the general welfare by promoting the organization of industry for the purpose of cooperative action among the trade groups, by inducing and maintaining united action of labor and



management under adequate governmental sanctions and supervision, by eliminating unfair competitive practice, by promoting the fullest possible utilization of the present productive capacity of industries, by avoiding undue restriction of production (except as may be temporarily required), by increasing the consumption of industrial and agricultural products through increasing purchasing power, by reducing and relieving unemployment, by improving standards of labor, and by otherwise rehabilitating industry.

(b) Said Subdivision normally employs not more than 50,000 employees; and is not classified by me as a major industry.

(c) The Supplemental Code as approved complies in all respects with the pertinent provisions of said Title of said Act, including without limitation Subsection (a) of Section 3, Subsection (a) of Section 7, and Subsection (b) of Section 10 thereof; and that the applicant association is an industrial association truly representative of the aforesaid Subdivision; and that said association imposes no inequitable restrictions on admission to membership therein.

(d) The Supplemental Code is not designed to and will not permit monopolies or monopolistic practices.

(e) The Supplemental Code is not designed to and will not eliminate or oppress small enterprises and will not operate to discriminate against them.

(f) Those engaged in other steps of the economic process have not been deprived of the right to be heard prior to approval of said Supplemental Code.

For these reasons, therefore, I have approved this Supplemental Code, provided that certain provisions relating to price publication are stayed as stated in the Order.

Respectfully,

HUGH S. JOHNSON,  
*Administrator.*

JULY 5, 1934.



# SUPPLEMENTARY CODE OF FAIR COMPETITION FOR THE ROLLER AND SILENT CHAIN INDUSTRY

A DIVISION OF THE MACHINERY AND ALLIED PRODUCTS INDUSTRY

## ARTICLE I—PURPOSES

To effectuate the policy of Title I of the National Industrial Recovery Act, the following provisions are established as a Supplemental Code of Fair Competition for the Roller and Silent Chain Subdivision of the Machinery and Allied Products Industry, and together with the Code of Fair Competition of Machinery and Allied Products Industry, to which it is a Supplement, shall be the standard of fair competition for this Subdivision, and shall be binding on each employer therein.

## ARTICLE II—DEFINITIONS

*"Applicant"* means the Association of Roller and Silent Chain Manufacturers, a trade organization, all members of which are engaged in the manufacture for sale of the products of the Roller and Silent Chain Subdivision of the Machinery and Allied Products Industry.

*"Industry"* means the Machinery and Allied Products Industry, as defined in its Code of Fair Competition as approved by the President, and as such definition may from time to time be amended.

*"Subdivision"* means this Roller and Silent Chain Subdivision of Machinery and Allied Products Industry as defined and set forth in paragraph 28 of Article II of the Code of Fair Competition for the Machinery and Allied Products Industry as follows:

**"ROLLER AND SILENT CHAIN SUBDIVISION** means the manufacture for sale of sprocket chain of steel, or other metals excepting malleable iron, of the types generally known as inverted tooth or silent chains, finished roller and rollerless-bushing chains (but not those commonly known as semi-finished chains), block chains having either cold drawn or laminated center blocks, and parts thereof, and such sprockets therefor as are manufactured by the manufacturers of said chains, and includes all those engaged in such manufacture for sale."

*"Code"* means the Code of Fair Competition for the Machinery and Allied Products Industry, as approved by the President March 17, 1934, and as from time to time amended.

*"Person"* means a natural person, a partnership, a corporation, an association, a trust, a trustee, a trustee in bankruptcy, a receiver, or other entity.

*"Employer"* means any person engaged in this Subdivision of The Industry, either on his own behalf or as an employer of labor.

*"Employee"* means any one who is employed in the subdivision by any such employer.



"*The Act*" means Title I of the National Industrial Recovery Act.

"*The President*" means the President of the United States.

"*The Administrator*" means the Administrator for Industrial Recovery.

"*Basic Code Authority*" means the Code Authority for the Machinery and Allied Products Industry as constituted by the Code.

"*Code Authority*" means the Code Authority constituted for this subdivision as provided by the Code and by this Supplemental Code.

"*Group Code Authority*" means the Code Authority for any group or product classification within this subdivision, constituted under the authority of Article V of this Supplemental Code.

### ARTICLE III—EMPLOYMENT PROVISIONS

The following Articles of the Code, viz: Article III, "Working Hours"; Article IV, "Wages"; and Article V, "General Labor Provisions", are hereby made a part of this Supplemental Code, with the same effect as if they were written into this Supplemental Code.

