PEACE CORPS REAUTHORIZATION ACT OF 2022

SEPTEMBER 9, 2022.—Committed to the Committee of the Whole House on the State of the Union and ordered to be printed

Mr. Meeks, from the Committee on Foreign Affairs, submitted the following

REPORT

[To accompany H.R. 1456]

[Including cost estimate of the Congressional Budget Office]

The Committee on Foreign Affairs, to whom was referred the bill (H.R. 1456) to amend the Peace Corps Act to reauthorize the Peace Corps, better support current and returned volunteers, and for other purposes, having considered the same, reports favorably thereon with an amendment and recommends that the bill as amended do pass.

CONTENTS

	Page
The Amendment	1
Purpose and Summary	12
Background and Need for Legislation	12
Hearings	13
Committee Consideration	14
Section-by-Section Analysis	16
Committee Oversight Findings	18
New Budget Authority, Tax Expenditures, and Federal Mandates	18
Congressional Budget Office Cost Estimate	18
Non-Duplication of Federal Programs	22
Performance Goals and Objectives	22
Congressional Accountability Act	22
New Advisory Committees	22
Earmark Identification	23
Changes in Existing Law Made by the Bill, as Reported	23

THE AMENDMENT

The amendment is as follows: Strike all after the enacting clause and insert the following:

SECTION 1. SHORT TITLE; TABLE OF CONTENTS.

- (a) SHORT TITLE.—This Act may be cited as the "Peace Corps Reauthorization Act
 - (b) Table of Contents.—The table of contents for this Act is as follows:
- Short title; table of contents. Authorization of appropriations; integration of information age Peace Corps volunteer opportunities.
- Readjustment allowances; expedited re-enrollment and transition assistance.
 Health care continuation for Peace Corps volunteers.
 Access to antimalarial drugs and menstrual products for Peace Corps volunteers.
 Codification of Executive Order 11103.

- Sec. 6. Codification of Executive Order 11103.

 Sec. 7. Volunteers providing virtual services for the Peace Corps.

 Sec. 8. Protection of Peace Corps volunteers against reprisal or retaliation.

 Sec. 9. Comprehensive illegal drug use policy with respect to Peace Corps volunteers.

 Sec. 10. Peace Corps National Advisory Council.

 Sec. 11. Peace Corps National Advisory Council.

 Sec. 12. Use of official seal, emblem, and name of the Peace Corps.

 Sec. 13. Clarification regarding eligibility of United States nationals.

 Sec. 14. Memorandum of Agreement with Bureau of Diplomatic Security of the Department of State.

 Sec. 15. Reports to Congress.

 Sec. 16. Workers compensation for Peace Corps volunteers.

 Sec. 17. Technical and conforming edits.

SEC. 2. AUTHORIZATION OF APPROPRIATIONS; INTEGRATION OF INFORMATION AGE PEACE CORPS VOLUNTEER OPPORTUNITIES.

Section 3 of the Peace Corps Act (22 U.S.C. 2502) is amended—

(1) in subsection (b)

- (A) in paragraph (1), by striking "\$270,000,000 for fiscal year 2000, \$298,000,000 for fiscal year 2001, \$327,000,000 for fiscal year 2002, and \$365,000,000 for fiscal year 2003" and inserting "\$450,000,000 for each of fiscal years 2021 and 2022, \$500,000,000 for fiscal year 2023, and \$550,000,000 for fiscal year 2024"; and
- (B) in paragraph (2), by striking "that fiscal year and the subsequent fiscal year" and inserting "obligation and expenditure through the end of the subsequent fiscal year";
- (2) by redesignating subsection (h) as subsection (e); and
- (3) by adding at the end the following new subsection:
- "(f) In recognition of the transformative power of internet access in international development efforts, and, as exemplified by its virtual service pilot initiative, the Peace Corps shall be administered to-
 - "(1) give particular attention to the expansion of those programs, projects, training, and other activities that leverage the internet, as appropriate, for development, education, and social and economic mobility; and
 - "(2) develop positions for Peace Corps volunteers that include such programs, projects, training, and other activities."

SEC. 3. READJUSTMENT ALLOWANCES; EXPEDITED RE-ENROLLMENT AND TRANSITION AS-SISTANCE.

- (a) VOLUNTEERS.—Section 5 of the Peace Corps Act (22 U.S.C. 2504) is amended-(1) in the first sentence of subsection (b), by inserting ", safety," after "health":
 - (2) in subsection (c)-
 - (A) in the first sentence, by striking "\$125" and inserting "\$375"
 - (B) by striking "his" each place it appears and inserting "the volunteer's"; and

 - (C) by striking "he" and inserting "the volunteer"; (3) by redesignating subsections (e) through (p) as subsections (d) through (o), respectively;
 - (4) by amending subsection (e), as so redesignated—
 - (A) in the subsection heading, by inserting "AND MENTAL HEALTH CARE" after "PRESCRIPTION OF MEDICATIONS"; and
 - (B) by inserting "concerning the mental health care provided to volunteers during their service," after "experts licensed in the field of mental health,'
 - (5) in subsection (f), as so redesignated, by striking "subsequent"
 - (6) in subsection (g), as so redesignated, by striking "he" and inserting "the Director"
 - (7) in subsection (m), as so redesignated—
 - (A) in paragraph (2)-
 - (i) by striking "subsection (e)" each place it appears and inserting
 - "subsection (d)"; and

 (ii) by striking "he" and inserting "the President"; and

 (B) in paragraph (4), by striking "subsection (1)" and inserting "subsection (k)";

(8) in subsection (n), as so redesignated, by striking "his" each place it appears and inserting "the volunteer's"; and

(9) by adding at the end the following new subsections:

"(p) Notwithstanding any other provision of this section, with respect to Peace Corps volunteers and trainees whose service ended involuntarily as a result of an emergency, suspension of operations, or otherwise through no fault of the volunteer or trainee, the Director of the Peace Corps shall-

"(1) waive such non-medical or non-security application requirements as the Director may determine for the re-enrollment of each such volunteer and trainee during the 2-year period beginning on the date of such involuntary end of

"(2) prioritize the medical clearance for each such volunteer and trainee to fa-

cilitate re-enrollment; and

"(3) permit each such volunteer and trainee, to the extent practicable and in consideration of the needs of overseas posts and the suitability of the volunteer or trainee to meet those needs, to resume the activity of each such volunteer and trainee at the time of the involuntary end of service.

"(q) The Director of the Peace Corps may authorize separation allowances, in amounts determined by the Director, to Peace Corps volunteers and trainees whose service ended involuntarily as a result of an emergency, suspension of operations, (b) Volunteer Leaders.—Section 6 of the Peace Corps Act (22 U.S.C. 2505) is

amended-

(1) in paragraph (1), by striking "\$125" and inserting "\$375"; and

(2) in paragraph (3)-

(A) by striking "he" and inserting "the Director"; and

(B) by striking "in section 5(e)" each place it appears and inserting "in section 5(d)"

SEC. 4. HEALTH CARE CONTINUATION FOR PEACE CORPS VOLUNTEERS.

Subsection (d) of section 5 of the Peace Corps Act (22 U.S.C. 2504), as redesignated pursuant to section 4, is amended to read as follows:

"(d)(1) Volunteers and trainees shall receive such health care (including, if necessary, for volunteers and trainees, services under section 8B) during their service, as the Director of the Peace Corps may determine to be necessary or appropriate.

"(2) Applicants for enrollment shall receive such health examinations preparatory to their service, applicants for enrollment who have accepted an invitation to begin a period of training under section 8(a) shall receive, preparatory to their service, such immunization, dental care, and information on prescription options and potential interactions, as necessary and appropriate and in accordance with subsection

"(3) Returned volunteers shall receive such health examinations within six months after termination of their service, including services provided in accordance with section 8B (except that the six-month limitation shall not apply in the case of

such services).

"(4) Subject to such conditions as the President may prescribe, such health care may be provided in any facility of any agency of the United States Government, and in such cases the appropriation for maintaining and operating such facility shall be reimbursed from appropriations available under this Act. Health care may not be provided under this subsection in a manner inconsistent with the Assisted Suicide

Funding Restriction Act of 1997 (Public Law 105–12).

"(5) Returned volunteers, including those whose period of service is subject to early termination as the result of an emergency, shall receive upon termination of their service with the Peace Corps two months of short-term non-service-related health insurance for transition and travel (SHIFTT), to provide coverage for a 60-day period within which such volunteer will be advised to obtain qualifying health insurance, and an opportunity to extend for an additional 1 month such SHIFTT insurance, at the expense of such volunteer.

"(6) Not later than 30 days before the date on which the period of service of a volunteer or trainee terminates, or 30 days after the date of such termination if such termination is the result of an emergency, the Director of the Peace Corps, in

consultation with the Secretary of Health and Human Services, shall provide detailed information to such volunteer or trainee on options for health care after ter-

mination other than health care provided by the Peace Corps, including

"(A) where additional, detailed information, including on the application process and eligibility requirements for medical assistance through State plans under title XIX of the Social Security Act (or waiver of State plans), may be obtained, including through external health care 'navigators' or health care option identification services available within the public and private sectors;

"(B) where detailed information on qualified health plans may be obtained, including through external health care 'navigators' or health care option identification services available within the public and private sectors; and

"(C) if such volunteer or trainee is 25 years of age or younger, detailed information regarding the eligibility of such volunteer or trainee to enroll as a dependent child in a group health plan or health insurance coverage in which the parent of such volunteer or trainee is enrolled if such plan or coverage offers such dependent coverage.".

SEC. 5. ACCESS TO ANTIMALARIAL DRUGS AND MENSTRUAL PRODUCTS FOR PEACE CORPS VOLUNTEERS.

Section 5A of the Peace Corps Act (22 U.S.C. 2504a) is amended—

(1) by striking subsections (c) and (e); (2) by redesignating subsection (d) as subsection (e);

(2) by ledesignating subsection (d) as subsection (e),
(3) by inserting after subsection (b) the following new subsections:

"(c) Antimalarial Drugs.—

"(1) In general.—The Director of the Peace Corps shall consult with experts at the Centers for Disease Control and Prevention regarding recommendations for prescribing malaria prophylaxis, and implement such recommendations to the extent practicable, in order to provide the best standard of care within the context of the Peace Corps environment.

(2) CERTAIN TRAINING.—The Director of the Peace Corps shall ensure that each Peace Corps medical officer serving in a malaria-endemic country receives

training in the recognition of the side effects of such medications.

"(d) Access to Menstrual Products.

"(1) IN GENERAL.—Not later than 180 days after the date of the enactment of this subsection, the Director of the Peace Corps shall establish a comprehensive policy to ensure Peace Corps volunteers who require menstrual products are able to access such products by

(A) increasing stipends for such volunteers to purchase such products; or "(B) providing such volunteers with such products in the generic product types selected by such volunteer, if available in the country of service

"(2) CONSIDERATION.—The policy required under paragraph (1) shall take into consideration the availability for purchase locally of menstrual products, the price of such products, and cultural norms regarding menstruation.

"(3) Cost.—If stipends are increased pursuant to the policy required under paragraph (1), the Director of the Peace Corps shall ensure that such increase is sufficient to cover the average cost within the country of service of menstrual products required by volunteers."; and

(4) in paragraph (1)(A) of subsection (e), as so redesignated, by inserting ", patient confidentiality standards" before ", and guidelines".

SEC. 6. CODIFICATION OF EXECUTIVE ORDER 11103.

The Peace Corps Act is amended by inserting after section 5A (22 U.S.C. 2504a) the following new section:

"SEC. 5B. CODIFICATION OF EXECUTIVE ORDER 11103.

"(a) Executive Order 11103 (22 U.S.C. 2504 note; 28 Fed. Reg. 3571; relating to Providing for the Appointment of Former Peace Corps Volunteers to the Civilian Career Services), as amended by Executive Order 12107 (44 Fed. Reg. 1055; relating to the Civil Service Commission and Labor-Management in the Federal Service), as in effect on the day before the date of the enactment of this section, shall remain in effect and have the full force and effect of law, consistent with subsection (b).

"(b)(1) The period of eligibility for noncompetitive appointment to the civil service provided to an individual by operation of subsection (a), including any individual who is so eligible on the date of the enactment of this section, shall be extended by the total number of days that, during such period—

"(A) a hiring freeze for civilian employees of the Executive branch is in effect by order of the President with respect to any Executive agency at which the individual has applied for employment;

"(B) there is a lapse in appropriations with respect to any Executive agency at which the individual has applied for employment; or "(C) the individual is receiving disability compensation under section 8142 of title 5, United States Code, based on their service as a Peace Corps volunteer, retroactive to the date the individual applied for such compensation.

"(2) The period of eligibility for noncompetitive appointment status to the civil service by operation of subsection (a) shall apply to a Peace Corps volunteer—

"(A) whose service ended involuntarily as the result of a suspension of volunteer operations by the Director of the Peace Corps, but shall not last longer than 12 months from the date on which such service ended involuntarily; or

"(B) who re-enrolls as a volunteer in the Peace Corps after completion of a term of service.

"(3) In this subsection:

"(A) The term 'hiring freeze' means any memorandum, Executive order, or other action by the President that prohibits an Executive agency from filling vacant Federal civilian employee positions or creating new such positions.

"(B) The term 'Executive agency' has the meaning given that term in section 105 of title 5, United States Code, and includes the United States Postal Service and the Postal Regulatory Commission, but does not include the Government

Accountability Office.

"(c) Subject to subsection (b), Executive Order 11103 (22 U.S.C. 2504 note; 28 Fed. Reg. 3571; relating to Providing for the Appointment of Former Peace Corps Volunteers to the Civilian Career Services), as amended by Executive Order 12107 (44 Fed. Reg. 1055; relating to the Civil Service Commission and Labor-Management in the Federal Service), as in effect on the day before the date of the enactment of this section, shall, except as set forth herein, remain in effect and have the full force and effect of law. In the event of a conflict between the language herein and Executive Order 11103, the language herein shall prevail.

"(d) Any volunteer whose service terminated after January 1, 2020, and who has been certified by the Director as having served satisfactorily as a volunteer under the Act may, for two years after their separation from the Peace Corps, be appointed to a position in any United States department, agency, or establishment in the competitive service under title 5, United States Code without competitive examination and in accordance with such regulations and conditions consistent with this subsection as may be prescribed by the Director of the Office of Personnel Manage-

SEC. 7. VOLUNTEERS PROVIDING VIRTUAL SERVICES FOR THE PEACE CORPS.

The Peace Corps Act is amended by inserting after section 5B, as added by section 6 of this Act, the following new section:

"SEC. 5C. VOLUNTEERS PROVIDING VIRTUAL SERVICES FOR THE PEACE CORPS.

"(a) DECLARATION OF POLICY.—Congress declares that the Peace Corps has a demonstrated ability to deliver information, training, and technical assistance virtually through the internet and other electronic means to communities abroad.

"(b) AUTHORITY.—The Director of the Peace Corps is authorized to recruit individuals, who may be located within the United States or third countries, to provide services virtually by electronic means to communities in host countries to flexibly meet the expressed needs of those countries.

(c) ADMINISTRATIVE PROVISIONS.—The Director of the Peace Corps—

(1) may recruit, train, and accept, on such terms and conditions as the Director may determine necessary or appropriate, the services of individuals, especially those individuals who face barriers to serving physically in a host country, who shall serve on a part-time basis as virtual service volunteers to meet the expressed needs of host countries, such as information, training, and technical assistance, through the internet or other electronic or virtual means; and

"(2) may provide for incidental expenses of such individuals, as determined by the Director to be appropriate for the nature of the assignments.

"(d) INDIVIDUALS NOT TO BE CONSIDERED VOLUNTEERS.—An individual who provides services under the authority of this section shall not be considered to be a volunteer for purposes of section 5 unless the Director of the Peace Corps requires the

individual to physically serve in the host country on a temporary basis.

"(e) Individuals Not to Be Considered Federal Employees.—An individual who provides services under the authority of this section shall not be considered a

Federal employee except for the purposes described in section 5(h)."

SEC. 8. PROTECTION OF PEACE CORPS VOLUNTEERS AGAINST REPRISAL OR RETALIATION.

Section 8G of the Peace Corps Act (22 U.S.C. 2507g) is amended by adding at the end the following new subsection:

"(d) Prohibition Against Reprisal or Retaliation.—

"(1) IN GENERAL.—The Director of the Peace Corps shall take all reasonable measures, including through the development and implementation of a comprehensive policy, to prevent and address reprisal or retaliation against a volunteer by any Peace Corps officer or employee, or any other person with supervisory authority over the volunteer during the volunteer's period of service.

"(2) Reporting and investigation; relief.

"(A) IN GENERAL.—A volunteer may report a complaint or allegation of reprisal or retaliation-

"(i) directly to the Inspector General of the Peace Corps, and the Inspector General may conduct such investigations and make such recommendations with respect to the complaint or allegation as the In-

spector General considers appropriate; and
"(ii) through other channels provided by the Peace Corps, including through the process for confidential reporting required in subsection

(a).

(B) Relief.—The Director of the Peace Corps—

(i) may order any relief for an affirmative finding of a proposed or final resolution of a complaint or allegation of reprisal or retaliation in accordance with policies, rules, and procedures of the Peace Corps; and (iii) shall engage such relief is promptly provided to the volunteer "(ii) shall ensure such relief is promptly provided to the volunteer.

"(3) Appeal.

"(A) IN GENERAL.—A volunteer may appeal to the Director of the Peace Corps any proposed or final resolution of a complaint or allegation of re-

prisal or retaliation.

"(B) RULE OF CONSTRUCTION.—Nothing in this paragraph may be construed to affect any other right of recourse a volunteer may have under any

other provision of law.

"(4) NOTIFICATION OF RIGHTS AND REMEDIES.—The Director of the Peace Corps shall ensure that volunteers are informed in writing of the rights and remedies provided under this section.

"(5) DISPUTE MEDIATION.—The Director of the Peace Corps shall offer the opportunity for volunteers to resolve disputes concerning a complaint or allegation of reprisal or retaliation through mediation in accordance with procedures de-

veloped by the Peace Corps.

(6) STAFF MEMBER AND VOLUNTEER COOPERATION.—The Director of the Peace Corps may take such disciplinary or other administrative action, including termination of service or finding of ineligibility for re-employment or reinstatement, with respect to a staff member or volunteer who unreasonably refuses to cooperate with an investigation conducted by the Inspector General of the Peace Corps into a complaint or allegation of reprisal or retaliation.

7) Definitions.—In this subsection:

"(A) REPRISAL OR RETALIATION.—The term 'reprisal or retaliation' means taking, threatening to take, or initiating adverse administrative action against a volunteer because the volunteer made a report pursuant to subsection (a) or otherwise disclosed to a covered official or office any information pertaining to waste, fraud, abuse of authority, misconduct, mismanagement, violations of law, or a significant threat to health and safety, whenever the activity or occurrence complained of is based upon the reasonable belief of the volunteer that it has taken place.

