

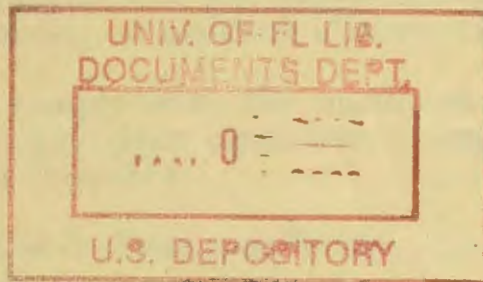
NATIONAL RECOVERY ADMINISTRATION

PROPOSED CODE OF FAIR COMPETITION

FOR THE

SHIPBREAKING INDUSTRY

AS SUBMITTED ON AUGUST 31, 1933



The Code for the Shipbreaking Industry
in its present form merely reflects the proposal of the above-mentioned
industry, and *none of the provisions contained therein are
to be regarded as having received the approval of
the National Recovery Administration
as applying to this industry*

UNITED STATES
GOVERNMENT PRINTING OFFICE
WASHINGTON : 1933



NATIONAL RECOVERY ADMINISTRATION
DEPARTMENT OF COMMERCE
WASHINGTON, D. C.
OFFICE OF THE DIRECTOR
DIVISION OF INVESTIGATION

SUBMITTED BY

UNION SHIPBUILDING COMPANY AND BOSTON IRON & METAL
COMPANY

(II)

WE DO OUR PART

The Commission on the Shipbuilding Industry
in its report to the President in the summer of 1933
recommended that the Government should
investigate the industry and report on the
results of its investigation to the President
and the Congress.

UNITED STATES

DEPARTMENT OF COMMERCE

WASHINGTON: 1933

CODE OF FAIR COMPETITION AND TRADE PRACTICE FOR THE SHIPBREAKING INDUSTRY IN THE UNITED STATES

To effectuate the policy of Title 1 of the National Industrial Recovery Act, the following provisions are established as a Code of Fair Competition for the Shipbreaking Industry.

1—DEFINITION OF TERMS

The term "shipbreaker" when used in this Code, includes a person, partnership, or corporation engaged in the business of scrapping ships.

2—GENERAL REGULATIONS

The shipbreakers will comply with the following provisions of the National Industrial Recovery Act:

(a) That employees shall have the right to organize and bargain collectively through representatives of their own choosing, and shall be free from the interference, restraint, or coercion of employers of labor or their agents, in the designation of such representatives, or in self-organization, or in other concerted activities for the purpose of collective bargaining or other mutual aid or protection.

(b) That no employee and no one seeking employment shall be required as a condition of employment to join any company union or to refrain from joining, organizing, or assisting a labor organization of his own choosing; and

(c) That employers shall comply with the maximum hours of labor, minimum rates of pay, and other conditions of employment, approved or prescribed by the President.

3—REGULATIONS OF HOURS OF WORK

(a) No employee engaged in office administrative work may work in excess of forty (40) hours per week during any one week. These hours do not apply to employees in a managerial or executive capacity.

(b) No employee engaged in yard production may work in excess of forty (40) hours per week during any one week. These hours do not apply to employees on emergency maintenance and repair work and to very special cases where restricted hours of highly skilled labor on continuous process would unavoidably reduce production, but in any such special cases at least time and one third ($1\frac{1}{3}$) shall be paid for hours worked in excess of the maximum.

4—MINIMUM WAGE RATES

(a) The minimum pay for office workers shall be \$15.00 per week.

(b) The minimum pay for unskilled labor shall be thirty (30)

cents per hour, and the minimum pay for semiskilled labor shall be forty (40) cents per hour.

(c) The compensation for employment now in excess of the minimum wages hereby agreed to (notwithstanding that the hours worked in such employment may be hereby reduced) shall not be reduced, except in the case of watchmen.

5—PROHIBITION OF CHILD LABOR

On and after the effective date of this Code, employers shall not employ any minor under the age of sixteen (16) years.

6—UNFAIR METHODS OF COMPETITION

To accomplish the purpose contemplated by this Act, the members signatory to this Code agree that the following practices are hereby declared to be unfair methods of competition.

(a) To sell any product(s) or service(s) below the reasonable cost of such product(s) or service(s).

(b) To give or accept rebates, refunds, allowance, unearned discounts for special services, directly or indirectly, in connection with any work performed.

7—ADMINISTRATION

(a) To effectuate further the policies of the Act, a Shipbreaking Industry Committee is hereby designated to cooperate with the Administrator as a Planning and Fair Practice agency for the ship-breaking industry. This Committee shall consist of two representatives of the shipbreakers elected by a fair method of selection, to be approved by the Administrator, and one member without vote appointed by the President of the United States. Such agency may from time to time present to the Administrator recommendations based on conditions in their industry as they may develop from time to time which will tend to effectuate the operation of the provisions of this Code and the policy of the National Industrial Recovery Act.

(b) Such agency is also set up to cooperate with the Administrator in making investigations as to the functioning and observances of any provisions of this Code, at its own instance or on complaint by any person effected, and to report the same to the Administrator.

(c) This Code and all the provisions thereof are expressly made subject to the right of the President, in accordance with the provision of Clause 10 (b) of the National Industrial Recovery Act, from time to time to cancel or modify any order, approval, license, rule or regulation, issued under Title I of said act, and specifically to the right of the President to cancel or modify his approval of this Code or any conditions imposed by him upon his approval thereof.

(d) Such of the provisions of this Code as are not required to be included therein by the National Industrial Recovery Act may, with the approval of the President, be modified or eliminated as changes in the circumstances or experience may indicate. It is contemplated that from time to time supplementary provisions to this Code or

additional codes will be submitted for the approval of the President to prevent unfair competition in price and other unfair and destructive competitive practices and to effectuate the other purposes and policies of Title I of the National Industrial Recovery Act consistent with the provisions thereof.

(e) This Code shall become effective not later than ten (10) days after its approval by the President, and continue in force for a period of six (6) months from that date.

E. J. PATTERSON,
President, Union Shipbuilding Company.
M. SHAPIRO,
President, Boston Iron & Metal Company.



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E. J. PATTERSON,
President, Union Shipbuilding Company.
M. SMITH,
President, Boston Iron & Metal Company.

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