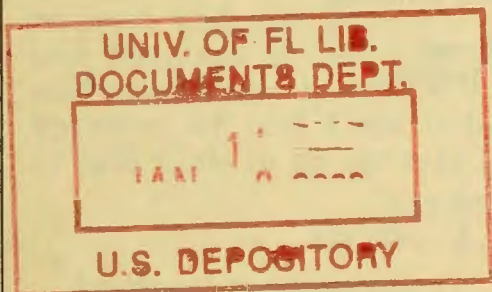
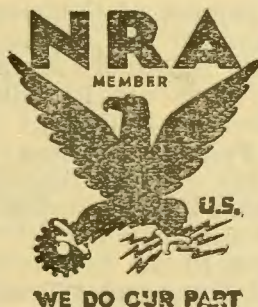


**NATIONAL RECOVERY ADMINISTRATION**

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**AMENDMENT TO**  
**CODE OF FAIR COMPETITION**  
**FOR THE**  
**RING TRAVELER**  
**MANUFACTURING INDUSTRY**

AS APPROVED ON DECEMBER 13, 1934



**UNITED STATES**  
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Approved Code No. 517—Amendment No. 1

## AMENDMENT TO CODE OF FAIR COMPETITION

FOR THE

## RING TRAVELER MANUFACTURING INDUSTRY

As Approved on December 13, 1934

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### ORDER

#### APPROVING AMENDMENT OF CODE OF FAIR COMPETITION FOR THE RING TRAVELER MANUFACTURING INDUSTRY

An application having been duly made pursuant to and in full compliance with the provisions of Title I of the National Industrial Recovery Act, approved June 16, 1933, for approval of an amendment to a Code of Fair Competition for the Ring Traveler Manufacturing Industry, and an opportunity to be heard having been duly afforded to all interested parties and the annexed report on said amendment, containing findings with respect thereto, having been made and directed to the President:

NOW, THEREFORE, on behalf of the President of the United States, the National Industrial Recovery Board, pursuant to authority vested in it by Executive Orders of the President, including Executive Order No. 6859, and otherwise; does hereby incorporate by reference said annexed report and does find that said amendment and the Code as constituted after being amended comply in all respects with the pertinent provisions and will promote the policy and purposes of said title of said Act, and does hereby order that said amendment be and it is hereby approved, and that the previous approval of said Code is hereby amended to include an approval of said Code in its entirety as amended.

NATIONAL INDUSTRIAL RECOVERY BOARD,  
By W. A. HARRIMAN, *Administrative Officer*.

Approval recommended:

BARTON W. MURRAY,  
*Division Administrator.*

WASHINGTON, D. C.,  
*December 13, 1934.*

## REPORT TO THE PRESIDENT

The PRESIDENT,  
*The White House.*

SIR: Under the Code of Fair Competition for the Ring Traveler Manufacturing Industry as approved September 7, 1934, and in accordance with Administrative Order X-61, the Industry has submitted an amendment to said Code, which will provide for the election of the Industry's own Code Authority, Budget and Basis of Contribution provisions and exemption of certain classes of employees from the hour and wage provisions, such exemption to be in accordance with N. R. A. policy and as expressly provided for in the Basic Code as set forth in Administrative Order No. X-61.

An opportunity to be heard was duly noticed and no objections were received from the Industry or from interested parties associated with the Industry.

### FINDINGS

The Deputy Administrator in his final report to the National Industrial Recovery Board on said Amendment to said Code having found as herein set forth and on the basis of all proceedings in this matter,

It is found that:

(a) The amendment to said Code and the Code as amended are well designed to promote the policies and purposes of Title I of the National Industrial Recovery Act, including the removal of obstructions to the free flow of interstate and foreign commerce which tend to diminish the amount thereof, and will provide for the general welfare by promoting the organization of industry for the purpose of cooperative action of labor and management under adequate governmental sanction and supervision, by eliminating unfair competitive practices, by promoting the fullest possible utilization of the present productive capacity of industries, by avoiding undue restriction of production (except as may be temporarily required), by increasing the consumption of industrial and agricultural products through increasing purchasing power, by reducing and relieving unemployment, by improving standards of labor, and by otherwise rehabilitating industry.

(b) The Code as amended complies in all respects with the pertinent provisions of said Title of said Act, including without limitation Subsection (a) of Section 3, Subsection (a) of Section 7, and Subsection (b) of Section 10 thereof.

(c) The Ring Travelers Manufacturers Association was and is an industrial association truly representative of the aforesaid Industry and that said association imposed and imposes no inequitable restrictions on admission to membership therein and has applied for this amendment.



(d) The amendment and the Code as amended are not designed to and will not permit monopolies or monopolistic practices.

(e) The amendment and the Code as amended are not designed to and will not eliminate or oppress small enterprises and will not operate to discriminate against them.

(f) Those engaged in other steps of the economic process have not been deprived of the right to be heard prior to approval of said amendment.

For these reasons, therefore, this amendment has been approved.  
For the National Industrial Recovery Board:

W. A. HARRIMAN,  
*Administrative Officer.*

DECEMBER 13, 1934.

## AMENDMENT TO CODE OF FAIR COMPETITION FOR THE RING TRAVELER MANUFACTURING INDUSTRY

### PURPOSE

Pursuant to Paragraph 3 of Administrative Order X-61, the Ring Traveler Manufacturing Industry, subject to the Basic Code for this Industry, approved by the Administrator, September 7, 1934, and to further effectuate the policies of Title I of the National Industrial Recovery Act, have submitted the following Amendments to the Basic Code for the Ring Traveler Manufacturing Industry, and these Amendments are established as a part of said Basic Code of Fair Competition and shall be binding upon every member of the Ring Traveler Manufacturing Industry.