"(B) COVERED OFFICIAL OR OFFICE.—The term 'covered official or office'

means any of the following:

"(i) Any Peace Corps employee, including an employee of the Office of Inspector General.

"(ii) A Member of Congress or a representative of a committee of Congress.

"(iii) An Inspector General (other than the Peace Corps Inspector General).

"(iv) The Government Accountability Office.

"(v) An authorized official of the Department of Justice or other law enforcement agency.

"(vi) A United States court or grand jury.".

SEC. 9. COMPREHENSIVE ILLEGAL DRUG USE POLICY WITH RESPECT TO PEACE CORPS VOL-

The Peace Corps Act is amended by inserting after section 8I (22 U.S.C. 2507i) the following new section:

"SEC. 8J. COMPREHENSIVE ILLEGAL DRUG USE POLICY WITH RESPECT TO PEACE CORPS VOLUNTEERS.

"(a) IN GENERAL.—The Director shall develop and implement a comprehensive drug use policy with respect to Peace Corps volunteers. Such policy shall-

"(1) establish a zero tolerance policy regarding volunteer or trainee involve-

ment with illegal drugs; and

(2) require that every case of volunteer or trainee illegal drug involvement be brought immediately to the attention of relevant Peace Corps leadership, including the Director, and be reported expeditiously by the Peace Corps to the Office of the Inspector General.

"(b) Consultation.—In developing the policy described in subsection (a), the Director may consult with and incorporate, as appropriate, the recommendations and views of experts in the field of substance abuse, and shall consult with the Committee on Foreign Affairs of the House of Representatives and the Committee on

Foreign Relations of the Senate.

"(c) REPORT.—Not later than one year after the date of the enactment of this Act, the Director shall submit to the Committee on Foreign Affairs of the House of Representatives and the Committee on Foreign Relations of the Senate a report on the illegal drug use policy required to be developed and implemented under this sec-

SEC. 10. PEACE CORPS NATIONAL ADVISORY COUNCIL.

Section 12 of the Peace Corps Act (22 U.S.C. 2511) is amended—

(1) in subsection (b)-

(A) in paragraph (1), by striking "the President and";

(B) in paragraph (2)-

(i) in the matter preceding subparagraph (A), by striking "conduct onsite inspections, and make examinations, of the activities of the Peace Corps in the United States and in other countries in order to";

(ii) in subparagraph (C)-

(I) by striking "the President, the Director of the Peace Corps, and, as the Council considers appropriate, the Congress," and inserting "the Director and, as the Council considers appropriate, the Congress"; and
(II) by striking "and" after the semicolon at the end;

(iii) by redesignating subparagraph (D) as subparagraph (G); and (iv) by inserting after subparagraph (C) the following new subpara-

graphs:

"(D) make recommendations for utilizing the expertise of returned Peace Corps volunteers in fulfilling the goals of the Peace Corps;

"(E) make recommendations for increasing recruitment of volunteers from

diverse backgrounds and better supporting such volunteers during their training and enrollment in the Peace Corps;

"(F) make recommendations to reduce any financial barriers to applica-tion, training, or enrollment in the Peace Corps, including a volunteer's medical expenses and other out-of-pocket costs; and";

(2) in subsection (c)-

(A) in paragraph (2)—

(i) in subparagraph (A)— (I) in the first sentence-

(aa) by striking "fifteen" and inserting "seven"; and (bb) by striking "the President, by and with the advice and consent of the Senate" and inserting "the Director of the Peace Corps"; and

(II) by striking the second sentence and inserting the following new sentence: "At least four of such members shall be returned Peace Corps volunteers, and not more than four of such members

may be members of the same political party.";
(ii) by amending subparagraph (C) to read as follows:
"(C) No member of the Council appointed under this paragraph may be an officer or employee of the Peace Corps."

or employee of the Peace Corps.";

(iii) by amending subparagraph (D) to read as follows:

"(D) The members of the Council shall be appointed to 2-year terms."; and

(iv) by striking subparagraphs (E), (F), (G), (H), and (I); and

(B) by amending paragraph (3) to read as follows:

"(3) The Director of the Peace Corps shall designate one of the members of the Council as Chair, who shall serve in such capacity for a term of two years.";

(3) in subsection (d)(1)(B), by striking "his or her" and inserting "the member's":

ber's'

(4) in subsection (g)—

(A) in the first sentence, by striking "At its first meeting and at its first regular meeting in each calendar year thereafter" and inserting "At its first

meeting each calendar year"; and

(B) in the second sentence, by inserting before the period at the end the following: ", and each shall serve in that capacity for a term of two years. The Director of the Peace Corps may renew, not more than once per member, the term of a voting member appointed as Chair of the Council under the preceding sentence";

(5) in subsection (h)(1), by striking "The Council" and all that follows through the period at the end and inserting the following: "The Council shall hold a regular meeting during each calendar quarter at a date and time to be determined by the Chair of the Council or at the call of the Director of the Peace Corps."; (6) in subsection (i)-

(A) by striking "the President and" (including in the subsection heading) each place such term appears;
(B) by striking "the President shall" and inserting "the Director shall";

(C) by striking "the President or"; and

(7) by adding at the end the following new subsections:

"(k) INDEPENDENCE OF INSPECTOR GENERAL.—None of the activities or functions of the Council under subsection (b)(2) may undermine the independence or supersede the duties of the Inspector General of the Peace Corps.

"(1) NONAPPLICABILITY OF FACA.—The Federal Advisory Committee Act (5 U.S.C.

App.) shall not apply to the Council.

"(m) FUNDING OF THE COUNCIL.—The Council shall be fully funded from amounts made available to the Peace Corps to carry out this Act.".

SEC. 11. PEACE CORPS VOLUNTEERS SERVING WITHIN THE UNITED STATES AT THE REQUEST OF ANOTHER AGENCY.

(a) Declaration of Policy.—Congress declares that the Peace Corps provided emergency disaster relief in response to Hurricane Katrina in 2006 and provided COVID—19 relief in 2021 at the request of the Federal Emergency Management Agency and therefore it is the policy of the United States that the Peace Corps be authorized to recruit volunteers to serve within the United States at the request of another agency.

(b) RECRUITMENT OF DOMESTIC VOLUNTEERS.—The Peace Corps Act is amended by inserting after section 14 (22 U.S.C. 2513) the following new section:

"SEC. 14A. PEACE CORPS VOLUNTEERS SERVING WITHIN THE UNITED STATES AT THE RE-QUEST OF ANOTHER AGENCY.

"The Director may recruit, train, and accept, for limited periods of time, on such terms and conditions as the Director may determine necessary or appropriate, the services of individuals who are not then serving outside the United States as volunteers or trainees (unless such appointment is made with the consent of the volunteer or trainee serving outside the United States as an extension of such service), who shall serve without compensation as domestic volunteers within the United States to provide assistance at the request of any Federal Government agency with authority to do so. Such service within the United States may be initiated by the Director following the request from the other agency and a determination by the Director that such action is in the best interests of the United States and the Peace Corps. Domestic volunteers shall not be considered volunteers under section 5 and shall not be deemed a Federal employee except for the purposes described in section 5(h). The Director may provide for incidental expenses of domestic volunteers, as determined by the Director to be appropriate for the nature of the assignments."

SEC. 12. USE OF OFFICIAL SEAL, EMBLEM, AND NAME OF THE PEACE CORPS.

Section 19 of the Peace Corps Act (22 U.S.C. 2518) is amended—

(1) in subsection (a)-

(A) by striking "The President" and inserting "The Director of the Peace Corps"; and

(B) by striking "he" and inserting "the Director"; and (2) in subsection (b)—

(A) in paragraph (1), by inserting before the period at the end the fol-wing: ", except that the official seal or emblem and the name 'Peace lowing: ", except that the official seal or emblem and the name reactions and be used on any death announcement, gravestone, plaque, or other grave marker of any person who served as a volunteer or as an officer or employee of the Peace Corps under such rules as may be prescribed by

(B) in paragraph (2), in the first sentence, by inserting "or in accordance with the exception specified in paragraph (1)," before "shall be fined".

SEC. 13. CLARIFICATION REGARDING ELIGIBILITY OF UNITED STATES NATIONALS.

The Peace Corps Act (22 U.S.C. 2501 et seq.) is amended—
(1) in section 7(a)(5), by striking "United States citizens" each place such term appears and inserting "nationals of the United States";

(2) in section 8(b), by striking "citizens" and inserting "nationals";
(3) in section 10(b), by striking "citizen or resident" and inserting "national";
(4) in section 12(g), by striking "citizens" and inserting "nationals"; and

(5) in section 26-

- (A) by redesignating paragraphs (5) through (8) as paragraphs (6) through (9), respectively; and
 - (B) by inserting after paragraph (4) the following new paragraph:

"(5) The term 'national of the United States' has the meaning given such term in section 101(a)(22) of the Immigration and Nationality Act (8 U.S.C. 1101(a)(22))."

SEC. 14. MEMORANDUM OF AGREEMENT WITH BUREAU OF DIPLOMATIC SECURITY OF THE DEPARTMENT OF STATE.

(a) In General.—Not later than 180 days after the date of the enactment of this Act, and at least once every five years thereafter, the Director of the Peace Corps, in coordination with the Assistant Secretary of State for Diplomatic Security, shall review the Memorandum of Agreement between the Bureau of Diplomatic Security of the Department of State and the Peace Corps relating to security support and protection of Peace Corps volunteers and staff members abroad and update such Memorandum of Agreement, as appropriate.

(b) Notification.—

(1) IN GENERAL.—The Director of the Peace Corps and the Assistant Secretary of State for Diplomatic Security shall jointly submit to the Committee on Foreign Affairs of the House of Representatives and the Committee on Foreign Relations of the Senate a written notification relating to an update to the Memorandum of Agreement made pursuant to subsection (a).

(2) TIMING OF NOTIFICATION.—A written notification submitted pursuant to paragraph (1) shall be submitted not later than 30 days before the update re-

ferred to in such paragraph shall take effect.

SEC. 15. REPORTS TO CONGRESS.

- (a) AMENDMENTS.—The Peace Corps Act is amended—
 - (1) in section 8E (22 U.S.C. 2507e)—

(A) by striking "President" and inserting "Director" each place it appears; (B) in subsection (c), by striking "September 30, 2023" and inserting "September 30, 2025"; and

(C) in subsection (d)(1)(A), by striking "September 30, 2018" and inserting "September 30, 2025", and

"September 30, 2025"; and (2) in section 8I (22 U.S.C. 2507i)—

(A) in subsection (a), by striking "September 30, 2018" and inserting "September 30, 2025"; and

 (\hat{B}) in subsection (c), by striking "President" each place it appears and inserting "Director".

(b) GAO REPORT.—

(1) IN GENERAL.—Not later than one year after the date of the enactment of this Act, the Comptroller General of the United States shall submit to the Committee on Foreign Affairs of the House of Representatives and the Committee on Foreign Relations of the Senate a report relating to the post-service health care delivery and insurance coverage pursuant to subsection (d) of section 5 of the Peace Corps Act (22 U.S.C. 2504), as amended by section 4 of this Act, and section 8B of the Peace Corps Act (22 U.S.C. 2507b).

(2) ELEMENTS.—The report required by paragraph (1) shall include the fol-

lowing:

(A) Information relating to examinations, counseling, and other mental health care services provided by the Peace Corps to returned volunteers in the six months following the end of the term of service of such volunteers.

(B) Recommendations relating to—

(i) better protection of patient confidentially for returned Peace Corps volunteers for mental health care services;

(ii) improved access to mental health providers that will accept pay-

ment from the Peace Corps; and

(iii) whether such mental health care services for returned volunteers would be better provided under the Short-term Health Insurance For Transition and Travel (SHIFTT) plan or a similar commercially available insurance plan to be paid for by the Peace Corps

able insurance plan to be paid for by the Peace Corps.

(c) REPORT ON MENTAL HEALTH EVALUATION STANDARDS.—Not later than one year after the date of the enactment of this Act, the Director of the Peace Corps shall submit to the Committee on Foreign Affairs of the House of Representatives and the Committee on Foreign Relations of the Senate a report on the guidelines and standards used to evaluate the mental health of Peace Corps applicants prior to service. Such report shall include—

(1) a detailed description of mental health screening guidelines and evaluation standards used by the Peace Corps to determine medical eligibility of applicants for service, including a description of the most common mental health con-

ditions of applicants;

- (2) specific standards in the mental health screening process that could lead to an applicant's disqualification from service, and a description of how these determinations are made;
- (3) a description of any expedited mental health clearance process for severe or recent symptom presentation;

(4) a description of periods of stability related to certain mental health condi-

tions and symptoms recommended prior to an applicant's clearance to serve;
(5) an assessment of the impact of updated mental health evaluation guidance, including a comparison of mental health related volunteer medevacs in years before and after updated guidelines were implemented; and

(6) a review of these screening guidelines, conducted by a panel of certified and qualified medical professionals in the United States, that evaluates these standards based on scientific evidence and mental health research and proposes relevant updates or additions to current guidance.

(d) REPORT ON VOLUNTEER MEDICAL EVACUATIONS.—Not later than the first May 1 occurring after the date of the enactment of this Act and annually thereafter for five years, the Director of the Peace Corps shall submit to the Committee on Foreign Affairs of the House of Representatives and the Committee on Foreign Relations of the Senate a report on volunteer medical and mental health evacuations. Such report shall include-

(1) the number of Peace Corps volunteer medical and mental health evacu-

ations during the previous year;
(2) a breakdown of these evacuations into medical and mental health evacuation categories; and

(3) the estimated cost of these evacuations for each year, including a break-

down of costs between medical and mental health evacuation categories.

(e) REPORT AND EXTENSION OF THE SEXUAL ASSAULT ADVISORY COUNCIL.—Section of the Peace Comp. Act. (29 U.S.C. 25074) in a second council. 8D of the Peace Corps Act (22 U.S.C. 2507d) is amended—

(1) by amending subsection (d) to read as follows:

"(d) REPORTS.—On an annual basis for the duration of its mandate, the Council shall submit to the Director, the Committee on Foreign Relations and the Committee on Appropriations of the Senate, and the Committee on Foreign Affairs and the Committee on Appropriations of the House of Representatives a report on its findings based on the reviews conducted pursuant to subsection (c) and shall include relevant recommendations. Such reports shall be made publicly available."; and (2) in subsection (g), by striking "October 1, 2023" and inserting "October 1,

2025".

SEC. 16. WORKERS COMPENSATION FOR PEACE CORPS VOLUNTEERS.

- (a) IN GENERAL.—Section 8142 of title 5, United States Code, is amended—
 - (1) in subsection (c)
 - (A) in paragraph (1), by striking "GS-7" and inserting "GS-11";
 - (B) by striking paragraph (2); and
 - (C) by redesignating paragraphs (3) and (4) as paragraphs (2) and (3), respectively; and
 - (2) in subsection (d)(1), by striking "subsection (c)(3)" and inserting "subsection (c)(2)".
- (b) APPLICATION.—The amendment made by subsection (a)(1)(A) shall apply to any volunteer (as that term is defined in subsection (a) of section 8142 of title 5, United States Code) with respect to whom benefits under chapter 81 of such title commence, by operation of such section, on or after the date of the enactment of this

SEC. 17. TECHNICAL AND CONFORMING EDITS.

The Peace Corps Act (22 U.S.C. 2501 et seq.) is amended—

(1) by amending section 1 to read as follows:

"SEC. 1. SHORT TITLE; TABLE OF CONTENTS.

"(a) SHORT TITLE.—This Act may be cited as the 'Peace Corps Act'.

"(b) Table of Contents.—The table of contents for this Act is as follows:

"TITLE I-THE PEACE CORPS

- "Sec. 1. Short title; table of contents.
 "Sec. 2. Declaration of purpose.
 "Sec. 2A. Peace Corps as an independent agency.
 "Sec. 2A. Authorization.
 "Sec. 4. Director of the Peace Corps and delegation of functions.
 "Sec. 5. Peace Corps volunteers.
 "Sec. 5. Peace Corps volunteers at Peace Corps posts.
 "Sec. 5B. Codification of Executive Order 11103.
 "Sec. 5C. Volunteers providing virtual services for the Peace Corps.
 "Sec. 5C. Peace Corps volunteer leaders.
 "Sec. 7. Peace Corps employees.

```
"Sec. 8. Volunteer training.
"Sec. 8A. Sexual assault risk-reduction and response training.
"Sec. 8B. Sexual assault policy.
"Sec. 8C. Office of victim advocacy.
"Sec. 8D. Establishment of sexual assault advisory council.
"Sec. 8D. Establishment of a policy on stalking.
"Sec. 8F. Establishment of a policy on stalking.
"Sec. 8G. Establishment of a confidentiality protection policy.
"Sec. 8G. Establishment of a confidentiality protection policy.
"Sec. 8G. Establishment of a confidentiality protection policy.
"Sec. 8I. Removal and assessment and evaluation.
"Sec. 8I. Comprehensive illegal drug use policy with respect to Peace Corps volunteers.
"Sec. 9. Participation of foreign nationals.
"Sec. 9. General powers and authorities.
"Sec. 11. Reports.
"Sec. 12. Peace Corps National Advisory Council.
"Sec. 12. Experts and consultants.
Sec. 11. Reports.

Sec. 12. Peace Corps National Advisory Council.

Sec. 13. Experts and consultants.

Sec. 14. Detail of personnel to foreign governments and international organizations.

Sec. 14. Peace corps volunteers serving within the United States at the request of another agency.

Sec. 15. Utilization of funds.

Sec. 16. Foreign currency fluctuations account.

Sec. 17. Use of foreign currencies.

Sec. 18. Activities promoting Americans' understanding of other peoples.

Sec. 19. Exclusive right to seal and name.

Sec. 20. Repealed.

Sec. 21. Repealed.

Sec. 22. Security investigations.

Sec. 23. Universal military training and service act.

Sec. 24. Foreign language proficiency act.

Sec. 25. Nonpartisan appointments.

Sec. 27. Construction.

Sec. 28. Effective date.
               "TITLE II—AMENDMENT OF INTERNAL REVENUE CODE AND SOCIAL SECURITY ACT
"Sec. 201. Repealed.
"Sec. 202. Repealed.
                              "TITLE III—ENCOURAGEMENT OF VOLUNTARY SERVICE PROGRAMS
 "Sec. 301. ";
               (2) in subsection (a) of section 2—
                        (A) by striking "men and women" and inserting "individuals";(B) by striking "help the peoples" and inserting "partner with the peo-
                   ples"; and
(C) by striking "trained manpower" and inserting "trained individuals";
              (3) in subsection (e) of section 3 (as so redesignated by section 2 of this Act),
          by striking "disabled people" and inserting "people with disabilities" each place
          it appears;
              (4) in subsection (b) of section 4—

(A) by striking "him" and inserting "the President";
(B) by striking "he" and inserting "the Director"; and
(C) by striking "of his subordinates" and all that follows through "functions." and inserting "subordinate of the Director the authority to perform any such functions.":
                   any such functions.
               (5) in section 7-
                        (A) in subsection (a), by moving the margins of paragraphs (7) and (8) two
                   ems to the left;
                        (B) in the second sentence of subsection (c), by striking "in his discretion"
                   and inserting "in the President's discretion"; and (C) by redesignating subsection (c) as subsection (b);
               (6) in section 8A
                        (A) in subsection (c), by striking "his or her" and inserting "the volun-
                    teer's
                       (B) in paragraph (2) of subsection (d), by inserting "the" before "informa-
                   tion"; and
(C) in subsection (f)—
                             (i) in subparagraph (A) of paragraph (2), by striking "his or her" and inserting "the volunteer's" each place it appears; and
                                 (ii) in subparagraph (A) of paragraph (4), by striking "his or her" and
          inserting "that person's";

(7) in section 8C, in the heading of subsection (a), by striking "VICTIMS" and inserting "VICTIM";

(8) in section 8E—
                        (A) in subsection (b), by striking "subsection (c)," and inserting "sub-
                    section (c)"; and
                        (B) in subsection (e)(1)(F), by striking "Corp's" and inserting "Corps";
               (9) in section 9-
                        (A) by striking "Act proceedings" and inserting "Act. Removal pro-
```

ceedings";