### ARTICLE IV—ADOPTION OF OTHER PROVISIONS OF CODE

The following Articles of the Code, viz: Article II, "Definitions", Article VI, "Administration", to the extent that they shall be applicable to this Supplemental Code as such or as it may hereafter be administered as an autonomous Code; Article VIII, "Modifications and Termination", and Article IX, "Withdrawal", are hereby made a part of this Supplemental Code with the same effect as if they were written into this Supplemental Code.

### ARTICLE V—ADMINISTRATION

A Code Authority is hereby constituted to facilitate the enforcement of this Supplemental Code.

(a) During the period, not to exceed sixty days, following the effective date of this Code, the Code Committee of the Applicant shall constitute a temporary Code Authority. This committee shall consist of eight members; and the Administrator, in his discretion, may appoint one additional member (without vote and without expense to the Subdivision).

(b) To permit representation of employers who are not members of the Applicant, the temporary Code Authority shall, within sixty days after this Supplemental Code becomes effective, set up a permanent Code Authority by calling a meeting for this purpose of all known employers in the Subdivision. Said meeting shall be conducted as follows:

1. Each employer shall have one vote which may be in person or by written proxy.

2. Procedural rules shall be adopted for Code Authority which shall (among other provisions) prescribe the number of industry members thereof which shall be not less than three nor more than nine. The favorable vote of not less than two-thirds of the em-



ployers present in person or by proxy shall be necessary for the adoption of any procedural rule.

3. Members of Code Authority shall then be elected. One member of the Code Authority may be elected by the employers of this Subdivision who are not members of the Applicant if there be any.

The Administrator in his discretion may appoint one additional member of Code Authority without vote and without expense to the Subdivision.

Any employer in this Subdivision shall be entitled to share in the benefits of the Code Authority, and participate in any endeavors of this Subdivision in the preparation of any revisions of, or additions or supplements to this Code, by paying his proper pro rata share of the reasonable cost of creating and administering it as determined by the Code Authority, subject to review by the Administrator.

(c) Whenever the Code Authority is composed of an officer or employee of each employer participating in accordance with Section (b) of Article V, the Code Authority may take any action within its powers on the affirmative vote of not less than two-thirds of its members who are eligible to vote. In case each employer participating in accordance with Section (b) of Article V is not represented on the Code Authority by an officer or employee of such member, then the Code Authority may act only on the unanimous assent of all members of the Code Authority eligible to vote; provided that any proposal having a favorable vote of two-thirds but not all of the members of the Code Authority eligible to vote shall be submitted to a vote of all employers in the Subdivision cooperating under this Code; and provided further upon the written request of any employer in the Subdivision any action taken by the Code Authority shall be submitted to a vote of all employers in the Subdivision cooperating under this Code. The Code Authority shall act on such questions as are referred to the membership for vote, as determined by the favorable vote of not less than two-thirds of the number of employers voting.

(d) With a view to keeping the President informed, as to the observance or nonobservance of this Code, and as to whether the Subdivision is taking appropriate steps to effectuate the declared policy of the Act, each employer shall upon request of the Code Authority prepare and file, with such person or organization as Code Authority may designate, and at such times and in such manner as may be by Code Authority prescribed (to be held and used subject to the limitations of this Article V), such statistics, data or information as the Code Authority may from time to time require.

Every employer subject to this Supplemental Code shall furnish to Government Agencies such statistical information as the President or Administrator may deem necessary for the purposes recited in Section 3 (a) of the Act.

(e) Except as otherwise provided in the Act, all statistics, data and information of the individual employer filed in accordance with the provisions of the Code shall be kept confidential except with the consent of the employer filing such statistics, data and information; provided, however, that nothing herein shall prevent the publication of general summaries of such statistics, data and information.

The statistics, data, and information of one employer shall not be revealed to any other employer, except as provided above and except,



that, for the purpose of administering or facilitating the enforcement of this Code, Code Authority, by its duly authorized representatives (who shall not be in the employ of any employer affected by this Code, except with the unanimous consent of the employers cooperating under this Code), shall have access to any and all statistics, data and information, that may be furnished in accordance with the provisions of this Code.

(f) For administrative purposes, employers may be grouped by Code Authority to bring into working association employers having common interests and problems that are not common to all employers in the Subdivision. Each such Group may organize a Group Code Authority and may adopt such rules for the conduct of the affairs of the Group as are not inconsistent with the provisions of this Code.