### AMENDMENT

Amend Section 2 of Article II by designating present paragraph as paragraph "a" and adding new paragraphs "b", "c" and "d". Amended Section 2 of Article II will then read as follows:

"SECTION 2. *Exceptions*.—(a) The provisions of Section 1 shall not apply to employees engaged in emergency maintenance or emergency repair work involving breakdown or the protection of life or property, nor to persons employed in a managerial or executive capacity who earn regularly thirty-five dollars (\$35.00) per week or more, nor to any other class of employees which the National Industrial Recovery Board shall find upon application of true representatives of the trade or industry should be subjected to an exemption or modification in accordance with N. R. A. policy; provided, however, that employees engaged in such emergency maintenance or emergency repair work shall be paid at one and one-half ( $1\frac{1}{2}$ ) times their normal rate for all hours worked in excess of forty (40) hours per week.

"(b) Traveling salesmen are exempted from limitation as to hours.

"(c) Watchmen shall not be employed in excess of fifty-six (56) hours in any one week, and each watchman shall be entitled to at least one day off in any fourteen (14) day period.

"(d) No accounting, clerical or office employee shall be employed in excess of forty (40) hours in any one week or nine (9) hours in any one day; provided, that such employees may work not in excess of forty-eight (48) hours in any one week during eight (8) weeks of any one year. Eight hours shall constitute a normal working day."

### AMENDMENT

Amend Section 3 of Article II to read as follows:

"SECTION 3. *Minimum Wages*.—No employee shall be paid at any pay period less than at the rate of thirty-five (35¢) per hour, except



that clerical and office employees shall not be paid in any pay period less than at the rate of fourteen dollars (\$14.00) per week."

#### AMENDMENT

Amend Article IV by deleting the present Article and inserting a new Article. Amended Article IV will then read as follows:

#### "ARTICLE IV—ADMINISTRATION

"SECTION 1. To further effectuate the policies of the Act, a Code Authority is hereby constituted to co-operate with the National Industrial Recovery Board in the administration of this Code. The Code Authority shall be constituted as follows and selected in the following manner:

"(a) The Code Authority shall be composed of six voting members, each of the six present members of the Industry to select one as its representative on the Code Authority.

"(b) There shall be not more than three representatives of the National Industrial Recovery Board, to be selected by it, who shall serve without vote.

"(c) Should there from time to time additional firms or corporations enter into this Industry they shall be entitled to representation on the Code Authority in such manner as may be approved by the National Industrial Recovery Board.

"(d) It being found necessary in order to support the administration of this Code and to maintain the standards of fair competition established hereunder and to effectuate the policy of the Act, the Code Authority is authorized:

"(1) To incur such reasonable obligations as are necessary and proper for the foregoing purposes, and to meet such obligations out of funds which may be raised as hereinafter provided and which shall be held in trust for the purposes of the Code;

"(2) To submit to the National Industrial Recovery Board for its approval, subject to such notice and opportunity to be heard as it may deem necessary (1) an itemized budget of its estimated expenses for the foregoing purposes, and (2) an equitable basis upon which the funds necessary to support such budget shall be contributed by members of the Industry.

"(3) After such budget and basis of contribution have been approved by the National Industrial Recovery Board, to determine and obtain equitable contributions as above set forth by all members of the Industry, and to that end, if necessary, to institute legal proceedings therefor in its own name.

"(4) Each member of the Industry shall pay his or its equitable contribution to the expenses of the maintenance of the Code Authority, determined as hereinabove provided, and subject to rules and regulations pertaining thereto issued by the National Industrial Recovery Board. Only members of the Industry complying with the Code and contributing to the expenses of its administration as hereinabove provided, unless duly exempted from making such contributions, shall be entitled to participate in the selection of members of the Code Authority or to receive the benefits of any of its voluntary





activities or to make use of any emblem or insignia of the National Recovery Administration.

"(5) The Code Authority shall neither incur nor pay any obligation substantially in excess of the amount thereof as estimated in its approved budget, and shall in no event exceed the total amount contained in the approved budget, except upon approval of the National Industrial Recovery Board; and no subsequent budget shall contain any deficiency item for expenditures in excess of prior budget estimates except those which the National Industrial Recovery Board shall have so approved."

#### AMENDMENT

Amend Article VI to read as follows:

#### "ARTICLE VI

"(a) This Code and all the provisions thereof are expressly made subject to the right of the President, in accordance with the provisions of sub-section (b) of Section 10 of the Act, from time to time to cancel or modify any order, approval, license, rule, or regulation issued under Title I of said Act.

"Such of the provisions of this Code as are not required to be included herein by the Act may, with the approval of the National Industrial Recovery Board, be amended or eliminated in such manner as may be indicated by the needs of the public, by changes in circumstances, or by experience. All the provisions of this Code, unless so amended or eliminated, shall remain in effect until June 16, 1935.

"(b) For the purposes of a complete understanding of the provisions of this Basic Code the provisions of Administrative Orders X-62 and X-63 are incorporated herein by reference, to the extent that they remain unchanged by these foregoing amendments."

Approved Code No. 517—Amendment No. 1.  
Registry No. 1122-1-06.