- (B) by striking "under which he" and inserting "under which that person"; and
- (C) by striking "for which he" and inserting "for which that person";

(10) in section 10-

- (A) in subsection (b) (as amended by section 13 of this Act), by striking "he" and inserting "the President"; and
- (B) in subsection (d), by striking "section 3709" and all that follows through "1949" and inserting "sections 3101(a), 3101(c), 3104, 3106, 3301(b)(2), and 6101 of title 41, United States Code"; (11) in section 14-
 - (A) in subsection (a), by striking "his" after "of" and before "agency" and inserting "that"; and

(B) in subsection (b)-

- (i) by striking "preserving his" and inserting "preserving the"; and (ii) by striking "he" after "assigned, and"; (12) in section 15-
 - (A) in subsection (c), in the first sentence, by striking "that Act" and in-

serting "such subchapter"; and
(B) in subsection (d)(7), by striking "his designee" and inserting "the Director's designee"

(13) in section 23, by striking "Universal Military Training and Service Act" and inserting "Military Selective Service Act (50 U.S.C. 3801 et seq.)";

- (14) in section 24, by striking—

 (A) "his" and inserting "the volunteer's"; and

 (B) "he" each place it appears and inserting "the volunteer"; and

 (15) in section 26 (as amended by section 13 of this Act)—

 (A) in paragraph (4), by striking "which he or she" and inserting "which
 - the medical officer";
 (B) by further redesignating paragraphs (2) through (9) (as so redesignated by section 13) as paragraphs (3) through (10), respectively;

(C) by inserting after paragraph (1) the following new paragraph:

"(2) The term 'Director' means the Director of the Peace Corps.";

(D) in paragraph (7), as so redesignated, by striking "5(m)" and inserting "5(n)"; and
(E) in paragraph (10), as so redesignated—
(E) in paragraph (10) as so redesignated—
(ii) and (iii)

- (i) by redesignating clauses (i) and (ii) as subparagraphs (A) and (B), respectively, and moving such subparagraphs, as so redesignated, 2 ems to the left; and
- (ii) in subparagraph (A), as so redesignated, by striking "section 5(f)" and inserting "section 5(e)".

PURPOSE AND SUMMARY

H.R. 1456, the Peace Corps Reauthorization Act of 2021, provides additional resources to advance the Peace Corps' mission around the world and better support current and returned Peace Corps Volunteers. The bill authorizes appropriations up to \$550 million in annual funding in Fiscal Year 2024 and updates benefits to Volunteers and returned Volunteers that include readjustment allowance, re-enrollment priority, transition assistance, health insurance, non-competitive eligibility for federal employment and updated workers' compensation. The legislation also provides Volunteers with protection against retaliation or reprisals for reporting waste, fraud or abuse; updates safety and security policies; modernizes the Peace Corps National Advisory Council; and provides authorization to recruit Volunteers for virtual services as well as for domestic service at the request of another agency.

BACKGROUND AND NEED FOR LEGISLATION

President John F. Kennedy signed the Peace Corps Act, the legislation creating the Peace Corps, into law on September 22, 1961. Through the Act, President Kennedy and Congress gave the Peace Corps the mission of promoting world peace and friendship by helping the peoples of interested countries in meeting their need for trained men and women; by helping promote a better understanding of Americans on the part of the peoples served; and by helping promote a better understanding of other peoples on the part of Americans. The Peace Corps has fulfilled this vision over the past 60 years, demonstrating its unique value as a vital diplomatic and development tool of U.S. foreign policy.

Since 1961, more than 240,000 Americans have served as Peace Corps Volunteers in 143 countries, conducting people-to-people diplomacy and development in partnership with communities in some of the poorest countries of the world. Volunteers live and work within these communities, helping them with pressing development challenges while sharing American values. Volunteers then return to the U.S. with a deeper knowledge, understanding and experiences that enrich their communities at home. Volunteers work in several sectors that include education, agriculture, environment, health, youth, and community economic development. Some examples of projects include incorporating agroforestry technologies in Zambia's farming system, promoting volunteerism in Georgia, supporting a community-based coffee enterprise in Jamaica, and, beginning in 2022 as a new Peace Corps country, teaching English in Vietnam.

In the beginning of the COVID-19 pandemic in March 2020, the Peace Corps took the unprecedented step of evacuating its Volun-

teers worldwide for the first time in its history.

During the period of two years without Volunteers abroad, the Peace Corps undertook an evaluation of its operations, systems, and approach to tackle global challenges such as COVID-19. After extensive health and safety planning, the Peace Corps began sending Volunteers overseas in March of 2022. The agency also developed innovative efforts such as the Virtual Service Pilot, which connected evacuated and returned Volunteers remotely with communities around the world. Virtual service is a complement to in-person service and enables more Americans to serve who may not be able to do so abroad for medical or other reasons. It also allows Peace Corps Volunteers to support communities where they could not be present on the ground because of logistical or security reasons, particularly in places that are experiencing conflict.

While recent legislative updates to the Peace Corps Act have focused on Volunteer safety and security, the Peace Corps has not been fully reauthorized by Congress since 1999. For this reason, H.R. 1456, the Peace Corps Authorization Act of 2021 is timely and necessary, especially as Volunteers return to service abroad. H.R. 1436 will enhance the ability of the Peace Corps to make strong and strategic investments needed to meet the global challenges of today and continue to be a transformative force for years to come.

HEARINGS

In compliance with clause 3(c) of rule XIII of the Rules of the House of Representatives, the following Committee hearing was used to develop or consider H.R. 1456, the Peace Corps Reauthorization Act of 2021:

On October 27, 2021, the Full Committee held a hearing entitled "The Administration's FY22 Budget Request for the Peace Corps, Development Finance Corporation, and Millennium Challenge Corporation." Witnesses included Ms. Carol Spahn, Acting Director of the Peace Corps.

COMMITTEE CONSIDERATION

The Committee considered H.R. 1456, the Peace Corps Reauthorization Act of 2021, on September 30, 2021, and ordered the measure, as amended, to be favorably reported to the House of Representatives (roll call 44Y–4N).

Amendments considered separately:

- Meeks Amendment in the nature of a substitute #42 (adopted, voice vote)
- \bullet Perry #356: No funds, OIG certification and report (not adopted, roll call vote 26N-21Y)

Members voting NO (26) Gregory W. Meeks, D-NY Brad Sherman, D-CA Albio Sires, D-NJ Gerald E. Connolly, D-VA Theodore E. Deutch, D-FL Karen Bass, D-CA William R. Keating, D-MA David N. Cicilline, D-RI Ami Bera, D-CA Joaquin Castro, D-TX Dina Titus, D–NV Ted Lieu, D–CA Susan Wild, D-PA Dean Phillips, D-MN Colin Allred, D-TX Andy Levin, D-MI Abigail Spanberger, D–VA Chrissy Houlahan, D–PA Tom Malinowski, D-NJ Andy Kim, D-NJ Sara Jacobs, D-CA Kathy Manning, D-NC Jim Costa, D-CA Juan Vargas, D-CA Vicente González, D-TX Brad Schneider, D-IL Members voting AYE (21) Chris Smith, R–NJ Steve Chabot, R-OH Joe Wilson, R-SC Scott Perry, R-PA Darrell Issa, R-OH Adam Kinzinger, R-IL Lee Zeldin, R-NÝ Ann Wagner, R-MO Brian Mast, R-FL Brian Fitzpatrick, R-PA Tim Burchett, R-TN Mark Green, R-FL

Andy Barr, R–KY Greg Steube, R–FL Dan Meuser, R–PA Claudia Tenney, R–NY August Pfluger, R–TX Nicole Malliotakis, R–NY Peter Meijer, R–MI Ronny Jackson, R–TX Young Kim, R–CA

H.R. 1456 was ordered favorably reported, as amended, to the House of Representatives (roll call vote 44Y–4N).

Members voting AYE (44) Gregory W. Meeks, D-NY Brad Sherman, D-CA Albio Sires, D-NJ Gerald E. Conolly, D-VA Theodore E. Deutch, D-FL Karen Bass, D-CA William R. Keating, D-MA David N. Cicilline, D–RI Ami Bera, D-CA Joaquin Castro, D-TX Dina Titus, D-NV Ted Lieu, D-CA Susan Wild, D-PA Dean Phillips, D-MN Colin Allred, D-TX Andy Levin, D–MI Abigail Spanberger, D-VA Chrissy Houlahan, D-PA Tom Malinowski, D-NJ Andy Kim, D–NJ Sara Jacobs, D-CA Kathy Manning, D-NC Jim Čosta, D–ČA Juan Vargas, D-CA Vicente Gonzalez, D-TX Brad Schneider, D-IL Chris Smith, R–NJ Steve Chabot, R–OH Joe Wilson, R–SC Darrell Issa, R-OH Adam Kinzinger, R-IL Lee Zeldin, R-NY Ann Wagner, R-MO Brian Mast, R-FL Brian Fitzpatrick, R-PA Mark Green, R-TN Andy Barr, Ŕ–KY Dan Meuser, R-PA Claudia Tenney, R-NY August Pfluger, R-TX Nicole Malliotakis, R-NY Peter Meijer, R-MI Young Kim, R-CA

Maria Elvira Salazar, R–FL Members voting NO (4) Scott Perry, R–PA Tim Burchett, R–TN Greg Steube, R–FL Ronny Jackson, R–TX

SECTION-BY-SECTION ANALYSIS

Sec. 1. Short title; table of contents

"Peace Corps Reauthorization Act of 2021"

Sec. 2. Authorization of appropriations; integration of information age Peace Corps volunteer opportunities

Section 2 authorizes appropriations up to \$550 million in annual funding by 2024 and recognizes the importance of the internet access in international development efforts.

Sec. 3. Readjustment allowances; expedited re-enrollment and transition assistance

Section 3 increases the readjustment allowance from \$125 to \$375 and provides for mental health services during and after service. The provision allows the Director of the Peace Corps to waive non-medical or non-security requirements for re-enrollment for Volunteers whose service ended involuntarily and to provide them with a separation allowance.

Sec. 4. Health care continuation for Peace Corps volunteers

Section 4 provides expanded healthcare access for returned Volunteers, including two months of agency-funded short-term non-service-related health insurance for transition and travel with an option to extend for one month at the Volunteer's expense.

Sec. 5. Access to antimalarial drugs and menstrual products for Peace Corps volunteers

Section 5 directs the Director of the Peace Corps to consult with the Centers for Disease Control and Prevention regarding recommendations for prescribing antimalarial drugs, implement such recommendations to the extent practicable, and ensure that Peace Corps medical officers receive training in the recognition of side effects. This section also directs the Director of the Peace Corps to establish a comprehensive policy to ensure Volunteers have access to menstrual products.

Sec. 6. Codification of Executive Order 11103

Section 6 codifies an Executive Order which grants returned Volunteers noncompetitive eligibility for federal civil-service positions and expands the term of that eligibility from one to two years.

Sec. 7. Volunteers providing virtual services for the Peace Corps

Section 7 authorizes the Director of the Peace Cops to recruit individuals as Volunteers to provide services virtually in host countries from the U.S. or a third country. Sec. 8. Protection of Peace Corps Volunteers against reprisal or retaliation

Section 8 expands and codifies existing protections for Volunteers against reprisal or retaliation for reporting waste, fraud, abuse, or other mismanagement.

Sec. 9. Comprehensive drug use policy with respect to Peace Corps volunteers

Section 9 establishes a zero-tolerance policy regarding Volunteer or trainee involvement with drugs and requires a report to Congress on the implementation of the drug policy.

Sec. 10. Peace Corps National Advisory Council

Section 10 provides for reforms to the Peace Corps National Advisory Council on membership, appointments, meetings and priorities.

Sec. 11. Detail of Personnel to other Federal Agencies

Section 11 authorizes the Peace Corps to recruit Volunteers to serve within the U.S. at the request of another agency for short terms.

Sec. 12. Use of official seal, emblem, and name of the Peace Corps Section 12 allows the Peace Corps logo to be used for purposes related to death announcements, gravestone, plaque or other grave marker for former Peace Corps Volunteers or employees.

Sec. 13. Clarification regarding eligibility of United States nationals

Section 13 clarifies that U.S. Nationals remain eligible to serve as Peace Corps Volunteers, Volunteer leaders, or agency staff.

Sec. 14. Memorandum of Agreement with Bureau of Diplomatic Security of the Department of State

Section 14 mandates the Director of the Peace Corps to review the Memorandum of Agreement between the Bureau of Diplomatic Security of the Department of State relating to the security and protection of Peace Corps Volunteers.

Sec. 15. Reports to Congress

Section 15 requires new reports on mental health evaluation standards and Volunteer medical evaluations, and a GAO report related to volunteer post-service health care delivery and insurance. It also extends the sunset date for certain previously required reports such as an annual Volunteer survey and a report on crimes against Volunteers and extends the existence and reporting of the Peace Corps Sexual Assault Advisory Council.

Sec. 16. Workers compensation for Peace Corps Volunteers

Section 16 increases the rate from GS-7 to GS-11 at which, for the purpose of disability compensation, Peace Corps Volunteers injured or disabled during their Peace Corps service are considered equivalent to federal employees. Sec. 17. Technical and conforming edits

Section 17 provides for technical and conforming amendments and updates to cross-references and citations in the U.S. Code and the Peace Corps Act.

COMMITTEE OVERSIGHT FINDINGS

In compliance with Clause 3 (c)(1) of rule XIII of the rules of the House of Representatives, the Committee reports that the findings and recommendations of the Committee, based on oversight activities under Clause 2(b)(1) of rule X of the House of Representatives, are incorporated in the descriptive portions of this report, particularly in the "Purpose of Legislation," "Background and Need for Legislation," and "Section-by-Section Analysis" sections.

NEW BUDGET AUTHORITY, TAX EXPENDITURES, AND FEDERAL MANDATES

In compliance with clause 3(c)(2) of House rule XIII and the Unfunded Mandates Reform Act (P.L. 104–4), the committee adopts as its own the estimate of new budget authority, entitlement authority, tax expenditure or revenues, and Federal mandates contained in the cost estimate prepared by the Director of the Congressional Budget Office pursuant to section 402 of the Congressional Budget Act of 1974.

CONGRESSIONAL BUDGET OFFICE COST ESTIMATE

U.S. CONGRESS, CONGRESSIONAL BUDGET OFFICE, Washington, DC, February 15, 2022.

Hon. Gregory Meeks, Chairman, Committee on Foreign Affairs, House of Representatives, Washington, DC.

DEAR MR. CHAIRMAN: The Congressional Budget Office has prepared the enclosed cost estimate for H.R. 1456, the Peace Corps Reauthorization Act of 2021.

If you wish further details on this estimate, we will be pleased to provide them. The CBO staff contact is Christopher Mann.
Sincerely,

PHILLIP L. SWAGEL, Director.

Enclosure.

By Fiscal Year, Millions of Dollars	2022	2022-2026	2022-2031
Direct Spending (Outlays)	*	8	23
Revenues	0	0	0
Increase or Decrease (-) in the Deficit	*	8	23
Spending Subject to Appropriation (Outlays)	45	1,132	1,186
Statutory pay-as-you-go procedures apply?	Yes	Mandate Effects	
Increases on-budget deficits in any of the four consecutive 10-year	< \$5 billion	Contains intergovernmental mandate?	No
periods beginning in 2032?		Contains private-sector mandate?	No

The bill would:

- Specifically authorize appropriations of \$1.1 billion for the United States Peace Corps
- Authorize part-time volunteers to serve remotely rather than in the benefitting country
- Increase the minimum amount paid to volunteers for federal workers' compensation
- Extend short-term health care coverage for returning volunteers

Estimated budgetary effects would mainly stem from:

- Spending of specified authorizations of appropriations
- Increased spending for federal workers' compensation

Bill summary: H.R. 1456 would authorize appropriations over the 2022–2024 period to fund the United States Peace Corps. The bill also would expand volunteer and employee benefits and would authorize volunteers to serve remotely.

H.R. 1456 also would raise the benefit amount under the Federal Employees' Compensation Act (FECA) program for Peace Corps volunteers. Those benefits are paid from mandatory appropriations.

Employees Compensation Act (FECA) program for reace Corps vorunteers. Those benefits are paid from mandatory appropriations.

Estimated Federal cost: The estimated budgetary effects of H.R. 1456 are shown in Table 1. Implementing the bill would increase spending subject to appropriation by \$1.2 billion over the 2022–2031 period. In addition, enacting the bill would increase direct spending by \$23 million over that same period. The costs of the legislation fall within budget functions 150 (international affairs) and 600 (income security).

TABLE 1.—ESTIMATED BUDGETARY EFFECTS OF H.R. 1456

	By fiscal year, millions of dollars—											
	2022 a	2023	2024	2025	2026	2027	2028	2029	2030	2031	2022- 2026	2022- 2031
Increases in Spending Subject to Appropriation												
Estimated Authorization	69	500	550	9	9	10	11	11	11	11	1,137	1,191
Estimated Outlays	45	348	528	199	12	10	11	11	11	11	1,132	1,186
			Incre	eases in	Direct S	Spending	Ţ					
Estimated Budget Authority	*	2	2	2	2	3	3	3	3	3	8	23

TABLE 1.—ESTIMATED BUDGETARY EFFECTS OF H.R. 1456—Continued

	By fiscal year, millions of dollars—											
	2022 a	2023	2024	2025	2026	2027	2028	2029	2030	2031	2022- 2026	2022- 2031
Estimated Outlays	*	2	2	2	2	3	3	3	3	3	8	23
tions b	0	-1	-2	-2	-2	-2	-3	-3	-3	-3	-7	-21

⁼ between zero and \$500,000

Basis of estimate: For this estimate, CBO assumes H.R. 1456 will be enacted in fiscal year 2022. Estimated outlays are based on historical spending patterns for the affected programs.