If formal complaint is made to Code Authority or to a Group Code Authority that provisions of this Code have been violated by any employer, Code Authority or the Group Code Authority having jurisdiction shall investigate the facts, and to that end may cause such examination to be made as it may deem necessary, and as may be permitted by the Act, subject to the limitations contained in paragraph (e) of this Article V.

The Code Authority may utilize the facilities of the several Group Code Authorities in the performance of its duties and the exercise of its powers.

Any decision of a Group Code Authority, based upon investigation or examination, shall be final, except that appeal may be taken to the Code Authority, in which cases all pertinent information in possession of the Group Code Authority shall be turned over by it to the Code Authority, and the Code Authority shall pass on the merits of the case and make final decision.

(g) An appeal from any action taken, or any rule or regulation established by the Code Authority affecting the right of an employer or employee in the Subdivision, may be taken to the Basic Code Authority and thereafter to the Administrator.

(h) It is expressly provided, that the jurisdiction of Code Authority under this Code over any employer, shall be limited to that portion of the business and employment of such employer which is within the Subdivision.

(i) In order that the Code Authority shall at all times be truly representative of the Subdivision and in other respects comply with the provisions of the Act, the Administrator may provide such hearings as he may deem proper; and thereafter if he shall find that the Code Authority is not truly representative or does not in other respects comply with the provisions of the Act, may require an appropriate modification in the method of selection of the Code Authority, or any Group Code Authority.

#### ARTICLE VI—ACCOUNTING AND COSTING

The Code Authority shall cause to be formulated an accounting system and methods of cost finding and/or estimating capable of use by all employers of the Subdivision. After such system and methods have been formulated, full details concerning them shall be made available to all employers. Thereafter all employers shall deter-



mine and/or estimate costs in accordance with the principles of such methods.

#### ARTICLE VII—EMERGENCY

When the Code Authority determines that an emergency exists in this Subdivision and that the cause thereof is destructive price-cutting such as to render ineffective or seriously endanger the maintenance of the provisions of this Code, the Code Authority may cause to be determined the lowest reasonable cost of the products of this Subdivision, such determination to be subject to such notice and hearing as the Administrator may require. The Administrator may approve, disapprove or modify the determination. Thereafter, during the period of the emergency it shall be an unfair trade practice for any employer of the Subdivision to sell or offer to sell any products of the Subdivision for which the lowest reasonable cost has been determined at such prices or upon such terms or conditions of sale that the buyer will pay less therefor than the lowest reasonable cost of such products.

When it appears that conditions have changed, the Code Authority, upon its own initiative or upon the request of any interested party, shall cause the determination to be reviewed.

#### ARTICLE VIII—METHOD OF PRICING

(a) If and when the Code Authority determines that in any branch or subdivision of the Industry it has been the generally recognized practice of at least two-thirds of such branch or subdivision of the Industry, to sell a specified product on the basis of net price lists or price lists and discount sheets, and fixed terms of sale and payment, each manufacturer of such product shall, within ten days after notice of such determination, file with the proper Group Code Authority (or with Code Authority if there is no Group Code Authority having jurisdiction) net price lists, or price lists and discount sheets, as the case may be, individually prepared by him, showing his current prices, or prices and discounts, and terms of sale and payment, and the Code Authority or Group Code Authority shall immediately send copies thereof to all manufacturers of such specified products who are cooperating under this Code. Revised price lists and/or discount sheets and/or terms of sale and payment may be filed in like manner from time to time thereafter with the proper Code Authority or Group Code Authority by any manufacturer of such product to become operative upon the date specified therein, but such revised price lists and/or discount sheets and/or terms of sale and payment shall be filed with the proper Code Authority or Group Code Authority ten days in advance of the operative date. Copies thereof, with notice of the operative date specified, shall immediately be sent to all manufacturers of such product who are cooperating under this Code, any of whom may file, if he so desires, revisions of his price lists and/or discount sheets and/or terms of sale and payment, which shall become effective upon the date when the revised price lists and/or discount sheets and/or terms of sale and payment first filed shall go into effect. All price lists and/or discount sheets and/or terms of sale and payment so filed shall be published by making available



to each consumer or resale buyer the price lists and/or discount sheets and/or terms of sale and payment applicable respectively to such buyers trade classification.<sup>1</sup>