Spending subject to appropriation: The bill would specifically authorize appropriations for the 2022–2024 period, and implementing other provisions of the bill would increase estimated authorizations in later years. CBO expects costs from those other provisions would be covered by the specified authorizations during the first three years. In total, implementing H.R. 1456 would increase discretionary spending by \$1.1 billion over the 2022 2026 period, assuming appropriation of the specified and estimated amounts (see Table 2).

TABLE 2.—SPENDING SUBJECT TO APPROPRIATIONS UNDER H.R. 1456

	By fiscal year, millions of dollars—									
	2022	2023	2024	2025	2026	2022–2026				
Peace Corps Reauthorization										
Authorization	69	500	550	0	0	1,119				
Estimated Outlays	45	348	528	190	3	1,114				
Virtual Service Program										
Estimated Authorization	0	0	0	6	6	12				
Estimated Outlays	0	0	0	6	6	12				
Workers' Compensation a										
Estimated Authorization	0	0	0	2	2	4				
Estimated Outlays	0	0	0	2	2	4				
Health Care Insurance Extension										
Estimated Authorization	0	0	0	1	1	2				
Estimated Outlays	0	0	0	1	1	2				
Total Changes.										
Estimated Authorization	69	500	550	9	9	1,137				
Estimated Outlays	45	348	528	199	12	1,132				

^a Employing agency outlays for workers' compensation are deposited in the Federal Employee Compensations Act account and have no net effect on the federal budget.

Peace corps authorizations. Section 2 would authorize the appropriation of \$450 million in 2022, \$500 million in 2023, and \$550 million in 2024. The Peace Corps has received appropriations for 2022, at an annualized rate of \$381 million, under the Further Extending Government Funding Act (P.L. 117-70), a continuing resolution. Thus, section 2 would authorize for appropriations an additional \$69 million for FY2022.

Virtual service program. Section 7 would authorize the Peace Corps to expand a program that allows participants to serve remotely on a part-time basis at their own expense for up to 27 weeks. In addition to the costs that would be covered by the speci-

^{* =} between zero and \$500,000.

"The Congress appropriated \$381 million in 2021 for the Peace Corps. Because CBO estimates budgetary effects on an annualized basis, in 2022 CBO assumes that the same amount will be available under the current continuing resolution (Public Law 117-70). The amount shown in 2022 reflects the difference between the authorized amount and the amount annualized under the continuing resolution.

**Intragovernmental collections from Peace Corps to the Department of Labor to pay for federal workers' compensation benefits paid to former and current Peace Corps volunteers and leaders.

fied authorizations in section 2, implementing the program would cost an additional \$12 million over the 2022–2026 period.

Using information from the agency, CBO estimates that 300 volunteers would provide support remotely from the United States or another country to 30 posts. Program costs would primarily be driven by the salary requirements of 14 headquarters staff and 60 host-country managers (two per post). Salaries and expenses for those personnel would range from \$50,000 for assistant post managers to \$125,000 for headquarters staff and would average \$75,000 per person. CBO estimates the program would cost \$6 million annually.

Workers' compensation. Section 16 would increase the minimum amount paid to Peace Corps volunteers for workers' compensation under the Federal Employees' Compensation Act. Currently, the amount that volunteers receive in FECA benefits is based on the rate for employees in the GS-7 pay grade. The bill would raise that to the GS-11 pay grade, an increase of 48 percent on average.

Increasing the amount of FECA benefit payments would increase direct spending; those effects are discussed below under the heading "Direct Spending." In turn, the claimant's employing agency reimburses the FECA account from discretionary appropriations. (Those reimbursements are shown in the memorandum line in Table 1.)

Using information about historical FECA claims from Peace Corps volunteers, CBO estimates that this section would increase discretionary costs by \$21 million over the 2022–2031 period, of which \$3 million would be covered by specified authorizations in section 2 over the 2022–2024 period. For the 2025–2031 period, CBO estimates that the Peace Corps would need an additional \$18 million, \$4 million of that in the 2025–2026 period.

Health care insurance extension. The Peace Corps currently provides one month of private health insurance to returning volunteers who successfully complete their term of service. Section 4 would extend that benefit to two months. Using data provided by the agency, CBO estimates that extending the health insurance benefit would increase costs by \$1 million each year. In addition to the costs that would be covered by the specified authorizations in section 2, increasing the duration of health coverage would cost \$2 million over the 2022–2026 period.

Direct spending. As discussed under the heading "Spending Subject to Appropriation," section 16 would increase the minimum amount paid to volunteers for workers' compensation under the FECA. CBO estimates that raising the benefit amount would increase direct spending by \$23 million over the 2022–2031 period, as shown in Table 1. This cost is higher than the amount the Peace Corps would provide to the Department of Labor for these benefits over the 2022–2031 period because reimbursements from agency appropriations are made some time after the benefits are paid. The receipt of those reimbursements are not counted as having an effect on the deficit because the payments are dependent on future appropriations.

Pay-as-you-go considerations. The Statutory Pay-As-You-Go Act of 2010 establishes budget-reporting and enforcement procedures for legislation affecting direct spending or revenues. The net

changes in outlays that are subject to those pay-as-you-go procedures are shown in Table 3.

TABLE 3.—CBO'S ESTIMATE OF THE STATUTORY PAY-AS-YOU-GO EFFECTS OF H.R. 1456, PEACE CORPS REAUTHORIZATION ACT OF 2021, AS ORDERED REPORTED BY THE HOUSE COMMITTEE ON FOREIGN AFFAIRS ON SEPTEMBER 30. 2021

	By fiscal year, millions of dollars—											
	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2022- 2026	2022- 2031
Net Increase in the Deficit												
Pay-As-You-Go Effect	0	2	2	2	2	3	3	3	3	3	8	23

Increase in long-term deficits: CBO estimates that enacting H.R. 1456 would not increase on-budget deficits by more than \$5 billion in any of the four consecutive 10-year periods beginning in 2032. Mandates: None.

Estimate prepared by: Federal Costs: Christopher Mann: Peace Corps, Meredith Decker: Federal Workers' Compensation.

Mandates: Brandon Lever.

Estimate reviewed by: David Newman Chief, Defense, International Affairs, and Veterans' Affairs Cost Estimates Unit; Leo Lex, Deputy Director of Budget Analysis; H. Samuel Papenfuss, Deputy Director of Budget Analysis; Theresa Gullo, Director of Budget Analysis.

NON-DUPLICATION OF FEDERAL PROGRAMS

Pursuant to clause 3(c)(5) of House rule XIII, the committee states that no provision of this bill establishes or reauthorizes a program of the Federal Government known to be duplicative of another Federal program, a program that was included in any report from the Government Accountability Office to Congress pursuant to section 21 of Public Law 111–139, or a program related to a program identified in the most recent Catalog of Federal Domestic Assistance.

PERFORMANCE GOALS AND OBJECTIVES

As explained with greater specificity in the "Purpose and Summary," "Background and Need for Legislation" and "Section-by-Section Analysis" sections of this report, the Act is intended to remediate identified weaknesses and fortify the operations of the Peace Corps for years to come. The key performance goal associated with this objective is to create a better support system for volunteers and make sure that the Peace Corps continues to advance its worldwide mission.

Congressional Accountability Act

H.R. 1456 does not apply to terms and conditions of employment or to access to public services or accommodations within the legislative branch.

NEW ADVISORY COMMITTEES

H.R. 1456 does not establish or authorize any new advisory committees.

EARMARK IDENTIFICATION

H.R. 1456 contains no congressional earmarks, limited tax benefits, or limited tariff benefits as described in clauses 9(e), 9(f), and 9(g) of House rule XXI.

CHANGES IN EXISTING LAW MADE BY THE BILL, AS REPORTED

In compliance with clause 3(e) of rule XIII of the Rules of the House of Representatives, changes in existing law made by the bill, as reported, are shown as follows (existing law proposed to be omitted is enclosed in black brackets, new matter is printed in italics, and existing law in which no change is proposed is shown in roman):

PEACE CORPS ACT

TITLE I—THE PEACE CORPS

SHORT TITLE

[Section 1. This Act may be cited as the "Peace Corps Act".] SEC. 1. SHORT TITLE; TABLE OF CONTENTS.

- (a) Short Title.—This Act may be cited as the "Peace Corps Act"
- (b) Table of Contents.—The table of contents for this Act is as follows:

TITLE I—THE PEACE CORPS

- Sec. 1. Short title; table of contents.
- Sec. 2. Declaration of purpose.
- Sec. 2A. Peace Corps as an independent agency.
- Sec. 3. Authorization.
- Sec. 4. Director of the Peace Corps and delegation of functions.
- Sec. 5. Peace Corps volunteers.
- Sec. 5A. Health care for volunteers at Peace Corps posts.
- Sec. 5B. Codification of Executive Order 11103. Sec. 5C. Volunteers providing virtual services for the Peace Corps.
- Sec. 6. Peace Corps volunteer leaders.
- Sec. 7. Peace Corps employees.
- Sec. 8. Volunteer training.
- Sec. 8A. Sexual assault risk-reduction and response training. Sec. 8B. Sexual assault policy. Sec. 8C. Office of victim advocacy.

- Sec. 8D. Establishment of sexual assault advisory council. Sec. 8E. Volunteer feedback and Peace Corps review.

- Sec. 8F. Establishment of a policy on stalking.
 Sec. 8G. Establishment of a confidentiality protection policy.

- Sec. 8H. Removal and assessment and evaluation.
 Sec. 8I. Reporting requirements.
 Sec. 8J. Comprehensive illegal drug use policy with respect to Peace Corps volunteers.
- Sec. 9. Participation of foreign nationals.
- Sec. 10. General powers and authorities.
- Sec. 11. Reports. Sec. 12. Peace Corps National Advisory Council.
- Sec. 13. Experts and consultants.
- Sec. 14. Detail of personnel to foreign governments and international organizations. Sec. 14A. Peace corps volunteers serving within the United States at the request of
- another agency. Sec. 15. Utilization of funds.
- Sec. 16. Foreign currency fluctuations account. Sec. 17. Use of foreign currencies.

Sec. 18. Activities promoting Americans' understanding of other peoples.

Sec. 19. Exclusive right to seal and name.

Sec. 20. Repealed.

Sec. 21. Repealed.

Sec. 22. Security investigations. Sec. 23. Universal military training and service act.

Sec. 24. Foreign language proficiency act.

Sec. 25. Nonpartisan appointments.

Sec. 26. Definitions.

Sec. 27. Construction.

Sec. 28. Effective date.

TITLE II—AMENDMENT OF INTERNAL REVENUE CODE AND SOCIAL SECURITY ACT

Sec. 201. Repealed.

Sec. 202. Repealed.

TITLE III—ENCOURAGEMENT OF VOLUNTARY SERVICE PROGRAMS

Sec. 301.

DECLARATION OF PURPOSE

SEC. 2. (a) The Congress of the United States declares that it is the policy of the United States and the purpose of this Act to promote world peace and friendship through a Peace Corps, which shall make available to interested countries and areas [men and women] individuals of the United States qualified for service abroad and willing to serve, under conditions of hardship if necessary, to [help the peoples] partner with the peoples of such countries and areas in meeting their needs for [trained manpower] trained individuals, particularly in meeting the basic needs of those living in the poorest areas of such countries, and to help promote a better understanding of the American people on the part of the peoples served and a better understanding of other peoples on the part of the American people.

(b) The Congress declares that it is the policy of the United States and a purpose of the Peace Corps to maintain, to the maximum extent appropriate and consistent with programmatic and fiscal considerations, a volunteer corps of at least 10,000 individ-

uals.

AUTHORIZATION

Sec. 3. (a) The President is authorized to carry out programs in furtherance of the purposes of this Act, on such terms and conditions as he may determine.

(b)(1) There are authorized to be appropriated to carry out the purposes of this Act [\$270,000,000 for fiscal year 2000, \$298,000,000 for fiscal year 2001, \$327,000,000 for fiscal year 2002, and \$365,000,000 for fiscal year 2003] \$450,000,000 for each of fiscal years 2021 and 2022, \$500,000,000 for fiscal year 2023, and \$550,000,000 for fiscal year 2024.

(2) Amounts authorized to be appropriated under paragraph (1) for a fiscal year are authorized to remain available for [that fiscal year and the subsequent fiscal year] obligation and expenditure through the end of the subsequent fiscal year.

(c) In addition to the amount authorized to be appropriated by subsection (b) to carry out the purposes of this Act, there are authorized to be appropriated for increases in salary, pay, retirement, or other employee benefits authorized by law, each fiscal year, such

sums as may be necessary.

(d) In recognition of the fact that women in developing countries play a significant role in economic production, family support, and the overall development process, the Peace Corps shall be administered so as to give particular attention to those programs, projects, and activities which tend to integrate women into the national economics of developing countries, thus improving their status and as-

sisting the total development effort.

[(h)] (e) In recognition of the fact that there are over 400,000,000 [disabled people] people with disabilities in the world, 95 percent of whom are among the poorest of the poor, the Peace Corps shall be administered so as to give particular attention to programs, projects, and activities which tend to integrate [disabled people] people with disabilities into the national economies of developing countries, thus improving their status and assisting the total development effort.

(f) In recognition of the transformative power of internet access in international development efforts, and, as exemplified by its virtual service pilot initiative, the Peace Corps shall be administered to—

- (1) give particular attention to the expansion of those programs, projects, training, and other activities that leverage the internet, as appropriate, for development, education, and social and economic mobility; and
- (2) develop positions for Peace Corps volunteers that include such programs, projects, training, and other activities.

DIRECTOR OF THE PEACE CORPS AND DELEGATION OF FUNCTIONS

Sec. 4. (a) The President may appoint, by and with the advice and consent of the Senate, a Director of the Peace Corps and a

Deputy Director of the Peace Corps.

(b) The President may exercise any functions vested in [him] the *President* by this Act through the Director of the Peace Corps. The Director of the Peace Corps may promulgate such rules and regulations as [he] the Director may deem necessary or appropriate to carry out such functions, and may delegate to any [of his subordinates authority to perform any of such functions.] subordinate of the Director the authority to perform any such functions.

(c)(1) Nothing contained in this Act shall be construed to infringe

upon the powers or functions of the Secretary of State.

(2) The President shall prescribe appropriate procedures to assure coordination of Peace Corps activities with other activities of the United States Government in each country, under the leader-

ship of the chief of the United States diplomatic mission.

(3) Under the direction of the President, the Secretary of State shall be responsible for the continuous supervision and general direction of the programs authorized by this Act, to the end that such programs are effectively integrated both at home and abroad and the foreign policy of the United States is best served thereby.

(4) The Director of the Peace Corps may prescribe such regulations as may be necessary to assure that no individual performing service for the Peace Corps under any authority contained in this Act shall engage in any activity determined by the Director to be

detrimental to the best interest of the United States.

(d) Except with the approval of the Secretary of State, the Peace Corps shall not be assigned to perform services which could more usefully be performed by other available agencies of the United States Government in the country concerned.

PEACE CORPS VOLUNTEERS

SEC. 5. (a) The President may enroll in the Peace Corps for service abroad qualified citizens and nationals of the United States (referred to in this Act as "volunteers"). The terms and conditions of the enrollment, training (including training under section 8A), compensation, hours of work, benefits, leave, termination, and all other terms and conditions of the service of volunteers shall be exclusively those set forth in this Act and those consistent therewith which the President may prescribe; and, except as provided in this Act, volunteers shall not be deemed officers or employees or otherwise in the service or employment of, or holding office under, the United States for any purpose. In carrying out this subsection there shall be no discrimination against any person on account of race, sex, creed, or color.

(b) Volunteers shall be provided with such living, travel, and leave allowances, and such housing, transportation, supplies, equipment, subsistence, and clothing as the President may determine to be necessary for their maintenance and to insure their health, safety, and their capacity to serve effectively. Supplies or equipment provided volunteers to insure their capacity to serve effectively may be transferred to the government or to other entities of the country or area with which they have been serving, when no longer necessary for such purpose, and when such transfers would further the purposes of this Act. Transportation and travel allowances may also be provided in such circumstances as the President may determine, or applicants for enrollment to or from places of training and places of enrollment, and for former volunteers from places of termination to their homes in the United States.

(c) Volunteers shall be entitled to receive a readjustment allowance at a rate not less than [\$125] \$375 for each month of satisfactory service as determined by the President. The readjustment allowance of each volunteer shall be payable on [his] the volunteer's return to the United States: Provided, however, That, under such circumstances as the President may determine, the accrued readjustment allowance, or any part thereof, may be paid to the volunteer, members of [his] the volunteer's family or others, during the period of [his] the volunteer's service, or prior to [his] the volunteer's return to the United States. In the event of the volunteer's death during the period of [his] the volunteer's service, the amount of any unpaid readjustment allowance shall be paid in accordance with the provisions of section 5582(b) of title 5, United States Code. For purposes of the Internal Revenue Code of 1954 (26 U.S.C.), a volunteer shall be deemed to be paid and to receive each amount of a readjustment allowance to which [he] the volunteer is entitled after December 31, 1964, when such amount is transferred from funds made available under this Act to the fund from which such readjustment allowance is payable.

[(e) Volunteers shall receive such health care (including, if necessary, for volunteers and trainees, services under section 8B) during their service, applicants for enrollment shall receive such

health examinations preparatory to their service, applicants for enrollment who have accepted an invitation to begin a period of training under section 8(a) of this Act shall receive, preparatory to their service, such immunization, dental care, and information on prescription options and potential interactions, as necessary and appropriate and in accordance with subsection (f), and former volunteers shall receive such health examinations within six months after termination of their service, including services provided in accordance with section 8B (except that the six-month limitation shall not apply in the case of such services), as the President may deem necessary or appropriate. Subject to such conditions as the President may prescribe, such health care may be provided in any facility of any agency of the United States Government, and in such cases the appropriation for maintaining and operating such facility shall be reimbursed from appropriations available under this Act. Health care may not be provided under this subsection in a manner inconsistent with the Assisted Suicide Funding Restriction Act of 1997.]

(d)(1) Volunteers and trainees shall receive such health care (including, if necessary, for volunteers and trainees, services under section 8B) during their service, as the Director of the Peace Corps may

determine to be necessary or appropriate.

(2) Applicants for enrollment shall receive such health examinations preparatory to their service, applicants for enrollment who have accepted an invitation to begin a period of training under section 8(a) shall receive, preparatory to their service, such immunization, dental care, and information on prescription options and potential interactions, as necessary and appropriate and in accordance with subsection (e).

(3) Returned volunteers shall receive such health examinations within six months after termination of their service, including services provided in accordance with section 8B (except that the sixmonth limitation shall not apply in the case of such services).

- (4) Subject to such conditions as the President may prescribe, such health care may be provided in any facility of any agency of the United States Government, and in such cases the appropriation for maintaining and operating such facility shall be reimbursed from appropriations available under this Act. Health care may not be provided under this subsection in a manner inconsistent with the Assisted Suicide Funding Restriction Act of 1997 (Public Law 105–12).
- (5) Returned volunteers, including those whose period of service is subject to early termination as the result of an emergency, shall receive upon termination of their service with the Peace Corps two months of short-term non-service-related health insurance for transition and travel (SHIFTT), to provide coverage for a 60-day period within which such volunteer will be advised to obtain qualifying health insurance, and an opportunity to extend for an additional 1 month such SHIFTT insurance, at the expense of such volunteer.

(6) Not later than 30 days before the date on which the period of service of a volunteer or trainee terminates, or 30 days after the date of such termination if such termination is the result of an emergency, the Director of the Peace Corps, in consultation with the Secretary of Health and Human Services, shall provide detailed information to such volunteer or trainee on options for health care after

termination other than health care provided by the Peace Corps, in-

cluding—

(A) where additional, detailed information, including on the application process and eligibility requirements for medical assistance through State plans under title XIX of the Social Security Act (or waiver of State plans), may be obtained, including through external health care "navigators" or health care option identification services available within the public and private sectors;

(B) where detailed information on qualified health plans may be obtained, including through external health care "navigators" or health care option identification services available with-

in the public and private sectors; and

(C) if such volunteer or trainee is 25 years of age or younger, detailed information regarding the eligibility of such volunteer or trainee to enroll as a dependent child in a group health plan or health insurance coverage in which the parent of such volunteer or trainee is enrolled if such plan or coverage offers such

dependent coverage.

[(f)] (e) The Director of the Peace Corps shall consult with health experts outside the Peace Corps, including experts licensed in the field of mental health, concerning the mental health care provided to volunteers during their service, and follow guidance by the Centers for Disease Control and Prevention regarding the prescription of medications to a volunteer.

[(g)**]** (f)(1) Any period of satisfactory service of a volunteer under this Act shall be credited in connection with **[**subsequent**]** employment in the same manner as a like period of civilian employment

by the United States Government-

(A) for the purposes of section 816(a) of the Foreign Service Act of 1980 and every other Act establishing a retirement system for civilian employees of any United States Government

agency; and

(B) except as otherwise determined by the President, for the purposes of determining seniority, reduction in force, and layoff rights, leave entitlement, and other rights and privileges based upon length of service under the laws administered by the Office of Personnel Management, the Foreign Service Act of 1980, and every other Act establishing or governing terms and conditions of service of civilian employees of the United States Government: *Provided*, That service of a volunteer shall not be credited toward completion of any probationary or trial period or completion of any service requirement for career appointment.

(2) For the purposes of paragraph (1)(A) of this subsection, volunteers and volunteer leaders shall be deemed to be receiving compensation during their service at the respective rates of readjustment allowances payable under sections 5(c) and (6)(1) of this Act.

[(h)] (g) The President may detail or assign volunteers or otherwise make them available to any entity referred to in paragraph (1) of section 10(a) on such terms and conditions as [he] the Director may determine: Provided, That not to exceed two hundred volunteers may be assigned to carry out secretarial or clerical duties on the staffs of the Peace Corps representatives abroad: Provided, however, That any volunteer so detailed or assigned shall continue

to be entitled to the allowances, benefits and privileges of volun-

teers authorized under or pursuant to this Act.

[(i)] (h) Volunteers shall be deemed employees of the United States Government for the purposes of the Federal Tort Claims Act and any other Federal tort liability statute, section 3342 of title 31, United States Code, section 5732 and section 5584 of title 5, United States Code (and readjustment allowances paid under this Act shall be considered as pay for purposes of such section), and section 1 of the Act of June 4, 1920 (41 Stat. 750), as amended (22 U.S.C. 214).

[(j)] (i) The service of a volunteer may be terminated at any time

at the pleasure of the President.

[(k)] (j) Upon enrollment in the Peace Corps, every volunteer shall take the oath prescribed for persons appointed to any office of honor or profit by section 3331 of title 5, United States Code.

[(1)] (k) In order to assure that the skills and experience which former volunteers have derived from their training and their service abroad are best utilized in the national interest, the President may, in cooperation with agencies of the United States, private employers, educational institutions and other entities of the United States, undertake programs under which volunteers would be counseled with respect to opportunities for further education and employment.

I(m)] (l) Notwithstanding any other provision of law, counsel may be employed and counsel fees, court costs, bail, and other expenses incident to the defense of volunteers may be paid in foreign judicial or administrative proceedings to which volunteers have been made parties and counsel may be employed and counsel fees, court costs and other expenses may be paid in the support of volunteers who are parties, complaining witnesses, or otherwise participating in the prosecution of crimes committed against such volun-

eers

[(n)] (m) The minor children of a volunteer living with the volunteer may receive—

(1) such living, travel, education, and leave allowances, such housing, transportation, subsistence, and essential special

items of clothing as the President may determine;

(2) such health care, including health care following the volunteer's service for illness or injury incurred during such service, and health and accident insurance, as the President may determine and upon such terms as [he] the President may determine, including health care in any facility referred to in [subsection (e)] subsection (d) of this section, subject to such conditions as the President may prescribe and subject to reimbursement of appropriations as provided in such [subsection (e)] subsection (d);

(3) such orientation, language, and other training necessary to accomplish the purposes of this Act as the President may de-

termine; and

(4) the benefits of [subsection (1)] subsection (k) of this sec-

tion on the same basis as volunteers.

[(o)] (n) The costs of packing and unpacking, transportation to and from a place of storage, and storing the furniture and household and personal effects of a volunteer who has one or more minor children at the time of [his] the volunteer's entering a period of

pre-enrollment training may be paid from the date of [his] the volunteer's departure from [his] the volunteer's place of residence to enter training until no later than three months after termination of [his] the volunteer's service.

[(p)] (o)(1) Not later than 10 days after receiving notification of the death of a volunteer, the President shall provide a briefing to

the Inspector General of the Peace Corps that includes—

(A)(i) the available facts and circumstances surrounding the death of the volunteer, including a preliminary timeline of the events immediately preceding the death of the volunteer, subsequent actions taken by the Peace Corps, and any information available to the Peace Corps reflecting on the cause or root cause of the death of the volunteer; and

(ii) a description of any steps the Peace Corps plans to take to inquire further into the cause or root cause of the death of the volunteer, including the anticipated date of the completion

of such inquiry; or

(B) an explanation of why the Peace Corps has determined that no further inquiry into the cause or root cause of the death of the volunteer is necessary, including—

(i) a description of the steps the Peace Corps took to de-

termine further inquiry was not necessary; and

(ii) the basis for such determination.

(2) If the Peace Corps has performed or engaged another entity to perform a root cause analysis or similar report that describes the cause or root cause of a volunteer death, the President shall provide the Inspector General of the Peace Corps with—

(A) a copy of all information provided to such entity at the time such information is provided to such entity or used by the

Peace Corps to perform the analysis;

(B) a copy of any report or study received from the entity or

used by the Peace Corps to perform the analysis; and

(C) any supporting documentation upon which the Peace Corps or such entity relied to make its determination, including the volunteer's complete medical record, as soon as such information is available to the Peace Corps.

- (3) If a volunteer dies, the Peace Corps shall take reasonable measures, in accordance with local laws, to preserve any information or material, in any medium or format, that may be relevant to determining the cause or root cause of the death of the volunteer, including personal effects, medication, and other tangible items belonging to the volunteer, as long as such measures do not interfere with the legal procedures of the host country if the government of the host country is exercising jurisdiction over the investigation of such death. The Inspector General of the Peace Corps shall be provided an opportunity to inspect such items before their final disposition.
- (4) Consistent with the Inspector General Act of 1978 (5 U.S.C. App.), the Inspector General of the Peace Corps may independently review the facts and circumstances surrounding the death of a volunteer and the actions taken by the Peace Corps in responding to such incident.
- (5) For the purposes of undertaking a review under this section, an officer or employee of the United States or a member of the Armed Forces may be detailed to the Inspector General of the

Peace Corps from another department of the United States Government on a nonreimbursable basis, as jointly agreed to by the Inspector General and the detailing department, for a period not to exceed 1 year. This paragraph may not be construed to limit or modify any other source of authority for reimbursable or nonreimbursable details. A nonreimbursable detail made under this section may not be considered an augmentation of the appropriations of the Peace Corps.

(6) Upon request, the Peace Corps may make available necessary funds to the Inspector General of the Peace Corps for reviews conducted by the Inspector General under this section. The request shall be limited to costs relating to hiring, procuring, or otherwise obtaining medical-related experts or expert services, and associated

travel.

(7) The undertaking of a review under this section may not be considered a transfer of program operating responsibilities to the

Inspector General of the Peace Corps.

(p) Notwithstanding any other provision of this section, with respect to Peace Corps volunteers and trainees whose service ended involuntarily as a result of an emergency, suspension of operations, or otherwise through no fault of the volunteer or trainee, the Director of the Peace Corps shall—

(1) waive such non-medical or non-security application requirements as the Director may determine for the re-enrollment of each such volunteer and trainee during the 2-year period be-

ginning on the date of such involuntary end of service;

(2) prioritize the medical clearance for each such volunteer and trainee to facilitate re-enrollment; and

(3) permit each such volunteer and trainee, to the extent practicable and in consideration of the needs of overseas posts and the suitability of the volunteer or trainee to meet those needs, to resume the activity of each such volunteer and trainee at the time of the involuntary end of service

time of the involuntary end of service.

(q) The Director of the Peace Corps may authorize separation allowances, in amounts determined by the Director, to Peace Corps volunteers and trainees whose service ended involuntarily as a result of an emergency, suspension of operations, or otherwise through

no fault of the volunteer or trainee.

SEC. 5A. HEALTH CARE FOR VOLUNTEERS AT PEACE CORPS POSTS.

- (a) IN GENERAL.—The President shall ensure that each overseas post has the services of a medical office that is consistent in size and scope with the needs of the Peace Corps at such post, including, if necessary, by detailing to any such post the licensed medical staff of other United States departments, agencies, or establishments.
- (b) HIRING CRITERIA.—In selecting medical officers and support staff for overseas Peace Corps posts, the Director of the Peace Corps shall hire well-qualified and capable personnel to support the effectiveness of health care for Peace Corps volunteers by evaluating each candidate's—

(1) medical training, experience, and accreditations or other qualifications;

(2) record of performance;

(3) administrative capabilities;

(4) understanding of the local language and culture;

(5) ability to work in the English language;

(6) interpersonal skills; and

- (7) such other factors that the Director determines appropriate.
- [(c) CERTAIN TRAINING.—The Director of the Peace Corps shall ensure that each Peace Corps medical officer serving in a malaria-endemic country receives training in the recognition of the side effects of such medications.]

(c) Antimalarial Drugs.—

(1) In General.—The Director of the Peace Corps shall consult with experts at the Centers for Disease Control and Prevention regarding recommendations for prescribing malaria prophylaxis, and implement such recommendations to the extent practicable, in order to provide the best standard of care within the context of the Peace Corps environment.

(2) CERTAIN TRAINING.—The Director of the Peace Corps shall ensure that each Peace Corps medical officer serving in a malaria-endemic country receives training in the recognition of the

side effects of such medications.

(d) Access to Menstrual Products.—

(1) In general.—Not later than 180 days after the date of the enactment of this subsection, the Director of the Peace Corps shall establish a comprehensive policy to ensure Peace Corps volunteers who require menstrual products are able to access such products by—

(A) increasing stipends for such volunteers to purchase

such products; or

(B) providing such volunteers with such products in the generic product types selected by such volunteer, if available in the country of service.

able in the country of service.

(2) CONSIDERATION.—The policy required under paragraph
(1) shall take into consideration the availability for purchase locally of menstrual products, the price of such products, and cul-

tural norms regarding menstruation.

(3) Cost.—If stipends are increased pursuant to the policy required under paragraph (1), the Director of the Peace Corps shall ensure that such increase is sufficient to cover the average cost within the country of service of menstrual products required by volunteers.

[(d)] (e) REVIEW AND EVALUATION.—

(1) IN GENERAL.—The Director of the Peace Corps, acting through the Associate Director of the Office of Health Services and the country directors, shall review and evaluate the performance and health care delivery of all Peace Corps medical staff, including medical officers, to—

(A) ensure compliance with all relevant Peace Corps policies, practices, patient confidentiality standards, and

guidelines; and

(B) ensure that medical staff complete the necessary continuing medical education to maintain their skills and satisfy licensing and credentialing standards, as designated by the Director.

(2) REPORT TO CONGRESS.—The Director of the Peace Corps shall include, in the annual Peace Corps congressional budget justification, a confirmation that the review and evaluation of

all Peace Corps medical staff required under paragraph (1) has

been completed.

[(e) Antimalarial Drugs.—The Director of the Peace Corps shall consult with experts at the Centers for Disease Control and Prevention regarding recommendations for prescribing malaria prophylaxis, in order to provide the best standard of care within the context of the Peace Corps environment.]

SEC. 5B. CODIFICATION OF EXECUTIVE ORDER 11103.

(a) Executive Order 11103 (22 U.S.C. 2504 note; 28 Fed. Reg. 3571; relating to Providing for the Appointment of Former Peace Corps Volunteers to the Civilian Career Services), as amended by Executive Order 12107 (44 Fed. Reg. 1055; relating to the Civil Service Commission and Labor-Management in the Federal Service), as in effect on the day before the date of the enactment of this section, shall remain in effect and have the full force and effect of law, consistent with subsection (b).

(b)(1) The period of eligibility for noncompetitive appointment to the civil service provided to an individual by operation of subsection (a), including any individual who is so eligible on the date of the enactment of this section, shall be extended by the total number of

days that, during such period—

(A) a hiring freeze for civilian employees of the Executive branch is in effect by order of the President with respect to any Executive agency at which the individual has applied for employment;

(B) there is a lapse in appropriations with respect to any Executive agency at which the individual has applied for employ-

ment; or

(C) the individual is receiving disability compensation under section 8142 of title 5, United States Code, based on their service as a Peace Corps volunteer, retroactive to the date the indi-

vidual applied for such compensation.
(2) The period of eligibility for noncompetitive appointment status to the civil service by operation of subsection (a) shall apply to a

Peace Corps volunteer-

(A) whose service ended involuntarily as the result of a suspension of volunteer operations by the Director of the Peace Corps, but shall not last longer than 12 months from the date on which such service ended involuntarily; or

(B) who re-enrolls as a volunteer in the Peace Corps after

completion of a term of service.

(3) In this subsection:

(A) The term "hiring freeze" means any memorandum, Executive order, or other action by the President that prohibits an Executive agency from filling vacant Federal civilian employee po-

sitions or creating new such positions.

(B) The term "Executive agency" has the meaning given that term in section 105 of title 5, United States Code, and includes the United States Postal Service and the Postal Regulatory Commission, but does not include the Government Accountability Office.

(c) Subject to subsection (b), Executive Order 11103 (22 U.S.C. 2504 note; 28 Fed. Reg. 3571; relating to Providing for the Appointment of Former Peace Corps Volunteers to the Civilian Career Services), as amended by Executive Order 12107 (44 Fed. Reg. 1055; relating to the Civil Service Commission and Labor-Management in the Federal Service), as in effect on the day before the date of the enactment of this section, shall, except as set forth herein, remain in effect and have the full force and effect of law. In the event of a conflict between the language herein and Executive Order 11103,

the language herein shall prevail.

(d) Any volunteer whose service terminated after January 1, 2020, and who has been certified by the Director as having served satisfactorily as a volunteer under the Act may, for two years after their separation from the Peace Corps, be appointed to a position in any United States department, agency, or establishment in the competitive service under title 5, United States Code without competitive examination and in accordance with such regulations and conditions consistent with this subsection as may be prescribed by the Director of the Office of Personnel Management.

SEC. 5C. VOLUNTEERS PROVIDING VIRTUAL SERVICES FOR THE PEACE CORPS.

(a) Declaration of Policy.—Congress declares that the Peace Corps has a demonstrated ability to deliver information, training, and technical assistance virtually through the internet and other electronic means to communities abroad.

(b) Authority.—The Director of the Peace Corps is authorized to recruit individuals, who may be located within the United States or third countries, to provide services virtually by electronic means to communities in host countries to flexibly meet the expressed needs of those countries.

(c) Administrative Provisions.—The Director of the Peace

Corps—

(1) may recruit, train, and accept, on such terms and conditions as the Director may determine necessary or appropriate, the services of individuals, especially those individuals who face barriers to serving physically in a host country, who shall serve on a part-time basis as virtual service volunteers to meet the expressed needs of host countries, such as information, training, and technical assistance, through the internet or other electronic or virtual means; and

(2) may provide for incidental expenses of such individuals, as determined by the Director to be appropriate for the nature

of the assignments.

(d) Individuals Not to Be Considered Volunteers.—An individual who provides services under the authority of this section shall not be considered to be a volunteer for purposes of section 5 unless the Director of the Peace Corps requires the individual to physically serve in the host country on a temporary basis.

(e) Individuals Not to Be Considered Federal Employees.— An individual who provides services under the authority of this section shall not be considered a Federal employee except for the pur-

poses described in section 5(h).

PEACE CORPS VOLUNTEER LEADERS

SEC. 6. The President may enroll in the Peace Corps qualified citizens or nationals of the United States whose services are required for supervisory or other special duties or responsibilities in connection with programs under this Act (referred to in this Act as

"volunteer leaders"). The ratio of the total number of volunteer leaders to the total number of volunteers in service at any one time shall not exceed one to twenty-five. Except as otherwise provided in this Act, all of the provisions of this Act applicable to volunteers shall be applicable to volunteer leaders, and the term "volunteers" shall include "volunteer leaders": *Provided*, *however*, That—

(1) volunteer leaders shall be entitled to receive a readjustment allowance at a rate not less than [\$125] \$375 for each month of satisfactory service as determined by the President;

- (2) spouses and minor children of volunteer leaders may receive such living, travel, and leave allowances, and such housing, transportation, subsistence, and essential special items of clothing, as the President may determine, but authority contained in this paragraph shall be exercised only under exceptional circumstances;
- (3) spouses and minor children of volunteer leaders accompanying them may receive such health care as the President may determine and upon such terms as [he] the Director may determine, including health care in any facility referred to [in section 5(e)] in section 5(d) of this Act, subject to such conditions as the President may prescribe [in section 5(e)] in section 5(d); and
- (4) spouses and minor children of volunteer leaders accompanying them may receive such orientation, language, and other training necessary to accomplish the purposes of this Act as the President may determine.

PEACE CORPS EMPLOYEES

SEC. 7. (a)(1) For the purpose of performing functions under this Act outside the United States, the President may employ or assign persons, or authorize the employment or assignment of officers or employees of agencies of the United States Government which are not authorized to utilize the Foreign Service personnel system, who shall receive compensation at any of the rates established under section 402 or 403 of the Foreign Service Act of 1980, together with allowances and benefits thereunder; and persons so employed or assigned shall be entitled, except to the extent that the President may specify otherwise in cases in which the period of the employment or assignment exceeds thirty months, to the same benefits as are provided by section 310 of that Act for persons appointed to the Foreign Service Reserve.