(b) If and when Code Authority shall determine that in any branch or subdivision of the Industry not now selling its product on the basis of price lists, with or without discount sheets, with fixed terms of sale and payment, the distribution or marketing conditions in said branch or subdivision are the same as, or similar to, the distribution or marketing conditions in a branch or subdivision of the Industry where the use of price lists, with or without discount sheets, is well recognized, and that a system of selling on net price lists or price lists and discount sheets with fixed terms of sale and payment should be put into effect in such branch or subdivision, then each manufacturer of the product or products of such branch or subdivision shall, within twenty days after notice of such determination, file with the Code Authority net price lists or price lists and discount sheets, with fixed terms of sale and payment and such net price lists or price lists and discount sheets, with fixed terms of sale and payment may be thereafter revised in the manner hereinabove provided. Provided that Code Authority shall make no determination to place any product of the Subdivision (not now on a price list basis) on a price list basis as provided in this Paragraph (b) of Article VIII, unless two-thirds of the employers who are cooperating under this Supplemental Code, who are at that time engaged in manufacturing such product, shall affirmatively consent that such determination be made.

(c) To the extent permitted by the Act, Code Authority, for the purpose of determining lowest reasonable cost, shall have power, on its own initiative, or on the complaint of any employer, to investigate any price lists and/or discount sheets and/or terms of sale and payment so filed with the Code Authority by any employer; and for the purpose of the investigation thereof shall appoint competent representatives who shall not be an employer nor in the employ of any employer affected by this Code, and Code Authority may require such employer to furnish such information to the aforementioned representatives concerning the cost of such product as Code Authority shall deem necessary for such purpose, and as may be permitted by the Act.

(d) No employer shall sell directly or indirectly any product of the Subdivision covered by provisions of this Article VIII at different prices or discounts or on more favorable terms of sale and payment than those provided in his own current price lists and/or discount sheets and/or terms of sale and payment.

#### ARTICLE IX—UNFAIR PRACTICES

Each of the following acts and practices is deemed to be inimical to the best interests of the Subdivision, and of the public, and each is, therefore, hereby declared to be, and to constitute, an unfair method of competition and is hereby prohibited, viz:

1. The secret payment of any rebate, credit subsidy, or discount, in money or otherwise, with intent to influence any sale.

<sup>1</sup> See paragraph 2 of order approving this Code.



2. Making or promising to any purchaser or prospective purchaser of any product, or to any officer, employee, agent, or representative of any such purchaser or prospective purchaser, any bribe, gratuity, gift, or other payment or remuneration, directly or indirectly, for the purpose of influencing a sale, provided that no provision of this Supplemental Code shall be construed to prohibit free and general distribution of articles commonly used for advertising, except insofar as such articles are actually used for commercial bribery as hereinabove defined.

3. Any cooperation by an employer in a deviation from the provisions of this Supplemental Code or of the Code, or amendments thereto, either directly or indirectly, through a distributor or agent.

4. Untruthfully advertising, representing, or marking any product with intent to deceive or mislead prospective purchasers.

5. To defame or disparage a competitor directly or indirectly by words or acts which untruthfully impugn his business integrity, his ability to keep his contracts, his credit standing, or the quality of his product.

#### ARTICLE X—SALES FOR EXPORT

The provisions of this Supplemental Code concerning pricing and marketing (Articles VII, VIII and IX) shall not apply to direct export sales of any product. The term "export" shall include all shipments to all places without the several states of the United States and the District of Columbia; provided, however, that no shipment to any territory or possession of the United States shall be considered an export when any employer is engaged in the industry in such territory or possession.

#### ARTICLE XI—MODIFICATIONS

(a) As provided by Section 10 (b) of the Act, the President may from time to time cancel or modify any order, approval, license, rule or regulation issued under Title I of the Act.

(b) Any amendments, additions, revisions, or supplements to this Supplemental Code, proposed by Code Authority, and approved by not less than two-thirds of the employers of the Subdivision who are cooperating under this Supplemental Code shall be in full force and effect upon approval by the Administrator. The eligibility requirements, method, and effect of such voting shall be the same as provided by Article V.

#### ARTICLE XII—MONOPOLIES

This Supplemental Code is not designed to promote monopoly, and shall not be construed or applied so as to oppress or eliminate small enterprises or discriminate against them, and is designed to effectuate the policy of the Act.

#### ARTICLE XIII—EFFECTIVE DATE

This Supplemental Code shall become effective and binding on all persons engaged in the Subdivision on the eleventh day after its approval by the President.

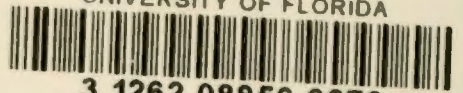
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