(2) The President may utilize such authority contained in the Foreign Service Act of 1980 relating to members of the Foreign Service and other United States Government officers and employees as the President deems necessary to carry out functions under

this Act, except that—

(A) no Foreign Service appointment or assignment under this paragraph shall be for a period of more than seven and one-half years, subject to paragraph (5) and except as provided in

paragraph (6) and

(B) no individual whose Foreign Service appointment or assignment under this paragraph has been terminated shall be reappointed or reassigned under this paragraph before the expiration of a period of time equal to the preceding tour of duty of that individual.

Subparagraphs (A) and (B) do not apply with respect to foreign national employees. Such provisions of the Foreign Service Act of 1980 (other than the provision of section 309) as the President deems appropriate shall apply to individuals appointed or assigned under this paragraph, including in all cases, the provisions of section 310 of that Act, except that (i) the President may by regulation make exceptions to the application of section 310 in cases in which the period of the appointment or assignment exceeds thirty months, (ii) members of the Foreign Service appointed or assigned pursuant to this paragraph shall receive within-class salary increases, in accordance with such regulations as the President may prescribe, and (iii) under such regulations as the President may prescribe, individuals who are to perform duties of a more routine nature than are generally performed by members of the Foreign Service assigned to class 9 in the Foreign Service Schedule may be appointed to an unenumerated class ranking below class 9 in the Foreign Service Schedule and be paid basic compensation at rates lower than those for class 9, except that such rates may be no less than the then applicable minimum wage rate specified in section 6(a)(1) of the Fair Labor Standards Act of 1938 (29 U.S.C. 206(a)(1)).

(3) The President may specify what additional allowance authorized by section 5941 of title 5, United States Code, and which of the allowances and differentials authorized by sections 5923 through 5925 of such title 5 may be granted to any person employed, appointed, or assigned under this subsection, or contracted with for personal services under section 10(a)(5), and may determine the rates thereof not to exceed the rates otherwise granted to employees under the sections of title 5, United States Code, referred to in this paragraph.

(4) An individual who has received an appointment or assignment in the Foreign Service under this subsection may, not later than September 30, 1982, or three years after separation from such appointment or assignment, whichever is later, be appointed to a position in any United States department, agency, or establishment—

(A) in the competitive service under title 5, United States Code, without competitive examination and in accordance with such regulations and conditions consistent with this subsection as may be prescribed by the Director of the Office of Personnel Management, or

(B) in an established merit system in the excepted service, if such individual (i) served satisfactorily under the authority of this subsection, as certified by the President, for not less than thirty-six months on a continuous basis without a break in service of more than three days, and (ii) is qualified for the position in question.

(5) Except as provided in paragraph (6), the Director of the Peace Corps may make appointments or assignments of [United States citizens] nationals of the United States under paragraph (2) for periods of more than five years only in the case of individuals whose performance as employees of the Peace Corps has been exceptional and only in order to achieve one or more of the following purposes:

(A) To permit individuals who have served at least two and one-half years of such an appointment or assignment abroad to serve in the United States thereafter.

(B) To permit individuals who have served at least two and one-half years of such an appointment or assignment in the

United States to serve abroad thereafter.

(C) To permit individuals who have served at least two and one-half years of such an appointment or assignment in a recruitment, selection, or training activity to be reassigned to an activity other than the one in which they have most recently so served.

(D) To promote the continuity of functions in administering

the Peace Corps.

At no time may the number of appointments or assignments of [United States citizens] nationals of the United States in effect under paragraph (2) for periods in excess of five years exceed fifteen percent of the total of all appointments and assignments of [United States citizens] nationals of the United States then in ef-

fect under paragraph (2).

- (6) Notwithstanding the limitation set forth in paragraph (2)(A) on the length of an appointment or assignment under paragraph (2) and notwithstanding the limitations set forth in paragraph (5) on the circumstances under such an appointment or assignment may exceed five years, the Director of the Peace Corps, under special circumstances, may personally approve an extension of an appointment or assignment under paragraph (2) for not more than one year on an individual basis.
- (7) The limitations specified in subparagraphs (A) and (B) of paragraph (2) and in paragraph (5) shall not apply to—

(A) the Inspector General of the Peace Corps; and

(B) officers and employees of the Office of the Inspector Gen-

eral of the Peace Corps.

- (8)(A) The Director of the Peace Corps may designate Peace Corps positions as critical management or management support positions that require specialized technical or professional skills and knowledge of Peace Corps operations. Such positions may include positions in the following fields:
 - (i) Volunteer health services.(ii) Financial management.
 - (iii) Information technology.
 - (iv) Procurement.
 - (v) Personnel.
 - (vi) Legal services.
 - (vii) Safety and security.

(B) Subject to subparagraphs (C) and (D), with respect to positions designated pursuant to subparagraph (A), the Director may make or extend renewable appointments or assignments under paragraph (2) notwithstanding limitations under subparagraphs (A) and (B) of paragraph (2) and paragraph (5).

(C) In exercising authority under subparagraph (B), the Director

(C) In exercising authority under subparagraph (B), the Director shall ensure that all decisions regarding the appointment, assignment, or extension of employees to any position designated pursu-

ant to subparagraph (A)—

(i) are consistent with Federal law and Peace Corps policy; and

(ii) are based upon operational and programmatic factors.

(D) The term of any appointment or assignment to any position designated pursuant to subparagraph (A) may not exceed 5 years.

[(c)] (b) In each country or area in which volunteers serve abroad, the President may appoint an employee or a volunteer as a Peace Corps representative to have direction of other employees of the Peace Corps abroad and to oversee the activities carried on under this Act in such country or area. Unless a representative is a volunteer, the compensation, allowances and benefits, and other terms and conditions of service of each such representative, shall be the same as those of a person appointed or assigned pursuant to paragraph (1) or (2) of subsection (a) of this section, except that any such representative may, notwithstanding any provision of law, be removed by the President [in his discretion] in the President's discretion.

VOLUNTEER TRAINING

SEC. 8. (a) The President shall make provision for such training, including training under section 8A, as the President deems appropriate for each applicant for enrollment as a volunteer and each enrolled volunteer. All of the provisions of this Act applicable respectively to volunteers and volunteer leaders shall be applicable to applicants for enrollment as such during any period of training occurring prior to enrollment, and the respective terms "volunteers" and "volunteer leaders" shall include such applicants during any such period of training. As part of the training provided to all volunteers under subsection (a), and in coordination with the Inspector General of the Peace Corps, the President shall provide all volunteers with information regarding the mandate of the Inspector General and the availability (including contact information) of the Inspector General and the Office of Victim Advocacy as a resource for volunteers. The President shall ensure that volunteers receive such information at least once during training that occurs prior to enrollment and at least once during each significant instance of training after enrollment.

(b) The President may also make provision, on the basis of advances of funds or reimbursement to the United States, for training for [citizens] nationals of the United States, other than those referred to in subsection (a) of this section, who have been selected for service abroad in programs not carried out under authority of this Act which are similar to those authorized by this Act. The provisions of section 9 of this Act shall apply, on a similar advance of funds or a reimbursement basis, with respect to persons while within the United States for training under authority of this subsection. Advances or reimbursements received under this subsection may be credited to the current applicable appropriation, fund, or account and shall be available for the purposes for which such appropriation, fund, or account is authorized to be used.

(c) The President shall implement procedures to maintain a record verifying each individual completing training provided to meet each requirement in this section and sections 8A, 8B, 8F, and 8G(b).

SEC. 8A. (a) IN GENERAL.—As part of the training provided to all volunteers under section 8(a), the President shall develop and implement comprehensive sexual assault risk-reduction and response training that, to the extent practicable, conforms to best practices in the sexual assault field.

(b) DEVELOPMENT AND CONSULTATION WITH EXPERTS.—In developing the sexual assault risk-reduction and response training under subsection (a), the President shall consult with and incorporate, as appropriate, the recommendations and views of experts in the sexual assault field.

(c) Subsequent Training.—Once a volunteer has arrived in [his or her] the volunteer's country of service, the President shall provide the volunteer with training tailored to the country of service that includes cultural training relating to gender relations, risk-reduction strategies, treatment available in such country (including sexual assault forensic exams, post-exposure prophylaxis (PEP) for HIV exposure, screening for sexually transmitted diseases, and pregnancy testing), MedEvac procedures, and information regarding a victim's right to pursue legal action against a perpetrator.

(d) Information Regarding Crimes and Risks.-

(1) IN GENERAL.—Each applicant for enrollment as a volunteer shall be provided, with respect to each country in which the applicant may be invited to serve, with specific, aggregated, and easily accessible information regarding crimes against and risks to volunteers, including-

(A) an overview of past crimes against volunteers in such country, including statistics regarding unreported crime collected through anonymous surveys;

(B) the current early termination rate of volunteers serving in such country;

(C) health risks prevalent in such country;

(D) the nature and frequency of sexual harassment re-

ported by volunteers serving in such country;

(E) the extent and types of services provided by the Peace Corps to volunteers serving in such country, including access to medical care, counseling services, and assistance from the Office of Victim Advocacy; and

(F) the level of satisfaction reported by volunteers serv-

ing in such country.

(2) OPTION TO TIMELY DECLINE.—Upon receiving the information described in paragraph (1), the applicant shall have the option to change the country of consideration and identify a substitute country.

(e) CONTACT INFORMATION.—The President shall provide each applicant, before the applicant enrolls as a volunteer, with-

(1) the contact information of the Inspector General of the Peace Corps for purposes of reporting sexual assault mismanagement or any other mismanagement, misconduct, wrongdoing, or violations of law or policy whenever it involves a Peace Corps employee, volunteer, contractor, or outside party that receives funds from the Peace Corps:

(2) clear, written guidelines regarding whom to contact, including the direct telephone number for the designated Sexual Assault Response Liaison (SARL) and the Office of Victim Advocacy and what steps to take in the event of a sexual assault or other crime; and

(3) contact information for a 24-hour sexual assault hotline to be established for the purpose of providing volunteers a mechanism to anonymously—

(A) report sexual assault;

- (B) receive crisis counseling in the event of a sexual assault; and
- (C) seek information about Peace Corps sexual assault reporting and response procedures.

(f) DEFINITIONS.—In this section and sections 8B through 8G:

(1) PERSONALLY IDENTIFYING INFORMATION.—The term "personally identifying information" means individually identifying information for or about a volunteer who is a victim of sexual assault, including information likely to disclose the location of such victim, including the following:

(A) A first and last name.

(B) A home or other physical address.

(C) Contact information (including a postal, email, or Internet protocol address, or telephone or facsimile number).

(D) A social security number.

(E) Any other information, including date of birth, racial or ethnic background, or religious affiliation, that, in combination with information described in subparagraphs (A) through (D), would serve to identify the victim.

(2) RESTRICTED REPORTING.—

(A) IN GENERAL.—The term "restricted reporting" means a system of reporting that allows a volunteer who is sexually assaulted to confidentially disclose the details of [his or her] the volunteer's assault to specified individuals and receive the services outlined in section 8B(c) without the dissemination of [his or her] the volunteer's personally identifying information except as necessary for the provision of such services, and without automatically triggering an official investigative process.

(B) EXCEPTIONS.—In cases in which volunteers elect restricted reporting, disclosure of their personally identifying information is authorized to the following persons or organizations when disclosure would be for the following rea-

sons:

- (i) Peace Corps staff or law enforcement when authorized by the victim in writing.
- (ii) Peace Corps staff or law enforcement to prevent or lessen a serious or imminent threat to the health or safety of the victim or another person.
- (iii) SARLs, Victim's Advocates, or healthcare providers when required for the provision of victim services.

(iv) State and Federal courts when ordered, or if disclosure is required by Federal or State statute.

(C) NOTICE OF DISCLOSURE AND PRIVACY PROTECTION.—In cases in which information is disclosed pursuant to subparagraph (B), the President shall—

(i) make reasonable attempts to provide notice to the volunteer with respect to whom such information is being released; and

(ii) take such action as is necessary to protect the

privacy and safety of the volunteer.

- (3) SEXUAL ASSAULT.—The term "sexual assault" means any conduct prescribed by chapter 109A of title 18, United States Code, whether or not the conduct occurs in the special maritime and territorial jurisdiction of the United States, and includes both assaults committed by offenders who are strangers to the victim and assaults committed by offenders who are known or related by blood or marriage to the victim.
- (4) STALKING.—The term "stalking" means engaging in a course of conduct directed at a specific person that would cause a reasonable person to—
 - (A) fear for [his or her] that person's safety or the safety of others; or
 - (B) suffer substantial emotional distress.

* * * * * * *

OFFICE OF VICTIM ADVOCACY

Sec. 8C. (a) Establishment of Office of [Victims] *Victim* Advocacy.—

(1) IN GENERAL.—The President shall establish an Office of Victim Advocacy in Peace Corps headquarters headed by a full-time Victim's Advocate who shall report directly to the Director. The Office of Victim Advocacy may deploy personnel abroad when necessary to help assist victims.

(2) PROHIBITION.—Peace Corps Medical Officers, Safety and Security Officers, and program staff may not serve as Victim's Advocates. The Victim's Advocate referred to in paragraph (1) may not have any other duties in the Peace Corps that are not

reasonably connected to victim advocacy.

(3) EXEMPTION.—The Victim's Advocate and any additional Victim's Advocates shall be exempt from the limitations specified in subparagraphs (A) and (B) of paragraph (2) and paragraph (5) under section 7(a) of the Peace Corps Act (22 U.S.C. 2506(a)).

(b) Responsibilities.—

- (1) VICTIMS OF SEXUAL ASSAULT.—The Office of Victim Advocacy shall help develop and update the sexual assault risk-reduction and response training described in section 8A and the sexual assault policy described in section 8B, ensure that volunteers who are victims of sexual assault receive services specified in section 8B(c), and facilitate their access to such services.
- (2) OTHER CRIMES.—In addition to assisting victims of sexual assault in accordance with paragraph (1), the Office of Victim Advocacy shall assist volunteers who are victims of crime by making such victims aware of the services available to them and facilitating their access to such services.

(3) PRIORITY.—The Office of Victim Advocacy shall give priority to cases involving serious crimes, including sexual assault

and stalking.

(c) STATUS UPDATES.—The Office of Victim Advocacy shall provide to volunteers who are victims regular updates on the status of their cases if such volunteers have opted to pursue prosecution.

(d) TRANSITION.—The Office of Victim Advocacy shall assist volunteers who are victims of crime and whose service has terminated in receiving the services specified in section 8B(c) requested by such volunteer.

(e) The Director of the Peace Corps shall include the head of the Office of Victim Advocacy in agency-wide policymaking processes in the same manner and to the same extent as the directors or associate directors of other offices within the Peace Corps.

ESTABLISHMENT OF SEXUAL ASSAULT ADVISORY COUNCIL

SEC. 8D. (a) ESTABLISHMENT.—There is established a Sexual As-

- sault Advisory Council (in this section referred to as the "Council").

 (b) Membership.—The Council shall be composed of not fewer than 8 and not more than 14 individuals selected by the President who are returned volunteers (including volunteers who were victims of sexual assault and volunteers who were not victims of sexual assault) and governmental and nongovernmental experts and professionals in the sexual assault field. At least one member should be licensed in the field of mental health and have prior experience working as a counselor or therapist providing mental health care to survivors of sexual assault in a victim services agency or organization. No Peace Corps employee shall be a member of the Council. The number of governmental experts appointed to the Council shall not exceed the number of nongovernmental experts.
- (c) Functions; Meetings.—The Council shall meet not less often than annually to review the sexual assault risk-reduction and response training developed under section 8A, the sexual assault policy developed and implemented under section 8B, and such other matters related to sexual assault the Council views as appropriate, to ensure that such training and policy conform to the extent practicable to best practices in the sexual assault field. To carry out this subsection, the Council may conduct case reviews and is authorized to have access, including through interviews, to current and former volunteers (to the extent that such volunteers provide the Peace Corps express consent to be interviewed by the Council), to volunteer surveys under section 8E, to all data collected from restricted reporting, and to any other information necessary to conduct case reviews, except that the Council may not have access to any personally identifying information associated with such surveys, data, or information.

(d) Reports.—On an annual basis for 5 years after the date of the enactment of this section and at the discretion of the Council thereafter, the Council shall submit to the President and the Committee on Foreign Relations and the Committee on Appropriations of the Senate and the Committee on Foreign Affairs and the Committee on Appropriations of the House of Representatives a report on its findings based on the reviews conducted pursuant to sub-

section (c).

(d) Reports.—On an annual basis for the duration of its mandate, the Council shall submit to the Director, the Committee on Foreign Relations and the Committee on Appropriations of the Senate, and the Committee on Foreign Affairs and the Committee on Appropriations of the House of Representatives a report on its findings based on the reviews conducted pursuant to subsection (c) and shall include relevant recommendations. Such reports shall be made

publicly available.

(e) EMPLOYEE STATUS.—Members of the Council shall not be considered employees of the United States Government for any purpose and shall not receive compensation other than reimbursement of travel expenses and per diem allowance in accordance with section 5703 of title 5, United States Code.

(f) NONAPPLICABILITY OF FACA.—The Federal Advisory Com-

mittee Act (5 U.S.C. App.) shall not apply to the Council.

(g) SUNSET.—This section shall cease to be effective on [October 1, 2023] October 1, 2025.

VOLUNTEER FEEDBACK AND PEACE CORPS REVIEW

SEC. 8E. (a) MONITORING AND EVALUATION.—Not later than 1 year after the date of the enactment of this section, the [President] Director shall establish goals, metrics, and monitoring and evaluation plans for all Peace Corps programs. Monitoring and evaluation plans shall incorporate best practices from monitoring and evaluation

tion studies and analyses.

(b) Performance Plans and Elements.—The [President] Director shall establish performance plans with performance elements and standards for Peace Corps representatives, ensure that each such plan includes a consideration of the results, with respect to each such representative and the country of service of each such representative, of each survey conducted under [subsection (c),] subsection (c), and review the performance of Peace Corps representatives not less than annually to determine whether they have met these performance elements and standards. Nothing in this subsection shall be construed as limiting the discretion of the [President] Director to remove a Peace Corps representative.

(c) Annual Volunteer Surveys.—Annually through [September 30, 2023] September 30, 2025, the [President] Director shall conduct a confidential survey of volunteers regarding the effectiveness of Peace Corps programs and staff and the safety of volunteers. The results shall be provided in aggregate form without identifying information to the Committee on Foreign Relations and the Committee on Appropriations of the Senate and the Committee on Foreign Affairs and the Committee on Appropriations of the House of Representatives. Results from the annual volunteer survey shall be considered in reviewing the performance of Peace Corps representatives under subsection (b). The [President] Director shall publish, on a publicly available website of the Peace Corps, a report summarizing the results of each survey related to volunteer satisfaction in each country in which volunteers serve, and the early termination rate of volunteers serving in each such country. The information published shall be posted in an easily accessible place near the description of the appropriate country and shall be written in an easily understood manner.

(d) PEACE CORPS INSPECTOR GENERAL.—The Inspector General of

the Peace Corps shall—

(1) submit to the Committee on Foreign Relations and the Committee on Appropriations of the Senate and the Committee

on Foreign Affairs and the Committee on Appropriations of the

House of Representatives—

(A) a report, not later than one year after the date of the enactment of this section, and biennially through [September 30, 2018] September 30, 2025, on reports received from volunteers relating to misconduct, mismanagement, or policy violations of Peace Corps staff, any breaches of the confidentiality of volunteers, and any actions taken to assure the safety of volunteers who provide such reports;

(B) a report, not later than two years and five years after the date of the enactment of this section, evaluating the effectiveness and implementation of the sexual assault risk-reduction and response training developed under section 8A and the sexual assault policy developed under section 8B, including a case review of a statistically signifi-

cant number of cases; and

(C) a report, not later than two years after the date of the enactment of this section, describing how Peace Corps representatives are hired, how Peace Corps representatives are terminated, and how Peace Corps representatives hire staff, including an assessment of the implementation of the performance plans described in subsection (b); and

(2) when conducting audits or evaluations of Peace Corps programs overseas, notify the Director of the Peace Corps about the results of such evaluations, including concerns the Inspector General has noted, if any, about the performance of

Peace Corps representatives, for appropriate action.

(e) Portfolio Reviews.—

(1) IN GENERAL.—The [President] *Director* shall, at least once every 3 years, perform a review to evaluate the allocation and delivery of resources across the countries the Peace Corps serves or is considering for service. Such portfolio reviews shall at a minimum include the following with respect to each such country:

(A) An evaluation of the country's commitment to the

Peace Corps program.

(B) An analysis of the safety and security of volunteers. (C) An evaluation of the country's need for assistance.

(D) An analysis of country program costs.

(E) An evaluation of the effectiveness of management of each post within a country.

(F) An evaluation of the country's congruence with the Peace [Corp's] *Corps* mission and strategic priorities.

(2) Briefing.—Upon request of the Chairman and Ranking Member of the Committee on Foreign Relations of the Senate or the Committee on Foreign Affairs of the House of Representatives, the [President] Director shall brief such committees on each portfolio review required under paragraph (1). If requested, each such briefing shall discuss performance measures and sources of data used (such as project status reports, volunteer surveys, impact studies, reports of Inspector General of the Peace Corps, and any relevant external sources) in making the findings and conclusions in such review.

* * * * * * *

ESTABLISHMENT OF A CONFIDENTIALITY PROTECTION POLICY

SEC. 8G. (a) IN GENERAL.—The President shall establish and maintain a process to allow volunteers to report incidents of misconduct or mismanagement, or violations of any policy, of the Peace Corps in order to protect the confidentiality and safety of such volunteers and of the information reported, and to ensure that such information is acted on appropriately. This process shall conform to existing best practices regarding confidentiality.

(b) GUIDANCE.—The President shall provide additional training to officers and employees of the Peace Corps who have access to information reported by volunteers under subsection (a) in order to protect against the inappropriate disclosures of such information

and ensure the safety of such volunteers.

(c) PENALTY.—Any Peace Corps volunteer or staff member who is responsible for maintaining confidentiality under subsection (a) and who breaches such duty shall be subject to disciplinary action, including termination, and in the case of a staff member, ineligibility for re-employment with the Peace Corps.

(d) Prohibition Against Reprisal or Retaliation.—

(1) In general.—The Director of the Peace Corps shall take all reasonable measures, including through the development and implementation of a comprehensive policy, to prevent and address reprisal or retaliation against a volunteer by any Peace Corps officer or employee, or any other person with supervisory authority over the volunteer during the volunteer's period of service.

(2) Reporting and investigation; relief.—

(A) In general.—A volunteer may report a complaint or

allegation of reprisal or retaliation—

(i) directly to the Inspector General of the Peace Corps, and the Inspector General may conduct such investigations and make such recommendations with respect to the complaint or allegation as the Inspector General considers appropriate; and

(ii) through other channels provided by the Peace Corps, including through the process for confidential

reporting required in subsection (a).

(B) Relief.—The Director of the Peace Corps—
(i) may order any relief for an affirmative finding of a proposed or final resolution of a complaint or allegation of reprisal or retaliation in accordance with policies, rules, and procedures of the Peace Corps; and

(ii) shall ensure such relief is promptly provided to

the volunteer.

(3) APPEAL.-

(A) In general.—A volunteer may appeal to the Director of the Peace Corps any proposed or final resolution of a complaint or allegation of reprisal or retaliation.

(B) RULE OF CONSTRUCTION.—Nothing in this paragraph

may be construed to affect any other right of recourse a vol-

unteer may have under any other provision of law.

(4) Notification of rights and remedies.—The Director of the Peace Corps shall ensure that volunteers are informed in writing of the rights and remedies provided under this section.

(5) DISPUTE MEDIATION.—The Director of the Peace Corps shall offer the opportunity for volunteers to resolve disputes concerning a complaint or allegation of reprisal or retaliation through mediation in accordance with procedures developed by

the Peace Corps.

(6) Staff Member and volunteer cooperation.—The Director of the Peace Corps may take such disciplinary or other administrative action, including termination of service or finding of ineligibility for re-employment or reinstatement, with respect to a staff member or volunteer who unreasonably refuses to cooperate with an investigation conducted by the Inspector General of the Peace Corps into a complaint or allegation of reprisal or retaliation.

(7) Definitions.—In this subsection:

(A) REPRISAL OR RETALIATION.—The term "reprisal or retaliation" means taking, threatening to take, or initiating adverse administrative action against a volunteer because the volunteer made a report pursuant to subsection (a) or otherwise disclosed to a covered official or office any information pertaining to waste, fraud, abuse of authority, misconduct, mismanagement, violations of law, or a significant threat to health and safety, whenever the activity or occurrence complained of is based upon the reasonable belief of the volunteer that it has taken place.

(B) Covered of-

ficial or office" means any of the following:

(i) Any Peace Corps employee, including an employee of the Office of Inspector General.

(ii) A Member of Congress or a representative of a

committee of Congress.

(iii) An Inspector General (other than the Peace Corps Inspector General).

(iv) The Government Accountability Office.

(v) An authorized official of the Department of Justice or other law enforcement agency.

(vi) A United States court or grand jury.

REPORTING REQUIREMENTS

SEC. 8I. (a) IN GENERAL.—The President shall annually through [September 30, 2018] September 30, 2025, submit to the Committee on Foreign Relations and the Committee on Appropriations of the Senate and the Committee on Foreign Affairs and the Committee on Appropriations of the House of Representatives a report summarizing information on—

(1) sexual assault of volunteers;

(2) other crimes against volunteers;

(3) the number of arrests, prosecutions, and incarcerations for crimes involving Peace Corps volunteers for every country in which volunteers serve; and

(4) the annual rate of early termination of volunteers, including

demographic data associated with such early termination.

(b) GAO.—Not later than one year after the date of the enactment of this section, the Comptroller General of the United States

shall submit to the Committee on Foreign Relations and the Committee on Appropriations of the Senate and the Committee on Foreign Affairs and the Committee on Appropriations of the House of Representatives a report evaluating the quality and accessibility of health care provided through the Department of Labor to returned volunteers upon their separation from the Peace Corps.

(c) Access to Communications.—

(1) IN GENERAL.—The [President] *Director* shall determine the level of access to communication, including cellular and Internet access, of each volunteer.

(2) REPORT.—Not later than six months after the date of the enactment of this section, the [President] *Director* shall submit to the Committee on Foreign Relations and the Committee on Appropriations of the Senate and the Committee on Foreign Affairs and the Committee on Appropriations of the House of Representatives a report on the costs, feasibility, and benefits of providing all volunteers with access to adequate communication, including cellular service and Internet access.

SEC. 8J. COMPREHENSIVE ILLEGAL DRUG USE POLICY WITH RESPECT TO PEACE CORPS VOLUNTEERS.

(a) In General.—The Director shall develop and implement a comprehensive drug use policy with respect to Peace Corps volunteers. Such policy shall—

(1) establish a zero tolerance policy regarding volunteer or

trainee involvement with illegal drugs; and

(2) require that every case of volunteer or trainee illegal drug involvement be brought immediately to the attention of relevant Peace Corps leadership, including the Director, and be reported expeditiously by the Peace Corps to the Office of the Inspector General.

(b) Consultation.—In developing the policy described in subsection (a), the Director may consult with and incorporate, as appropriate, the recommendations and views of experts in the field of substance abuse, and shall consult with the Committee on Foreign Affairs of the House of Representatives and the Committee on Foreign Relations of the Senate.

(c) REPORT.—Not later than one year after the date of the enactment of this Act, the Director shall submit to the Committee on Foreign Affairs of the House of Representatives and the Committee on Foreign Relations of the Senate a report on the illegal drug use policy required to be developed and implemented under this section.

PARTICIPATION OF FOREIGN NATIONALS

SEC. 9. In order to provide for assistance by foreign nationals in the training of volunteers, and to permit effective implementation of Peace Corps projects with due regard for the desirability of costsharing arrangements, where appropriate, the President may make provision for transportation, housing, subsistence, or per diem in lieu thereof, and health care or health and accident insurance for foreign nationals engaged in activities authorized by this Act while they are away from their homes, without regard to the provisions of any other law: *Provided*, *however*, That per diem in lieu of subsistence furnished to such persons shall not be at rates higher than those prescribed by the Secretary of State pursuant to section 12

of Public Law 84-855 (70 Stat. 890). Such persons, and persons coming to the United States under contract pursuant to section 10(a)(5), may be admitted to the United States, if otherwise qualified, as nonimmigrants under section 101(a)(15) of the Immigration and Nationality Act (8 U.S.C. 1101(a)(15)) for such time and under such conditions as may be prescribed by regulations promulgated by the Secretary of State and the Attorney General. A person admitted under this section who fails to maintain the status [under which he under which that person was admitted or who fails to depart from the United States at the expiration of the time [for which he] for which that person was admitted, or who engages in activities of a political nature detrimental to the interests of the United States, or in activities not consistent with the security of the United States, shall, upon the warrant of the Attorney General, be taken into custody and promptly removed pursuant to chapter 4 of title II of the Immigration and Nationality [Act proceedings] Act. Removal proceedings under this section shall be summary and the findings of the Attorney General as to matters of fact shall be conclusive.

GENERAL POWERS AND AUTHORITIES

SEC. 10. (a) In the furtherance of the purposes of this Act, the President may—

(1) enter into, perform, and modify contracts and agreements and otherwise cooperate with any agency of the United States Government or of any State or any subdivision thereof, other governments and departments and agencies thereof, and educational institutions, voluntary agencies, farm organizations, labor unions, and other organizations, individuals and firms;

(2) assign volunteers in special cases to temporary duty with international organizations and agencies when the Secretary of State determines that such assignment would serve the pur-

poses of this Act;

(3) assign volunteers to duty or otherwise make them available to any entity referred to in paragraph (1), in order to assist such organizations and agencies in providing development or other relief assistance to displaced persons and refugees in any country, if the government of the country agrees to such assignment:

(4) accept in the name of the Peace Corps and employ or transfer in furtherance of the purposes of this Act (A) voluntary services notwithstanding the provisions of section 1342 of title 31, United States Code, and (B) any money or property (real, personal or mixed, tangible or intangible) received by

gift, devise, bequest, or otherwise; and

(5) contract with individuals for personal services abroad, and with aliens (abroad or within the United States) for personal services within the United States: *Provided*, That no such person shall be deemed an officer or employee or otherwise in the service or employment of the United States Government for the purposes of any law administered by the Office of Personnel Management (except that the President may determine the applicability to such individuals of provisions of the Foreign Service Act of 1980 (22 U.S.C. 3901 et seq.)).

(b) Notwithstanding any other provision of law, whenever the President determines that it will further the purposes of this Act, the President, under such regulations as [he] the President may prescribe, may settle and pay, in an amount not exceeding \$20,000, any claim against the United States, for loss of or damage to real or personal property (including loss of occupancy or use thereof) belonging to, or for personal injury or death of, any person not a [citizen or resident national of the United States, where such claim arises abroad out of the act or omission of any Peace Corps employee or out of the act or omission of any volunteer, but only if such claim is presented in writing within one year after it accrues. Any amount paid in settlement of any claim under this subsection shall be accepted by the claimant in full satisfaction thereof and shall bar any further action or proceeding thereon.

(c) Subject to any future action of the Congress, a contract or agreement which entails commitments for the expenditure of funds available for the purposes of this Act, including commitments for the purpose of paying or providing for allowances and other benefits of volunteers authorized by sections 5 and 6 of this Act, may

extend at any time for not more than five years.

(d) Whenever the President determines it to be in furtherance of the purposes of this Act, functions authorized by this Act may be performed without regard to such provisions of law (other than section 3709 of the Revised Statutes of the United States, as amended, section 302 of the Federal Property and Administrative Services Act of 1949] sections $3101(\bar{a})$, 3101(c), 3104, 3106, 3301(b)(2), and 6101 of title 41, United States Code, and the Renegotiation Act of 1951, as amended) regulating the making, performance, amendment, or modification of contracts, and the expenditure of Government funds as the President may specify.

(e) The President may allocate or transfer to any agency of the United States Government any funds available for carrying out the purposes of this Act including any advance received by the United States from any country or international organization under authority of this Act, but not to exceed 20 per centum in the aggregate of such funds may be allocated or transferred to agencies other than the Peace Corps. Such funds shall be available for obligation and expenditure for the purposes of this Act in accordance with authority granted in this Act or under authority governing the activities of the agencies of the United States Government to which

such funds are allocated or transferred.

(f) Any officer of the United States Government carrying out functions under this Act may utilize the services and facilities of, or procure commodities from, any agency of the United States Government as the President shall direct, or with the consent of the head of such agency, and funds allocated pursuant to this subsection to any such agency may be established in separate appro-

priation accounts on the books of the Treasury.

(g) In the case of any commodity, service, or facility procured from any agency of the United States Government under this Act, reimbursement or payment shall be made to such agency from funds available under this Act. Such reimbursement or payment shall be at replacement cost, or, if required by law, at actual cost, or at any other price authorized by law and agreed to by the owning or disposing agency. The amount of any such reimbursement or

payment shall be credited to current applicable appropriations, funds, or accounts from which there may be procured replacements of similar commodities, services, or facilities, except that where such appropriations, funds, or accounts are not reimbursable except by reason of this subsection, and when the owning or disposing agency determines that such replacement is not necessary, any funds received in payment therefor shall be covered into the Treas-

ury as miscellaneous receipts.

(h) The President may provide hospitalization and medical treatment to Foreign Service local employees who are within the United States for training related to their employment under this Act, for illnesses, injuries, or conditions other than those arising out of and in the course of employment, which, in the judgment of the President, began during such employee's travel related to such training or so near to the beginning of such travel that the onset of the illness, injury, or condition could not have been known, and for which immediate medical treatment or hospitalization is reasonably required.

(i) The Director of the Peace Corps shall have the same authority as is available to the Secretary of State under section 26(a) of the State Department Basic Authorities Act of 1956. For purposes of this subsection, the reference in such section 26(a) to a principal officer of the Foreign Service shall be deemed to be a reference to a Peace Corps representative and the reference in such section to a member of the Foreign Service shall be deemed to be a reference

to a person employed, appointed, or assigned under this Act.
(j) The provisions of section 30 of the State Department Basic Authorities Act of 1956 shall apply to volunteers and persons employed, appointed, or assigned under this Act, and to individuals employed under personal services contracts to furnish medical services abroad pursuant to subsection (a)(5) of this section. For purposes of this subsection, references to the Secretary in subsection (b) of such section shall be deemed to be references to the Director of the Peace Corps, references to the Secretary in subsection (f) of such section shall be deemed to be references to the President, and the reference in subsection (g) of such section to a principal representative of the United States shall be deemed to be a reference to a Peace Corps representative.

(k)(1) Except as provided in paragraph (2), the Director of the Peace Corps may not open, close, significantly reduce, or suspend a domestic or overseas office or country program unless the Director has notified and consulted with the appropriate congressional

committees at least 15 days in advance.

(2) The Director of the Peace Corps may waive the application of paragraph (1) for a period of not more than 5 days after an action described in such paragraph if the Director determines such action is necessary to ameliorate a substantial security risk to Peace Corps volunteers or other Peace Corps personnel.

(3) For the purposes of this subsection, the term "appropriate

congressional committees" means-

(A) the Committee on Foreign Affairs and the Committee on

Appropriations of the House of Representatives; and

(B) the Committee on Foreign Relations and the Committee on Appropriations of the Senate.

PEACE CORPS NATIONAL ADVISORY COUNCIL

SEC. 12. (a) ESTABLISHMENT.—A Peace Corps National Advisory Council (hereinafter in this section referred to as the "Council") shall be established in accordance with the provisions of this section.

(b) FUNCTIONS.—(1) The Council shall advise and consult with [the President and] the Director of the Peace Corps with regard to policies and programs designed to further the purposes of this Act and shall, as the Council considers appropriate, periodically report to the Congress with regard to the Peace Corps.

(2) Members of the Council shall (subject to subsection (d)(1)) [conduct on-site inspections, and make examinations, of the activities of the Peace Corps in the United States and in other countries

in order to]—

(A) evaluate the accomplishments of the Peace Corps;

(B) assess the potential capabilities and the future role of the

Peace Corps;

- (C) make recommendations to [the President, the Director of the Peace Corps, and, as the Council considers appropriate, the Congress,] the Director and, as the Council considers appropriate, the Congress for the purpose of guiding the future direction of the Peace Corps and of helping to ensure that the purposes and programs of the Peace Corps are carried out in ways that are economical, efficient, responsive to changing needs in developing countries and to changing relationships among people, and in accordance with law; [and]
- (D) make recommendations for utilizing the expertise of returned Peace Corps volunteers in fulfilling the goals of the Peace Corps;
- (E) make recommendations for increasing recruitment of volunteers from diverse backgrounds and better supporting such volunteers during their training and enrollment in the Peace

(F) make recommendations to reduce any financial barriers to application, training, or enrollment in the Peace Corps, including a volunteer's medical expenses and other out-of-pocket costs; and

[(D)**]** (G) make such other evaluations, assessments, and recommendations as the Council considers appropriate.

(3) The Council may provide for public participation in its activities.

(c) MEMBERSHIP.—(1) Persons appointed as members of the Council shall be broadly representative of the general public, including educational institutions, private volunteer agencies, private industry, farm organizations, labor unions, different regions of the United States, different educational, economic, racial, and national backgrounds and age groupings, and both sexes.

(2)(A) The Council shall consist of [fifteen] seven voting members who shall be appointed by [the President, by and with the advice and consent of the Senate] the Director of the Peace Corps. [At least seven of such members shall be former Peace Corps volunteers, and not more than eight of such members shall be members of the same political party.] At least four of such members shall be

returned Peace Corps volunteers, and not more than four of such

members may be members of the same political party.

(B) The first appointments of members of the Council under this paragraph shall be made not more than sixty days after the date of the enactment of this section and, solely for purposes of determining the expiration of their terms, shall be deemed to take effect on the sixtieth day after such date of enactment.

[(C) No member appointed under this paragraph may be an offi-

cer or employee of the United States Government.

[(D) Of the members initially appointed under this paragraph, eight shall be appointed to 1-year terms and seven shall be appointed to 2-year terms. Thereafter, all appointed members shall be appointed to 2-year terms.

[(E) A member of the Council appointed to fill a vacancy occurring before the expiration of the term for which the member's predecessor was appointed shall be appointed only for the remainder of

[(F) No member of the Council may serve for more than two consecutive 2-year terms.

(G) Members of the Council shall serve at the pleasure of the

President.

[(H) An appointed member of the Council may be removed by a vote of nine members for malfeasance in office, for persistent neglect of or inability to discharge duties, or for offenses involving moral turpitude, and for no other cause.

(I) Within thirty days after any vacancy occurs in the office of an appointed member of the Council, the President shall nominate

an individual to fill the vacancy.]

(C) No member of the Council appointed under this paragraph

may be an officer or employee of the Peace Corps.

(D) The members of the Council shall be appointed to 2-year

- [(3) In addition to the voting members of the Council, the Secretary of State and the Administrator of the Agency for International Development, or their designees, and the Director and Deputy Director of the Peace Corps, shall be non-voting members, ex officio, of the Council.
- (3) The Director of the Peace Corps shall designate one of the members of the Council as Chair, who shall serve in such capacity

for a term of two years.

- (d) COMPENSATION.—(1) Except as provided in paragraph (2), a member of the Council who is not an officer or employee of the United States Government-
 - (A) shall be paid compensation out of funds made available for the purposes of this Act at the daily equivalent of the highest rate payable under section 5332 of title 5, United States Code, for each day (including travel time) during which the member is engaged in the actual performance of duties as a Council member, and
 - (B) while away from [his or her] the member's home or regular place of business on necessary travel, as determined by the Director of the Peace Corps, in the actual performance of duties as a Council member, shall be paid per diem, travel, and transportation expenses in the same manner as is provided under subchapter I of chapter 57 of title 5, United States Code

(2) A member of the Council may not be paid compensation under paragraph (1)(A) for more than twenty days in any calendar year.

(e) QUORUM.—A majority of the voting members of the Council shall constitute a quorum for the purposes of transacting any business.

(f) FINANCIAL INTERESTS OF MEMBERS.—A member of the Council shall disclose to the Council the existence of any direct or indirect financial interest of that member in any particular matter before the Council and may not vote or otherwise participate as a Council

member with respect to that particular matter.

(g) CHAIR AND VICE CHAIR.—[At its first meeting and at its first regular meeting in each calendar year thereafter] At its first meeting each calendar year, the Council shall elect a Chair and Vice Chair from among its appointed members who are [citizens] nationals of the United States. The Chair and Vice Chair may not both be members of the same political party, and each shall serve in that capacity for a term of two years. The Director of the Peace Corps may renew, not more than once per member, the term of a voting member appointed as Chair of the Council under the preceding sentence.

(h) MEETINGS, BYLAWS, AND REGULATIONS.—(1) [The Council shall hold a regular meeting during each calendar quarter and shall meet at the call of the President, the Director of the Peace Corps, the Council's Chair, or one-fourth of its members.] The Council shall hold a regular meeting during each calendar quarter at a date and time to be determined by the Chair of the Council or

at the call of the Director of the Peace Corps.

(2) The Council shall prescribe such bylaws and regulations as it considers necessary to carry out its functions. Such bylaws and regulations shall include procedures for fixing the time and place of meetings, giving or waiving of notice of meetings, and keeping of

minutes of meetings.

(i) Reports to [the President and] the Director.—Not later than January 1, 1988, and not later than January 1 of each second year thereafter, the Council shall submit to [the President and] the Director of the Peace Corps a report on its views on the programs and activities of the Peace Corps. Each report shall contain a summary of the advice and recommendations provided by the Council to [the President and] the Director during the period covered by the report and such recommendations (including recommendations for administrative or legislative action) as the Council considers appropriate to make to the Congress. Within ninety days after receiving each such report, [the President shall] the Director shall submit to the Congress a copy of the report, together with any comments concerning the report that [the President or] the Director considers appropriate.

(j) ADMINISTRATIVE ASSISTANCE.—The Director of the Peace Corps shall make available to the Council such personnel, administrative support services, and technical assistance as are necessary

to carry out its functions effectively.

(k) INDEPENDENCE OF INSPECTOR GENERAL.—None of the activities or functions of the Council under subsection (b)(2) may undermine the independence or supersede the duties of the Inspector General of the Peace Corps.

(l) NONAPPLICABILITY OF FACA.—The Federal Advisory Committee Act (5 U.S.C. App.) shall not apply to the Council.

(m) Funding of the Council.—The Council shall be fully funded from amounts made available to the Peace Corps to carry out this Act.

* * * * * * *

DETAIL OF PERSONNEL TO FOREIGN GOVERNMENTS AND INTERNATIONAL ORGANIZATIONS

SEC. 14. (a) In furtherance of the purposes of this Act, the head of any agency of the United States Government is authorized to detail, assign, or otherwise make available any officer or employee of [his] that agency (1) to serve with, or as a member of, the international staff of any international organization, or (2) to any office or position to which no compensation is attached with any foreign government or agency thereof: *Provided*, That such acceptance of such office or position shall in no case involve the taking of an oath

of allegiance to another government.

(b) Any such officer or employee, while so detailed or assigned, shall be considered, for the purpose of [preserving his] preserving the allowances, privileges, rights, seniority, and other benefits as such, an officer or employee of the United States Government and of the agency of the United States Government from which detailed or assigned, and [he] shall continue to receive compensation, allowances, and benefits from funds authorized by this Act. He may also receive, under such regulations as the President may prescribe, representation allowances similar to those allowed under section 905 of the Foreign Service Act of 1980. The authorization of such allowances and other benefits, and the payment thereof out of any appropriations available therefor, shall be considered as meeting all of the requirements of section 5536 of title 5, United States Code.

(c) Details or assignments may be made under this section—

(1) without reimbursement to the United States Government, by the international organization or foreign government;

(2) upon agreement by the international organization or foreign government to reimburse the United States Government for compensation, travel expenses, and allowances, or any part thereof, payable to such officer or employee during the period of assignment or detail in accordance with subsection (b) of this section; and such reimbursement shall be credited to the appropriation, fund, or account utilized for paying such compensation, travel expenses, or allowances, or to the appropriation, fund, or account currently available for such purpose; or

(3) upon an advance of funds, property or services to the United States Government accepted with the approval of the President for specified uses in furtherance of the purposes of this Act; and funds so advanced may be established as a separate fund in the Treasury of the United States Government, to be available for the specified uses, and to be used for reimbursement of appropriations or direct expenditure subject to the provisions of this Act, any unexpended balance of such account to be returned to the foreign government or international organization.

SEC. 14A. PEACE CORPS VOLUNTEERS SERVING WITHIN THE UNITED STATES AT THE REQUEST OF ANOTHER AGENCY.

The Director may recruit, train, and accept, for limited periods of time, on such terms and conditions as the Director may determine necessary or appropriate, the services of individuals who are not then serving outside the United States as volunteers or trainees (unless such appointment is made with the consent of the volunteer or trainee serving outside the United States as an extension of such service), who shall serve without compensation as domestic volunteers within the United States to provide assistance at the request of any Federal Government agency with authority to do so. Such service within the United States may be initiated by the Director following the request from the other agency and a determination by the Director that such action is in the best interests of the United States and the Peace Corps. Domestic volunteers shall not be considered volunteers under section 5 and shall not be deemed a Federal employee except for the purposes described in section 5(h). The Director may provide for incidental expenses of domestic volunteers, as determined by the Director to be appropriate for the nature of the assignments.

UTILIZATION OF FUNDS

SEC. 15. (a) Funds made available for the purposes of this Act may be used for compensation, allowances and travel of employees, including members of the Foreign Service whose services are utilized primarily for the purposes of this Act, for printing and binding without regard to the provisions of any other law, and for expenditures outside the United States for the procurement of supplies and services and for other administrative and operating purposes (other than compensation of employees) without regard to such laws and regulations governing the obligation and expenditure of Government funds as may be necessary to accomplish the purposes of this Act.

(b) Funds made available for the purposes of this Act may be used to pay expenses in connection with travel abroad of employees and to the extent otherwise authorized by this Act, of volunteers, including travel expenses of dependents (including expenses during necessary stopovers while engaged in such travel), and transportation of personal effects, household goods, and automobiles when any part of such travel or transportation begins in one fiscal year pursuant to travel orders issued in that fiscal year, notwithstanding the fact that such travel or transportation may not be completed during the same fiscal year, and cost of transporting to and from a place of storage, and the cost of storing automobiles of employees when it is in the public interest or more economical to authorize storage.

(c) Funds available under this Act may be used to pay costs of training employees employed or assigned pursuant to section 7(a)(2) of this Act (through interchange or otherwise) at any State or local unit of government, public or private nonprofit institution, trade, labor, agricultural, or scientific association or organization, or commercial firms; and the provisions of subchapter VI of chapter 33 of title 5, United States Code may be used to carry out the foregoing authority notwithstanding that interchange of personnel may not be involved or that the training may not take place at the insti-

tutions specified in [that Act] such subchapter. Any payments or contributions in connection therewith may, as deemed appropriate by the head of the agency of the United States Government authorizing such training, be made by private or public sources and be accepted by any trainee, or may be accepted by and credited to the current applicable appropriation of such agency: Provided, however, That any such payments to an employee in the nature of compensation shall be in lieu, or in reduction, of compensation received from the United States Government.

(d) Funds available for the purposes of this Act shall be available

for—

(1) rent of buildings and space in buildings in the United States, and for repair, alteration, and improvement of such

leased properties;

(2) expenses of attendance at meetings concerned with the purposes of this Act, including (notwithstanding the provisions of section 1346 of title 31, United States Code) expenses in connection with meetings of persons whose employment is authorized by section 13(a) of this Act;

(3) rental and hire of aircraft;

- (4) purchase and hire of passenger motor vehicles: *Provided*, That, except as may otherwise be provided in an appropriation or other Act, passenger motor vehicles for administrative purposes abroad may be purchased for replacement only, and such vehicles may be exchanged or sold and replaced by an equal number of such vehicles, and the cost, including exchange allowance, of each such replacement shall not exceed the applicable cost limitation described in section 636(a)(5) of the Foreign Assistance Act of 1961 in the case of an automobile for any Peace Corps country representative appointed under section 7(c): Provided further, That the provisions of section 1343 of Title 31, United States Code, shall not apply to the purchase of vehicles for the transportation, maintenance, or direct support of volunteers overseas: Provided further, That passenger motor vehicles may be purchased for use in the United States only as may be specifically provided in an appropriation or other Act:
- (5) entertainment (not to exceed \$5,000 in any fiscal year) except as may otherwise be provided in any appropriation or other Act;

(6) exchange of funds and loss by exchange;

- (7) expenditures (not to exceed \$20,000 in any fiscal year except as may be otherwise provided in appropriation or other Act) not otherwise authorized by law to meet unforeseen emergencies or contingencies arising in the Peace Corps: *Provided*, That a certificate of the amount only of each such expenditure and that such expenditure was necessary to meet an unforeseen emergency or contingency, made by the Director of the Peace Corps or [his designee] the Director's designee, shall be deemed a sufficient voucher for the amount therein specified;
- (8) insurance of official motor vehicles acquired for use abroad:
- (9) rent or lease abroad for not to exceed five years of offices, health facilities, buildings, grounds, and living quarters, and payments therefor in advance; maintenance, furnishings, nec-

essary repairs, improvements, and alterations to properties owned or rented by the United States Government or made available for its use abroad; and costs of fuel, water, and utili-

ties for such properties;

(10) expenses of preparing and transporting to their former homes, or with respect to foreign participants engaged in activities under this Act, to their former homes or places of burial, and of care and disposition of, the remains of persons or members of the families of persons who may die while such persons are away from their homes participating in activities under this Act;

(11) use in accordance with authorities of the Foreign Service Act of 1980 (22 U.S.C. 3901 et seq.) not otherwise provided for;

(12) ice and drinking water for use abroad; and

(13) the transportation of Peace Corps employees, Peace Corps volunteers, dependents of such employees and volunteers, and accompanying baggage, by a foreign air carrier when the transportation is between two places outside the United States without regard to section 40118 of title 49, United States Code.

* * * * * * * *

EXCLUSIVE RIGHT TO SEAL AND NAME

SEC. 19. (a) [The President] The Director of the Peace Corps may adopt, alter and use an official seal or emblem of the Peace Corps of such design as [he] the Director shall determine which shall be

judicially noticed.

(b)(1) The use of the official seal or emblem and the use of the name "Peace Corps" shall be restricted exclusively to designate programs authorized under this Act, except that the official seal or emblem and the name "Peace Corps" may be used on any death announcement, gravestone, plaque, or other grave marker of any person who served as a volunteer or as an officer or employee of the Peace Corps under such rules as may be prescribed by the Director.

(2) Whoever, whether an individual, partnership, corporation, or association, uses the seal for which provision is made in this section, of any sign, insignia, or symbol in colorable imitation thereof, or the words "Peace Corps" or any combination of these or other words or characters, in colorable imitation thereof, other than to designate programs authorized under this Act, or in accordance with the exception specified in paragraph (1), shall be fined not more than \$500 or imprisoned not more than six months, or both. A violation of this subsection may be enjoined at the suit of the Attorney General, United States attorneys, or other persons duly authorized to represent the United States.

* * * * * * *

UNIVERSAL MILITARY TRAINING AND SERVICE ACT

SEC. 23. Notwithstanding the provisions of any other law or regulation, service in the Peace Corps as a volunteer shall not in any way exempt such volunteer from the performance of any obligations or duties under the provisions of the [Universal Military

Training and Service Act Military Selective Service Act (50 U.S.C. 3801 et seq.).

FOREIGN LANGUAGE PROFICIENCY

SEC. 24. No person shall be assigned to duty as a volunteer under this Act in any foreign country or area unless at the time of such assignment [he] the volunteer possesses such reasonable proficiency as [his] the volunteer's assignment requires in speaking the language of the country or area to which [he] the volunteer is assigned.

DEFINITIONS

SEC. 26. In this Act:

(1) The term "abroad" means any area outside the United States.

(2) The term "Director" means the Director of the Peace Corps.

(2) (3) The term "function" includes any duty, obligation, right, power, authority, responsibility, privilege, discretion, activity and program.

(3) (4) The term "health care" includes all appropriate examinations, preventive, curative, and restorative health and medical care, and supplementary services when necessary.

[(4)] (5) The term "medical officer" means a physician, nurse practitioner, physician's assistant, or registered nurse with the professional qualifications, expertise, and abilities consistent with the needs of the Peace Corps and the post to [which he or she] which the medical officer is assigned, as determined by the Director of the Peace Corps.

(6) The term "national of the United States" has the meaning given such term in section 101(a)(22) of the Immigration and Nationality Act (8 U.S.C. 1101(a)(22)).

[(5)] (7) The word "transportation" in sections 5(b), [5(m)] 5(n), and 6(2) includes transportation of not to exceed three hundred pounds per person of unaccompanied necessary personal and household effects.

[(6)] (8) The term of "United States" means the several States and the District of Columbia.

[(7)] (9) The term "United States Government agency" includes any department, board, wholly or partly owned corporation, or instrumentality, commission, or establishment of the United States Government.

[(8)] (10) For the purposes of this or any other Act, the period of any individual's service as a volunteer under this Act shall include-

[(i)] (A) except for the purposes of [section 5(f)] section 5(e) of this Act, any period of training under section 8(a) prior to enrollment as a volunteer under this Act; and

[(ii)] (B) the period between enrollment as a volunteer and the termination of service as such volunteer by the President or by death or resignation.

TITLE 5, UNITED STATES CODE

* * * * *

PART III—EMPLOYEES

* * * * * * * *

SUBPART G-INSURANCE AND ANNUITIES

* * * * * * *

CHAPTER 81—COMPENSATION FOR WORK INJURIES

* * * * * * * *

SUBCHAPTER I—GENERALLY

* * * * * * *

§8142. Peace Corps volunteers

(a) For the purpose of this section, "volunteer" means—

(1) a volunteer enrolled in the Peace Corps under section 2504 of title 22:

- (2) a volunteer leader enrolled in the Peace Corps under section 2505 of title 22; and
- (3) an applicant for enrollment as a volunteer or volunteer leader during a period of training under section 2507(a) of title 22 before enrollment.
- (b) Subject to the provisions of this section, this subchapter applies to a volunteer, except that entitlement to disability compensation payments does not commence until the day after the date of termination of his service as a volunteer.
 - (c) For the purpose of this subchapter—
 - (1) a volunteer is deemed receiving monthly pay at the minimum rate for [GS-7] *GS-11*;
 - [(2) a volunteer leader referred to by section 2505 of title 22, or a volunteer with one or more minor children as defined in section 2504 of title 22, is deemed receiving monthly pay at the minimum rate for GS-11;]
 - [(3)] (2) an injury suffered by a volunteer when he is outside the several States and the District of Columbia is deemed proximately caused by his employment, unless the injury or disease is—
 - (A) caused by willful misconduct of the volunteer;
 - (B) caused by the volunteer's intention to bring about the injury or death of himself or of another; or
 - (C) proximately caused by the intoxication of the injured volunteer; and

[(4)] (3) the period of service of an individual as a volunteer includes—

(A) any period of training under section 2507(a) of title

22 before enrollment as a volunteer; and

(B) the period between enrollment as a volunteer and the termination of service as a volunteer by the President

or by death or resignation.

- (d)(1) The Secretary shall authorize the Director of the Peace Corps to furnish medical benefits to a volunteer, who is injured during the volunteer's period of service, for a period of 120 days following the termination of such service if the Director certifies that the volunteer's injury probably meets the requirements under [subsection (c)(3)] subsection (c)(2). The Secretary may then certify vouchers for these expenses for such volunteer out of the Employees' Compensation Fund.
- (2) The Secretary shall prescribe the form and content of the certification required under paragraph (1).
- (3) A certification under paragraph (1) will cease to be effective if the volunteer sustains compensable disability in connection with volunteer service.
- (4) Nothing in this subsection may be construed to authorize the furnishing of any medical benefit that the Secretary of Labor is not otherwise authorized to reimburse for former Peace Corps volunteers who receive treatment for injury or disease proximately caused by their service in the Peace Corps in accordance with this chapter.

* * * * * * *